

Approved Minutes:		
Location:	Newfound Regional High School Library Media Center	
Date & Time:	Monday, October 22, 2012 6:00PM	
Item:	Approved Minutes	
1.	Call to Order at 6:30PM	Actual Time: 6:30pm
a.	Salute to the Flag & Pledge of Allegiance	
b.	Notice of Posting of Meeting: SAU Office, website (sau4.org), Schools, sent to Town Offices	
2.	Approval or Modification of Agenda <input checked="" type="checkbox"/> No changes	
3.	Inter-Communications	
a.	Sign-In by attendees; please Print Name & Town, then return to clerk for recording.	
b.	To receive regular School Board packets, please record your request on designated sheet or email to: scross@sau4.org	
c.	Public Comment (<i>not limited to agenda items; see footnote below¹</i>) 1) Elected Officials in Attendance 2) Members of the Public (5 mins/person) 3) Faculty/Staff Liaison, Reported by Mimi Freeman, NMMS 4) Student Council Liaison, Johanna Soule, Class of 2014 Matt Fisk's tatement can be read at the end of the minutes.	
4.	Report on Special Education Study Results Presented by: Michael Opuda, PhD Recess/Break Actual Time: 8:20 pm Reconvened and excused Dr. Opuda, advising further follow up for additional discussion at a subsequent meeting. Actual Time: 8:30 pm	
5.	Discussion Items for consideration and action by the Board	
a.	Report on Special Education Study Results	
b.	DES Concerns; Annmarie Holloran, Principal & Eric Chase, Acting Superintendent	
c.	Consideration of NH SBA Resolution	
d.	Field Trips	
z.	Other Business	
6.	Public Comment on Agenda Items Only per policy BDDH, 5 minute limit No public comments	Time:
7.	CONSENT AGENDA – (Continued Discussion, Implementation & Use) "Are there any changes to the Consent Agenda as Agreed Prior?"	
a.	<i>Items Included on This Meeting's Consent Agenda:</i> Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted. RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT Minority Votes/Notes:	

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8.	Actions Taken on Discussion Items:
a.	<p>RE: Report on <i>Special Education Study</i> Results by Dr. Michael Opuda, Drummond-Woodsum, PLLC</p> <ul style="list-style-type: none"> • NASD SPED programs costs are 22k per student versus 17k for both Cohorts and State average. • NASD SPED supports services 9.7k per student versus, Cohort at 7.9k and State average at 6.3k. • Little evidence that we are using eligibility criteria to ID SPED needs . . . means district may be over identifying. • Eight out of eight Elementary students are identified as in need of speech services. • Limited direct instruction at Middle School and also at the High School only/one out of seven students receiving direct instruction. The High School has an over reliance upon paraprofessionals. • Inadequate transitioning services and “aging out” services in the District. • No linkage to outside providers, not offering vocational training . . . • At the Elementary Schools students are being identified more than twice the norm (with 48% in district). The norm should be about 20% for speech articulation and language issues. • Yet we have an unusually high number of Speech and Language Professionals . . . it is not unusual that more kids are being identified. <p>Action: Approved the report as submitted. Waiting on typographical corrections before posting on the web.</p> <p>Moved by: <u>Ruby Hill</u> Seconded by: <u>Paul Rheinhardt</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p>
b.	<p>RE: DES Concerns; Annmarie Holloran, Principal & Eric Chase, Acting Superintendent Net increase cost 27k for new hire; Eric Chase assures us the money is available in the budget. Action: Split 1st and 2nd grades at Danbury School to convert 1100 paraprofessional position to a teaching position and hire at the BA min step, net cost to the District a max \$27,896.00.</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Don Franklin</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p>
c.	<p>RE: Consideration of NH SBA Resolution</p> <p>Action: May it be resolved that the NHSBA supports a move away from automatic employee pay/step increase in favor of pay increases based upon performance</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>5</u> YES <u>2</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes: (Danbury, Alexandria apposed)</p>

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8. (continued)	Actions Taken on Discussion Items:	
d.	RE: Field Trip to Waterville Valley; motion to approve. Action: Moved by: <u>Ruby Hill</u> Seconded by: <u>Jiri Hajek</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:	
9.	Motion to Adjourn to Non-public Session	Actual Time: 9:25 PM
<i>Non public minutes can be viewed as attached at end of this document.</i>		
Motion to move to Non-Public Session was made by Paul Rheinhardt, seconded by Lloyd Belbin. Specific Statutory Reason cited as foundation for the nonpublic session: ___ RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i> ___ RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i> <u>X</u> RSA 91-A:3, II(c) <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i> ___ RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i> ___ RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i> ___ RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i>		
10.	Return to Public Session	Actual Time: 10:03 PM
Action by the Board		
a.	RE: To convene the selection committee to interview and recommend an interim superintendent. Action: So moved as noted above Moved by: <u>Sue Cheney</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:	
11.	Date of Next School Board Meetings	
		Regularly Scheduled: Tuesday November 13, 2012
Topic: TBD		Planning & Dialogue: No Planning and Dialogue Meeting for November

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12.	Concluding Business for the Posted Meeting Time		Time: 10:10 PM	
<p>RE: <input checked="" type="checkbox"/> Motion to Adjourn -or- <input type="checkbox"/> Recess (for a specified period of time) until the following date & time: _____</p> <p>Action: Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p>				
Template Used: \SAU2012\Proposed agenda\ Proposed Agenda Template v10				
13.				
<p>Public Meeting Attendee List</p> <p>School Board Members Present: Vincent Paul Migliore (Bridgewater), Ruby Hill (Danbury), Susan Cheney (Alexandria), Lloyd Belbin (Bristol), Jiri Hajek (Groton), Don Franklin (Hebron), Paul Rheinhardt (New Hampton).</p> <p>Budget Committee Member: Fran Wendelbo (New Hampton)</p> <p>Staff Present: Eric Chase, Acting Superintendent, Annmarie Holloran, Danbury Elementary and New Hampton Community Principal (Alexandria), Fred Robinson (Danbury), Jennifer Larochelle (Hebron), Kristen Edwards (New Hampton), Danica Spain (Bristol), Mimi Freeman (staff NMMS)</p> <p>Public Present: Betsy Schneider (Bristol), Becca Boudreau (Bristol), Matthew Wright (New Hampton), William McCulloch (New Hampton), Carolina Ansaldo (New Hampton), Cameron Sweeney (Plymouth), Matthew Fisk (New Hampton), Dr. Michael Opuda, Drummond-Woodsum, PLLC (Portsmouth)-</p> <p>Note: Access of URLs: www.sau4.org and www.google.com</p>				
Non-public Minutes				
Date/Time of Meeting:		10/22/2012	Scheduled Start:	9:25 PM
Location of Meeting:		Newfound Regional High School Library Media Center		
Videographer:		None	Assistant:	None
School Board Members:				
			Present	Excused
Suzanne Cheney			(Alexandria, 2013)	scheney2@myfairpoint.net
Vincent Paul Migliore, CH			(Bridgewater, 2013)	vpigliore@budgetblinds.com
Lloyd Belbin			(Bristol, 2014)	lbelbin@juno.com
Ruby Hill, Vice CH			(Danbury, 2015)	topaztuesday@yahoo.com
Don Franklin			(Hebron, 2015)	dgbrown@yahoo.com
Paul Rheinhardt			(New Hampton, 2014)	psrheinhardt@metrocast.net
Jiri Hajek			(Groton, 2015)	icefoxlab@peoplepc.com
Administration:				
<p>At 9:25 PM and pursuant to RSA 91-A:3, II (b) the Chair entertained a motion to go into Non Public Session made by <u>Paul Rheinhardt</u>, seconded by <u>Lloyd Belbin</u>. The roll was called and a vote to do so was recorded. 7-0-0-0</p> <ol style="list-style-type: none"> 1. Discussed the Superintendent’s status and prognosis from the primary spokesperson. 2. Engaging the interview committee to commence interviews for interim Superintendent. <p>At 10:00 PM <u>Paul Rheinhardt</u> moved, <u>Lloyd Belbin</u> seconded to leave nonpublic session and return to public session. Motion passed. 7-0-0-0</p> <p>Respectfully submitted,</p> <p>Vincent Paul Migliore Chair</p>				

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Statement of Matt Fisk, New Hampton

I came here tonight to look each of you in the eyes because whether or not you realize this, each of you is a part of my children's life. I want each of you to know that I hold you personally accountable for providing Ryder and Tanner with a school system that educates them, a school system that prepares them for college, and a school system that inspires them to learn.

I do not want my children to receive, and I quote from your mission statement, an adequate education from the Newfound School District; I want them to receive an excellent education from the Newfound School District.

I do not want my children, sitting in classes with over-worked, under-paid teachers; I want them sitting in classes with inspired teachers who have the resources and support they need to teach my children.

I do not want my children attending schools with over-crowded classes; I want them in classes where the teachers can spend their time teaching and individualizing instruction.

I do not want my children sitting in schools where they do not have the technology or books they need to be competitive in the work-force; I want them attending schools where they are provided the skills and knowledge they need to have opportunities open to them.

You have a very easy choice to make. You can lead a community that values education, a community in which high school graduates are prepared to attend college, a community where Newfound High School graduates contribute positively to the towns in which they live.

Or, you can lead a community in which students are uninspired, where they do not have the knowledge or skills they need to gain entrance into college, a community in which graduates are unable to find high skill jobs so they settle for low-wage jobs.

Frankly, you can fund education today or you can fund welfare and police services tomorrow.

I know that last year the board recommended, and the voters approved, a 9% cut to the school budget. That was a short-sighted decision that has resulted in my 2nd grader, who once leaped out of bed to get ready for school, complaining that his teacher has to spend too much time dealing with discipline because there are too many kids in the class, and too few resources for them to learn. The Board's decisions have directly led to a devaluing of education and a sense of hopelessness among those of us who want our kids to attend great schools.

I appreciate that you are taking the time to be on the school board but you had better be on the school board for the right reasons. If you have a child or grandchild in the school district than you are probably on the board for the right reasons. If you care about education; if you are passionate about education, than you are on the board for the right reasons. If you want to see the Newfound School District be a leader in providing graduates with an excellent education than you are on the board for the right reasons. And, if you want to make sure that resources, the money, is spent wisely to ensure there isn't waste, and that resources are being used to provide students with an excellent education, than you are on the board for the right reason.

If however, you joined the school board because your priority is to cut the school budget, cut staff, and cut resources – quit. If you are on the school board because you care about catering to the needs of a vocal portion of the community who have no investment in the schools – quit. If you are not spending time reading about trends in education and learning about what makes a school great – quit. If you believe that your legacy is to lower the school budget each year rather than having a legacy of ensuring a great school district – quit.

My sons deserve so much more than what they are getting from this school district. So for now on I will be paying attention to what you do. I'll be watching, and I expect you will always do what's best for my children, because, in the positions that you hold, they are your children too.

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