

Minutes:	Approved	
Location:	Newfound Regional High School Library Media Center	
Date & Time:	Tuesday, May 29, 2012 7:00PM (approximately; after Newfound Area School Board Meeting)	
	Member present: Vincent Paul Migliore, Chair (Bridgewater), Lloyd Belbin (Bristol), Suzanne Cheney (Alexandria), Ruby Hill (Danbury), Don Franklin (Hebron), Paul Reinhardt (New Hampton) Staff present: Dr. Marie Ross, Superintendent; Leah McDevitt, Clerk	
1.	Call to Order at 7:37 PM by Superintendent Dr. Marie Ross	Actual Time:7:37
a.	Salute to the Flag & Pledge of Allegiance	
b.	Notice of Posting of Meeting: SAU Office, website (sau4.org), Schools, sent to Town Offices	
c.	Election of SAU Board: Chair, Vice Chair, Appointment of SAU Board Clerk Dr. Marie Ross sought nomination for the SAU Chair Paul Reinhardt nominated Sue Cheney as SAU Chair – no Second Sue Cheney nominated Don Franklin as SAU Board Chair - no Second Ruby Hill nominated Vincent Paul Migliore as SAU Board Chair – Seconded, Lloyd Belbin RE: Nomination of SAU Chair Action: Motion to nominate Vincent Paul Migliore as SAU Chair, Moved by: <u>Ruby Hill</u> Seconded by: <u>Lloyd Belbin</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes: The meeting was turned over to Vincent Paul Migliore, SAU Chair, who asked for nomination of Vice-Chair RE: Nomination of SAU Vice- Chair Action: Motion to nominate Don Franklin as SAU Vice-Chair, Moved by: <u>Lloyd Belbin</u> Seconded by: <u>Paul Reinhardt</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes: RE: Appointment of SAU Board Clerk Action: Motion to nominate Leah McDevitt as SAU Board Clerk Moved by: <u>Paul Reinhardt</u> Seconded by: <u>Sue Cheney</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes:	
2.	Approval or Modification of Agenda No changes	
3.	Inter-Communications – None	
a.	Sign-In by attendees; please Print Name & Town, then return to clerk for recording.	
b.	To receive regular School Board packets, please record your request on designated sheet or email to: scross@sau4.org	

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c.	Public Comment (<i>not limited to agenda items; see footnote below¹</i>) Louis Lieto (Groton) said he was perplexed when the Board elected not to put his letter of resignation from the School Board in last months' minutes. He said he tried to make his letter neutral, if he failed he would like to know about it. He read his letter and submitted a copy for the record. He further explained the Latin phrase in his letter "primum non nocere" which translates "first of all do no harm". He explained he meant this in two ways. It can be interpreted to mean - Don't through his efforts harm the Board's ability to move ahead. And don't participate in what he perceives, to do harm to the academics of the school district. He said he meant it in both ways.	
1)	Elected Officials in attendance – non in attendance	
2)	Members of the Public (5 mins/person)	
4.	SAU Board Minutes for Approval – No action required	(blue)
a.	Minutes from Meeting of:	November 28, 2011 – Correction: Line 66 correct Louise spelling
	Action: (none required, review only) Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: _____ YES _____ NO _____ ABSTENTIONS _____ ABSENT Minority Votes/Notes:	
5.	Correspondence & Reports Included in Packet	
	Notes:	
Other:	Superintendent's Annual Report	Date Rec'd:
	Dr. Marie Ross presented her report – Board Objective – Plan to Monitor and Improve Performance – NRHS (Grade 11). Areas of Data collected include Reading and Math which showed the NECAP and NWEA Mean Measured scores. She additionally presented baseline data of the district to the Board. Marie explained this is the current year's data. It is a level of reference. She does not expect the Board to absorb all of the data in one evening. She will discuss the actions and desired outcomes in the future. Ruby questioned some of the spikes in the changes of the test results. Marie replied that the changes are due to the changes in the testing format.	
6.	Discussion Items for consideration and action by the Board	
a.	Nomination of SAU Clerical Staff – No discussion.	
b.	Nomination of SAU Administrators: Business Administrator, Students Services Administrator – No discussion.	
c.	SAU Board Goals - Draft goals for 2012 SAU were presented by Vincent Paul Migliore. Both Ruby Hill and Sue Cheney agreed that we may not necessarily agree, nor achieve agreement with the Budget Committee which was one of the original goals/objectives. Vincent Paul Migliore explained these are thought provoking items and realizes some goals are not obtainable. He does not want to leave things as status quo. Ruby has agreed to do a monthly column in the Record Enterprise. This aligns with the goal to help educate the public on the School Board activities. The addition of a new goal was added. Vincent Paul suggested implementing a survey from the Board more frequently. Discussion over each item took place. The end result was an elimination of two goals with the addition of a new goal.	
d.	Review of SAU Budget – Community Services Account charges were questioned by Ruby. Ruby Also questioned if the amount of money in the Staff Negotiation Fees line is going to be enough.	

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	<p>Marie said last time we decided not to bring attorneys to the negotiating table. The amount of the Health insurance decrease was also discussed.</p>
e.	<p>Set Date for Staff Appreciation Event – Vincent Paul Migliore informed the Board that last year they hosted a BBQ at the High School for a Staff Appreciation Event at the end of the school year. The cost last year was \$800.00 for all staff. The last date for staff is June 14, 2012.</p>
7.	<p>Public Comment on Agenda Items Only per policy BDDH, 5 minute limit Time:</p>
	<p>Susan Colby (Bristol) says she gets all kinds of information from school. Can she get these types of things sent home? Vincent Paul Migliore replied, and urged her to get on the email list. The School Board Packet is digitally sent out to all staff and the School Board. Marie suggested we send out a reminder to get on the email list. Don inquired if most parents have email. Marie said the district uses the AlertNow system for informing parents. There was discussion on whether to use this system for School Board messages. Marie clarified that there was an email component and that she would not recommend using the phone alert system.</p>
8.	<p>Actions Taken on Discussion Items:</p>
a.	<p>RE: Nomination of SAU Clerical Staff</p> <p>Action: Motion to nominate the SAU Clerical Staff as nominated by the Superintendent Moved by: <u>Ruby Hill</u> Seconded by: <u>Don Franklin</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes:</p>
b.	<p>RE: Nomination of SAU Administrators: Business Administrator, Students Services Administrator</p> <p>Action: Motion to the nominate of the SAU Administrators: Business Administrator, and the Students Services Administrator as nominated by the Superintendent. Moved by: <u>Ruby Hill</u> Seconded by: <u>Sue Cheney</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes:</p>
c.	<p>RE: SAU Board Goals</p> <p>Action: Motion to approve the SAU Board Goals as amended. Read Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes:</p>

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d.	<p>RE: Review of SAU Budget</p> <p>Action: Motion No action required , no action taken Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ VACANT Minority Votes/Notes:</p>	
e.	<p>RE: Set Date for Staff Appreciation Event</p> <p>Action: Motion to set June 14, 2012 for Staff Appreciation BBQ at Newfound Regional High School Moved by: <u>Sue Cheney</u> Seconded by: <u>Paul Reinhardt</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes:</p>	
z.	Other Business: None	
1.	<p>RE:</p> <p>Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT Minority Votes/Notes:</p>	
9.	Non-Public Session: To discuss Superintendent's Contract	Actual Time: 10:02pm
	<p>Specific Statutory Reason cited as foundation for the nonpublic session:</p> <p><u> X </u> RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i></p> <p>___ RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i></p> <p>___ RSA 91-A:3, II(c) <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i></p> <p>___ RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i></p> <p>___ RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i></p> <p>___ RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i></p>	
10.	Return to Public Session	Actual Time: 11:30pm

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11.	<p>RE: Voted to approve Superintendent's Contract as discussed in non-public session</p> <p>Action: Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT Minority Votes/Notes: Groton Vacant</p>	
12.	Concluding Business for the Posted Meeting Time	Time: 11:40pm
	<p>RE: <input checked="" type="checkbox"/> Motion to Adjourn -or- <input type="checkbox"/> Recess (for a specified period of time) until the following date & time: _____</p> <p>Action: Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> VACANT</p>	
Public Present:	Louis Lieto (Groton), Marilyn Lieto (Groton), Jiri Hajek (Groton), Susan Colby, Bristol	
File Name:	\\SAU2012\Proposed agenda\SAU Board Proposed Agenda 05.29.12	

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Louis R. Lieto
206 River Road
Groton, NH 03266

Vincent Migliore, Chair
Newfound Area School Board
c/o Dr. Marie Ross, Superintendent
Newfound Area School District
20 North Main Street
Bristol, NH 03222

Mr. Migliore,

With this letter, I submit my resignation from the Newfound Area School Board, effective immediately.

I want to provide some of the reasons form my decision to leave the Board so soon after being re-elected.

The results of the March voting sent a clear message that the electorate, at least those who bothered to vote, had no confidence in the prior governance of the School Board. This, despite what is probably the largest reduction in a school operating budget in the State. In the intervening time, I have carefully considered what options made the most sense for me. During the March 21 Board meeting, Mr. Westfall made several comments about the expected path forward that helped me to reach a conclusion.

While I do not agree with the imposed budgetary restriction and the attendant changes that will be required from our academic programs, I respect the will of the voters to decide what quality they wish to support. At the same time, I see a divisiveness growing within the District that portends harm regardless of whichever direction the Board takes.

And so it comes down to *primum non nocere*. I believe that my resignation from the Board will provide the opportunity to achieve a more harmonious body that will implement the voters' dictum without distracting and ineffective debate.

I regret abandoning the many people who voted to return me to office. That concern is one of the more troubling aspects of this decision and accounts for the time it took to for me to reach a conclusion. Nonetheless, I believe it for the best and may, in some small way, accelerate the Board's execution of their agenda so that all may judge the results.

With my best wishes,

Louis R. Lieto

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