

Approved Minutes:		
Location:	Newfound Regional High School Library Media Center	
Date & Time:	Monday , December 17, 2012 6:00PM	
Item:	Approved Minutes	
1.	Call to Order at 6:00PM	Actual Time: 6:01 PM
a.	Salute to the Flag & Pledge of Allegiance	
b.	Notice of Posting of Meeting: SAU Office, website (sau4.org), Schools, sent to Town Offices	
2.	Non-Public Session 6:05 PM Non public minutes can be viewed as attached at end of this document.	Actual Time: 6:05 PM
<p>Specific Statutory Reason cited as foundation for the nonpublic session:</p> <p><input checked="" type="checkbox"/> RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i></p> <p><input type="checkbox"/> RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i></p> <p><input type="checkbox"/> RSA 91-A:3, II(c) <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i></p> <p><input type="checkbox"/> RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i></p> <p><input type="checkbox"/> RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i></p> <p><input type="checkbox"/> RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i></p>		
3.	Return to Public Session at 6:30 PM	Actual Time: 6:30 PM
Special Note	Statement read by School Board Chair, Vincent Paul Migliore – copy of the statement is at the end of the minutes.	
4.	<input type="checkbox"/> Approval or <input checked="" type="checkbox"/> Modification of Agenda Item 8c - Approval of November Manifests added to Agenda	
5.	Inter-Communications	
a.	Sign-In by attendees; please Print Name & Town, then return to clerk for recording.	
b.	To receive regular School Board packets, please record your request on designated sheet or email to: scross@sau4.org	
c.	Public Comment (<i>not limited to agenda items; see footnote below¹</i>) <ol style="list-style-type: none"> 1) Elected Officials in Attendance – None present. 2) Members of the Public (5 mins/person) – No comment. 3) Faculty/Staff Liaison, Reported by Mimi Freeman, NMMS – In reference to the incident at Newtown, CT, Mimi stated the staff spent time discussing children they have known with major mental health issues over the years and seeing things that they could have missed. 4) Student Council Liaison, Johanna Soule, Class of 2014 – Not present. 	

¹Notice is hereby made that public comments shall be made without expectation of a response by any School Board Members to matters raised by such commentary. The Board respects the right of the public to communicate its stance on matters of interest but meetings are scheduled in advance to conduct business put forth on its publicly proposed agenda only.

6.	Discussion Item for consideration and action by the Board
a.	Collective Bargaining Agreement Update
Action Taken on Discussion Item 6. a):	
<p>RE: Collective Bargaining Agreement Update</p> <p>Action: To approve the Newfound Area Teachers Agreement (NATA) as negotiated.</p> <p>Moved by: <u>Ruby Hill</u> Seconded by: <u>Susan Cheney</u></p> <p><input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.</p> <p>RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT</p> <p>Minority Votes/Notes:</p>	
Discussion Item for consideration and action by the Board	
b.	<p>Reconciliation of Special Education Report – Dr. Philip McCormack coordinated the presentation. He thanked the case managers for their efforts and said the Administrators have put together their thoughts and concerns regarding Dr. Opuda’s SPECIAL EDUCATION REPORT Report. He noted the identified concerns had been discussed with Dr. Opuda. The intent would be to give Dr. McCormack enough information to develop an action plan to prepare for the next School Board meeting.</p> <p>Eric Chase’s presentation reported that there appeared to be inconsistencies with the report data and what actually exists. One of the areas of concern was the ratio of students per paraprofessional/special education teacher. He further noted the Survey and Focus Group data was problematic in that the participants were unprepared in an informal setting to answer formal questions with any degree of accuracy. He questioned whether two years is significant enough to be considered a trend. Speech services and Language Learning Disabilities were discussed. It was noted the teachers at the Middle and High School created and utilize the Differentiated Instruction Planner.</p> <p>Ann Holloran remarked about the LIPS Program; a Professional Development opportunity being offered to learn more about speech sounds at an early age. She noted we have had Dr. Carol Tolman working with elementary personnel to help with reading. Additionally, we are sending our Literacy Specialist to LETRS training so they can continuously train our new hires.</p> <p>Dr. Opuda stated the larger issue is; How do we move forward? He would rather say this is what our data tells us, what could we be doing different? It requires resources; how can we best address this and meet the needs of our kids. Ruby Hill stated we need to hire a Student Services Director to coordinate the total student population and provide the Board with sound guidance.</p>
7.	Public Comment on Agenda Item (6b.) Only per policy BDDH, 5 minute limit
<p>Fred Robinson (Danbury) Noted that the number of buildings we have in the district may have something to do with overlapping numbers. He feels it is important to mention. Theo Denoncour (New Hampton) in regards to the Special Education Administrator position, she feels that if they pile on too many duties, they are not going to know what that position is it will delude the effectiveness of the position.</p>	

¹Notice is hereby made that public comments shall be made without expectation of a response by any School Board Members to matters raised by such commentary. The Board respects the right of the public to communicate its stance on matters of interest but meetings are scheduled in advance to conduct business put forth on its publicly proposed agenda only.

<p>8.</p>	<p>Actions Taken on Discussion Item 6. b):</p>	
<p>b.</p>	<p>RE: Reconciliation of SPECIAL EDUCATION REPORT Report – (Refer to policy CLA) The Board would like Phil McCormack to consult with administrators, and prepare recommendations for board consideration.</p> <p>Action: None Taken</p> <p>Moved by: _____ Seconded by: _____</p> <p><input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted.</p> <p>RECORDED VOTE: _____ YES _____ NO _____ ABSTENTIONS _____ ABSENT</p> <p>Minority Votes/Notes:</p>	
<p>c.</p>	<p>RE: Approval of November manifests</p> <p>Action: To approve the November 2012 manifests.</p> <p>Moved by: <u>Susan Cheney</u> Seconded by: <u>Paul Rheinhardt</u></p> <p><input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.</p> <p>RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT</p> <p>Minority Votes/Notes:</p>	
<p>9.</p>	<p>Date of Next School Board Meetings</p>	<p>December 19, 2012 SAU Meeting</p> <p>Regularly Scheduled: January 14, 2013 School Board Meeting</p>
<p>10.</p>	<p>Concluding Business for the Posted Meeting Time</p>	<p>Time:9:12</p>
	<p>RE: <input checked="" type="checkbox"/> Motion to Adjourn -or-</p> <p><input type="checkbox"/> Recess (for a specified period of time) until the following date & time: _____</p> <p>Action:</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u></p> <p><input type="checkbox"/> APPROVED <input checked="" type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated</p> <p>RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT</p>	
<p>School Board Members Present:</p> <p>Staff Present:</p> <p>Public Present:</p>	<p>Vincent Paul Migliore (Bridgewater), Ruby Hill (Danbury), Lloyd Belbin (Bristol), Sue Cheney (Alexandria), Paul Rheinhardt - arrived 6:20 (New Hampton), Don Franklin (Hebron), Jiri Hajek (Groton).</p> <p>Mike O'Malley - Principal NRHS; Mollay Jallah - Associate Principal BES/BHVS; Dana Andrews - Principal BES/BHVS; Eric Chase - Principal NMMS; Ann Holloran - Principal DES/NHCS; Dr. Phillip McCormack - Interim Superintendent; Mimi Freeman, NMMS; Dan Rossner - Business Administrator; Leah McDevitt - SAU Staff</p> <p>Dr. Opuda – Drummond Woodsum, Fred Robinson, Danbury; Theo Denoncour, New Hampton.</p>	
<p>Template Used:</p>	<p>\\SAU2012\Proposed agenda\ Proposed Agenda Template v9</p>	

¹Notice is hereby made that public comments shall be made without expectation of a response by any School Board Members to matters raised by such commentary. The Board respects the right of the public to communicate its stance on matters of interest but meetings are scheduled in advance to conduct business put forth on its publicly proposed agenda only.

NEWFOUND AREA SCHOOL BOARD

Non-Public Session

Date/Time of Meeting:	12/17/2012	Scheduled Start:	6:05 PM		
Location of Meeting:	Newfound Regional High School Library Media Center				
Videographer:	None	Assistant:	None		
School Board Members:					
			Present	Excused	Absent
Suzanne Cheney	(Alexandria, 2013)	scheney2@myfairpoint.net	✓		
Vincent Paul Migliore, CH	(Bridgewater, 2013)	vpmigliore@budgetblinds.com	✓		
Lloyd Belbin	(Bristol, 2014)	lbelbin@juno.com	✓		
Ruby Hill, Vice CH	(Danbury, 2015)	topaztuesday@yahoo.com	✓		
Don Franklin	(Hebron, 2015)	dgbrown@yahoo.com	✓		
Paul Rheinhardt	(New Hampton, 2014)	psrheinhardt@metrocast.net			✓
Jiri Hajek	(Groton, 2015)	icefoxlab@peoplepc.com	✓		
Administration:					
Phil McCormack	Superintendent	pmccormack@sau4.org	✓		

At 6:05 PM and pursuant to RSA 91—A:3, II (a) the Chair entertained a motion to go into Non Public Session remaining in the Newfound Regional High School Library Media Center; made by Ruby Hill, seconded by Lloyd Belbin. The roll was called and a unanimous vote to do so was recorded with New Hampton absent.

1. Action: NATA agreement is moved to be placed on the agenda for a public vote on December 17, 2012.

Moved by Ruby Hill Seconded by Sue Cheney

Tabled APPROVED Amended & Approved Defeated None or Other, as noted.

RECORDED VOTE: 6 YES 0 NO 0 ABSTENTIONS 1 ABSENT (New Hampton)

2. Approved mutual press release draft by School Board and NATA

At 6:30 PM Sue Cheney moved, Ruby Hill seconded to leave nonpublic session and return to public session. Motion passed. 6-0-0-1 (New Hampton absent)

Respectfully submitted,

Vincent Paul Migliore
Chair

¹Notice is hereby made that public comments shall be made without expectation of a response by any School Board Members to matters raised by such commentary. The Board respects the right of the public to communicate its stance on matters of interest but meetings are scheduled in advance to conduct business put forth on its publicly proposed agenda only.

Remarks by the School Board Chair, Vincent Paul Migliore, December 17, 2012

It would be insensitive not to acknowledge the terrible event that took place in Newtown, CT late last week. There but for the grace of God, could go each of us.

There are no words or explanation that can comfort those families of this fellow New England school district. And I shall not try to find any. But I would take a moment to say that our prayers, our disbelief and our tears are shared with everyone over this unspeakable act of evil.

To the thought that would naturally occur to the Newfound families of both the children whom we educate and of those professional and support staff who educate our children: Know that we have physical security measures and personnel policies in place for each of our six schools and today have been in touch with each of the policing organizations to proactively further improve whatever preventative steps we can take to further ensure the safety and security of everyone.

Those steps are not being made public and their efficacy depends upon a level of confidentiality.

We will, to the best of our abilities, continue to review all such policies and consider additional measures as are appropriate to properly strengthen what exists, and take everything up a notch to further tighten things against any potential breach. In addition to this, we plan to personally meet with and oversee the discussion with appropriate public safety personnel to ensure we have not left any possible preventative measure unattended and properly addressed. The Administration will report back to the entire Board for its consideration and additional action, as it deems appropriate. These actions will be of utmost importance, and steps to accomplish this are already underway.

¹*Notice is hereby made that public comments shall be made without expectation of a response by any School Board Members to matters raised by such commentary. The Board respects the right of the public to communicate its stance on matters of interest but meetings are scheduled in advance to conduct business put forth on its publicly proposed agenda only.*