

Approved Minutes:		
Location:	Newfound Regional High School Library Media Center	
Date & Time:	Tuesday , November 13, 6:30PM	
Item:	Approved Minutes	
1.	Call to Order at 6:30PM	Actual Time: 6:33
a.	Vincent Paul Migliore Welcomed Interim Superintendent, Dr. Phil McCormack. Salute to the Flag & Pledge of Allegiance	
b.	Notice of Posting of Meeting: SAU Office, website (sau4.org), Schools, sent to Town Offices	
2.	Non-Public Session at conclusion of public session	Actual Time: 8:45 PM
	<i>Non public minutes can be viewed as attached at end of this document.</i>	
	<p>Specific Statutory Reason cited as foundation for the nonpublic session:</p> <p>___ RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i></p> <p>___ RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i></p> <p><u>X</u> RSA 91-A:3, II(c) <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i></p> <p>___ RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i></p> <p>___ RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i></p> <p>___ RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i></p>	
3.	Return to Public Session	Actual Time:
4.	Approval or Modification of Agenda	
	<input checked="" type="checkbox"/> No modifications	
5.	Inter-Communications	
a.	Sign-In by attendees; please Print Name & Town, then return to clerk for recording.	
b.	To receive regular School Board packets, please record your request on designated sheet or email to: scross@sau4.org	
c.	<p>Public Comment (<i>not limited to agenda items; see footnote below¹</i>)</p> <ol style="list-style-type: none"> 1) Elected Officials in Attendance - None 2) Members of the Public – Matt Fisk, New Hampton; full statement at the end of the minutes. 3) Bryan Richardson, Alexandria; Thanked Dr. McCormack for filling in for Dr. Ross. 4) Faculty/Staff Liaison, Reported by Mimi Freeman, NMMS – Had nothing to report from outside. She said she has spent a lot of time explaining the School Board process to staff which has been very helpful. 	

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5. (continued)			
	<p>5) Student Council Liaison, Johanna Soule, Class of 2014 – Submitted her report: Eight members of our Council attended the Fall Conference in Waterville Valley this past weekend where we learned about leadership and other activities that other Councils do. We’ve brought back some new ideas to share with the other members of the Council and strengthen it. The canned food drive is going on this week. On Friday, we will deliver the cans to the Food Pantry. On December 6, we will be hosting Food for Friends at the Bristol United Church. The Student Council is selling fudge right now from the Mill in Bristol. The ski team is also selling pies and the Class of 2014 is selling cookie dough.</p> <p>6) <i>Recognition:</i></p> <p>a) Levi McAllister, a fourth grader at the Bridgewater Hebron Village School, received recognition from the School Board. His art project entitled “Recycle Man” won the Certificate of Achievement from the Casella Art and was also included in the Casella 2013 Calendar. His entry was chosen out of 200 entries.</p> <p>b) Special recognition was given to the Newfound Regional High School Football Program – Pete Cofran gave an account of the great sportsmanship the football team displayed at the game on October 6, 2012, when a Newport player was injured. Members of the Newfound team came together and displayed support for Newports’ injured player. Mr. Cofran said they have an understanding of what is really important in the world. It is what sports should be about. He said he is very proud. Vincent Paul Migliore said he appreciated their exemplary behavior and presented team members with a plaque. The team commented they strive for the best and also strive for good sportsmanship.</p> <p>c) Eric Chase was recognized for his work he performed as Acting Superintendent – The School Board thanked Mr. Chase for stepping in during difficult times in the district.</p>		
6. a.	<p>School Board Minutes for Approval Minutes from Meeting of:</p>	<p>(blue) October 9, 2012 October 22, 2012 October 29, 2012</p>	
<p>Action: Table approval of minutes Moved by: <u>Susan Cheney</u> Seconded by: <u>Paul Migliore</u> <input checked="" type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p>			
7.	<p>Other Minutes in Packet, for Reference:</p>	<p>Budget Committee Minutes</p>	<p>10.16.2012 10.30.2012</p>
8.	<p>Correspondence & Reports Included in Packet Principals, Special Education, Business Administrator – Dan Rossner submitted a Thank You letter from Dr. Marie Ross.</p>		
9.	<p><i>Discussion Items for consideration and action by the Board</i></p>		
a.	<p>Policy on Early Release ALERT NOW phone calls – Ruby Hill asked Dr. McCormack what the standard is on calling a school day off for inclement weather. Dr. McCormack replied he uses NH local weather and NOAA website. He said he also contacts First Student Transportation, who in turn is in contact with the Road Agents. Based on this information, he said a decision would be made as early as possible; No later than 5:15 am.</p>		
b.	<p>Surplus Property – Placed on Consent Agenda.</p>		
c.	<p>Football field trust account motion – Placed on Consent Agenda.</p>		

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9. (continued)	
d.	Continued budget discussions – Discussion was held regarding the proposed budget for FY 2013-2014. Dr. McCormack said Dan Rossner has solid grasp of the budget. He said the only thing he sees different is a tax cap, and it is a whole new dynamic.
z.	Other Business – None
10.	Public Comment on Agenda Items Only per policy BDDH, 5 minute limit Time:
	<p>Matt Fisk, New Hampton; Said it is an eye opening experience hearing the numbers in the budget. He asked what is going to happen in four years. He feels it will directly impact his kids.</p> <p>Heather Gosson, Bristol; Said she hopes Lloyd was joking about adding money into the budget for School Board refreshments.</p> <p>Fred Robinson asked the Board if they were anticipating an overflow crowd, similar to last year for the Deliberative Session. He wanted to know if money has been budgeted for the extra expense for the additional video.</p> <p>Vincent Paul Migliore said we now have a budget that we think is workable.</p>
11.	CONSENT AGENDA – (Continued Discussion, Implementation & Use) “Are there any changes to the Consent Agenda as Agreed Prior?”NONE
a.	<p><i>Items Included on this Meeting’s Consent Agenda:</i></p> <p>Cross reference 9b. Surplus Property Cross reference 9c. Football field Trust Account Action: Move to approve the Consent Agenda Moved by: <u>Ruby Hill</u> Seconded by: <u>Paul Rheinhardt</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p>
12.	Actions Taken on Discussion Items:
a.	<p>RE: Policy on Early Release ALERT NOW phone calls</p> <p>Action: No motion Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: _____ YES _____ NO _____ ABSTENTIONS _____ ABSENT Minority Votes/Notes:</p>
d.	<p>RE: Continued budget discussions</p> <p>Action: To amend the budget to add the amount of \$500.00 for the School Board meetings with attorneys and remediation.</p> <p>Moved by: <u>Lloyd Belbin</u> Seconded by: <u>None</u> <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input checked="" type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: _____ YES _____ NO _____ ABSTENTIONS _____ ABSENT Minority Votes/Notes: Motioned failed due to a second.</p>

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12. (continued)	
b.	<p>RE: Continued budget discussions</p> <p>Action: To approve the proposed FY 2013 - 2014 budget in the amount of \$21,775,989.00. Note: This amount is below the amount of tax cap growth of \$217,504.00.</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u></p> <p><input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.</p> <p>RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT</p> <p>Minority Votes/Notes:</p>
13.	Manifests
	<p>RE: None to approve.</p> <p>Action:</p> <p>Moved by: _____ Seconded by: _____</p> <p><input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.</p> <p>RECORDED VOTE: _____ YES _____ NO _____ ABSTENTIONS _____ ABSENT</p> <p>Minority Votes/Notes:</p>
14.	Announcements
a.	First Deliberative Session February 2, 2013 @ 10am – Snow Date February 9, 2013 @ 10am
b.	Library Dedication to Audrey Curren @ DES Tuesday November 13 th Ceremony at Noon
15.	School Events
16.	Date of Next School Board Meetings
	Regularly Scheduled: December 10, 2012
	Planning & Dialogue: November 26, 2012
	Topic: Special Education Report
17.	<p>Concluding Business for the Posted Meeting Time Time: 8:45</p> <p>RE: <input checked="" type="checkbox"/> Motion to Adjourn -or- <input type="checkbox"/> Recess (for a specified period of time) until the following date & time: _____</p> <p>Action: Motion to go into Non-Public</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u></p> <p><input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated</p> <p>RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT</p> <p>Approved to go into Non-Public call: Alexandria (Yes), Bridgewater (Yes), Bristol (Yes), Danbury (Yes), Groton (Yes), Hebron (Yes), New Hampton (Yes).</p>
Template Used:	\\SAU2012\Proposed agenda\ Proposed Agenda Template v10
Public Meeting Attendee List	<p>School Board Members Present: Vincent Paul Migliore (Bridgewater), Susan Cheney, (Alexandria), Lloyd Belbin (Bristol), Ruby Hill (Danbury), Jiri Hajek (Groton), Don Franklin (Hebron), Paul Rheinhardt (New Hampton).</p> <p>Staff Present: Eric Chase, Principal NMMS; Dana Andrews, Principal Bristol/Bridgewater Hebron Village School; Pete Cofran, Athletic Director; Fred Robinson, audio; Gregory Dalzell, Coach; Rebecca Chase, Teacher; Miriam Freeman, Teacher; Dr. Philip McCormack, Interim Superintendent; Daniel Rossner, Business Administrator; Leah McDevitt, Clerk.</p> <p>Public Present: Don McAllister, Amy McAllister, Levi McAllister (Bridgewater), Matt Fisk, New Hampton; Heather Gosson, Bristol; Michelle Costigan, Bristol; Matt Wright, New Hampton; Bryan Richardson, Alexandria; Dan Wentworth, Danbury; Linda Wentworth, Danbury; NRHS Football Team Members: Chris Pittman, Nick Tapplly, Thomas Rhatigan, Matt Vassy, Jacob Ewens, Noah Fogg, Dylan, Julie Ewens, No town listed.</p>

Non-Public Session

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<i>Date/Time of Meeting:</i>	11/13/2012	<i>Scheduled Start:</i>	8:45 PM		
<i>Location of Meeting:</i>	Newfound Regional High School Library Media Center				
<i>Videographer:</i>	None	<i>Assistant:</i>	None		
School Board Members:					
			Present	Excused	Absent
Suzanne Cheney	(Alexandria, 2013)	scheney2@myfairpoint.net	✓		
Vincent Paul Migliore, CH	(Bridgewater, 2013)	vpigliore@budgetblinds.com	✓		
Lloyd Belbin	(Bristol, 2014)	lbelbin@juno.com	✓		
Ruby Hill, Vice CH	(Danbury, 2015)	topaztuesday@yahoo.com	✓		
Don Franklin	(Hebron, 2015)	dgbrown@yahoo.com	✓		
Paul Rheinhardt	(New Hampton, 2014)	psrheinhardt@metrocaster.net	✓		
Jiri Hajek	(Groton, 2015)	icefoxlab@peoplepc.com	✓		
Administration:					
Dr. Phil McCormack	Superintendent	pmccormack@sau4.org	✓		

At 8:45 PM and pursuant to RSA 91-A:3, II (c) the Chair entertained a motion to go into Non Public moving to room 106 at Newfound Regional High School; made by Paul Rheinhardt, seconded by Lloyd Belbin. The roll was called and a unanimous vote to do so was recorded.

1. Discussed student behavior issues of significance.
2. Specific solutions were considered, including a plan of action acceptable to the Board

At 9:15PM Paul Rheinhardt moved, Sue Cheney seconded to leave nonpublic session and return to public session. Motion passed.

Respectfully submitted,

Vincent Paul Migliore
Chair

Statement of Matt Fisk, New Hampton

Thank you. I wanted to compliment the discussion and work of the school board in commissioning and reviewing a report on Special Education in the Newfound District. One of your tasks as board members is to make sure resources are cared for and allocated appropriately so I appreciate your effort in this area.

I want to bring up one point this evening. Caring for our school’s resources is one of the most important oversight tasks of this board. I hope you would agree with me that the most valuable resource we have in the district right now are our teachers. All the positive things taking place in classrooms comes down to the quality of the teacher and this district has many fine teachers. But I’m worried.

I worry for a few reasons. First, when I attend a budget committee meeting and hear that teachers should quote “show some heart” I worry that there is a mindset among some on that committee that will make contract negotiations grow contentious and that will impact the education of children in the district.

I worry because we all agree that teachers are being asked to do more today than ever before. When we all were in school parents were much more involved in the community and their children’s education. That isn’t the case anymore. Too often teachers are

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being asked to do things that use to be done at home and that is taking more of their time and effort; time and effort that could be spent on providing instruction.

I worry that class sizes are going to become an increasing problem in the district as the effects of limited budgets take full effect. I have already seen the impact of this at my son's school. With more kids in the class teachers are being asked to do more with less which puts more strain on them.

I worry that without a properly funded school district we are going to ask our teachers to teach in facilities that are aging and don't provide the physical space necessary to properly instruct our students – classrooms with too many bodies and not enough teaching aides. The fact that Danbury and New Hampton must share a principal is a result of an allocation of resources that perhaps is necessary, yet all of us agree is not ideal. Teachers in those schools must pick up the slack when Principal Holloran is at the other school and that is more work for everyone – again, another stress on our teachers.

I worry about teachers teaching in a community where they may not be shown the appreciation they deserve from the parents whose children they teach. People turn out when they're angry, I know, but how often do they turn out at the school to say thank you or ask to volunteer to lighten the burden on teachers?

So I would ask that you take care of our most important resource – our human resource. If you do not have a plan in place to attract and retain the best teachers you need to adopt such a plan. In your negotiations with the teachers please keep in mind all that they are asked to do and how we ask them to do more and more with less and less. In your deliberations here tonight and in the months ahead please keep in mind the impact your decisions have on teachers and how that in turn will impact my two children in the district.

Lastly, if you feel that the budget cap is going to bind your hands and force you to make decisions that you know will not be in the best interest of students, if you feel that the budget is too restrictive and is going to adversely impact my children's education, please have the political courage to talk to your neighbors about the needs of the school district and what they need to do to support education.

Thank you.

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