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| Approved Minutes: | |
| Location: | Newfound Regional High School Library Media Center |
| Date & Time: | Wednesday, December 19, 2012 6:30PM |
| Item: | ~~~~~ Approved Minutes ~~~~~ |
| 1. | Call to Order at 6:30PM Actual Time: 6:30 PM |
| a. | Salute to the Flag & Pledge of Allegiance |
| b. | Notice of Posting of Meeting: <i>SAU Office, website (sau4.org), Schools, sent to Town Offices</i> |
| 2. | Non-Public Session (Not anticipated) Actual Time: |
| | <p>Specific Statutory Reason cited as foundation for the nonpublic session:</p> <p>___ RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i></p> <p>___ RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i></p> <p>___ RSA 91-A:3, III <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i></p> <p>___ RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i></p> <p>___ RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i></p> <p>___ RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i></p> |
| 3. | <p>Approval or Modification of Agenda</p> <p><input checked="" type="checkbox"/> No Change</p> |
| 4. | Inter-Communications |
| a. | Sign-In by attendees; please Print Name & Town, then return to clerk for recording. |
| b. | To receive regular School Board packets, please record your request on designated sheet or email to: scross@sau4.org |
| c. | <p>Public Comment (<i>not limited to agenda items; see footnote below¹</i>)</p> <p>1) Elected Officials in Attendance 2) Members of the Public (5 mins/person) 3) Faculty/Staff Liaison, <i>Reported by Mimi Freeman, NMMS</i> 4) Student Council Liaison, <i>Johanna Soule, Class of 2014</i> None Present</p> |

¹Notice is hereby made that public comments shall be made without expectation of a response by any School Board Members to matters raised by such commentary. The Board respects the right of the public to communicate its stance on matters of interest but meetings are scheduled in advance to conduct business put forth on its publicly proposed agenda only.

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| 5. | Discussion Items for consideration and action by the Board | |
| a. | <p>Superintendent Search Presentation : Kenneth L. DeBenedictis, Ed.D., NESDEC</p> <p>NESDES outline a detailed approach toward accomplishing the task at hand to properly search for candidates, how to staff a screening committee fairly, and options to consider to secure a number of qualified candidates.</p> <p>Participants on the screening committee should be 100% committed to the confidential process. A series of detailed tasks were presented to The Board in a tailored format specific to Newfound Announcement notices, tailored qualification requirements and a timeline were all discussed in detail.</p> <p>The recommendation for a screening committee to review superintendent applicants include the following proposed make-up: 2 board members, (selected by the Board: Paul Rheinhardt and Sue Cheney), 2 School administrators (selected by the Administrators), 2 teaching staff (selection determined by Newfound Area Teachers Association), 2 support staff (selected by lottery from amongst those expressing interest to participate by letter to the Board Chair), 2 to be selected by lottery from a group nominated by each town’s Select Board totaling 14 nominees (maximum) and 2 parents selected in like manner by lottery (from amongst those expressing interest to participate by letter to the Board Chair)and finally a member at large approved by the Board. The Board intends to invite Ex-School Board Chair and TTCC director, Les Dion, from Bristol to serve as the member at large. Further details to be determined and shared with members of the screening committee in January. An advertisement for parental participants will be prepared as part of deploying a fair selection process and letters of instruction to Select Boards nominating candidates will be prepared. The Support Staff personnel will be invited to submit letters of interest, and NATA will determine how it selects the teachers who will participate on the screening committee. The Board may modify this process as needed in order to meet deadlines.</p> <p>Letters of interest amongst those to be selected by lottery should be sent to the School Board Chair.</p> | |
| z. | Other Business - None | |
| 6. | Public Comment on Agenda Items Only per policy BDDH, 5 minute limit | Time: |
| | None | |
| 7. | Actions Taken on Discussion Items: | |
| a. | <p>RE: Superintendent Search Presentation : Kenneth L. DeBenedictis, Ed.D., NESDEC</p> <p>Action: To accept NESDEC’s proposal of December 19th and presented to the Board on the same date to conduct a search for a new Superintendent, and to include the proposed timeline and associated edited documents as presented.</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Jiri Hajek</u></p> <p><input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.</p> <p>RECORDED VOTE: <u>5</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>2</u> ABSENT:</p> <p>(Excused, Don Franklin, Hebron and Ruby Hill, Danbury)</p> <p>Minority Votes/Notes:</p> | |
| 8. | Date of Next School Board Meetings | |
| | Regularly Scheduled: | January 14, 2013 |
| | Topic: TBD | Planning & Dialogue: |

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| 9. | Concluding Business for the Posted Meeting Time | Time: 9:15 PM |
| | RE: <input checked="" type="checkbox"/> Motion to Adjourn -or- <input type="checkbox"/> Recess (for a specified period of time) until the following date & time: _____ Action: Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT | |
| School Board Members Present: Staff Present: Public Present: | Vincent Paul Migliore (Bridgewater), Paul Rheinhardt (New Hampton), Lloyd Belbin (Bristol), Jiri Hajek (Groton), Susan Cheney 6:50 PM (Alexandria). Philip McCormack – Interim Superintendent; Ken DeBenedictis - NESDEC Respectfully submitted by: Vincent Paul Migliore | |
| Template Used: | \SAU2012\Proposed agenda\ Proposed Agenda Template v10 | |

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