

1 Newfound Area School Board
2 Newfound Regional High School Library Media Center
3 Monday, May 14, 2012
4 Approved Minutes
5

6 **School Board Present:** Vincent Paul Migliore, Chair (Bridgewater), Suzanne Cheney (Alexandria) ,
7 Groton Representative – Vacant, Lloyd Belbin (Bristol), Paul Rheinhardt (New Hampton), Don Franklin
8 (Hebron), Ruby Hill (Danbury), Josh Adjutant+ (Student Council Liaison NRHS)

9 **Staff Present:** Marie Ross* (Superintendent), Dan Rossner* (Business Administrator),
10 Leah McDevitt* (SAU), Fred Robinson* (Media), Pete Cofran* (Athletic Director), Michael O'Malley*
11 (Principal, NRHS)

12 **Public Present:** Deidre B. Conway*, Alexandria; Sherry Maxner*, Holderness; Pam Plankey*,
13 Alexandria; Fisher Bourbeau+, Danbury; David Gibson+, Danbury; Tim Swain+, Bristol; Bob Brooks,
14 Hebron; Harold Reilly, Alexandria; Janet Cote, Bristol;
15 [*indicates NASD employee; +indicates NRHS student]
16

17 **Non-public** session at 6:00 pm

18 Personnel per RSA 91-A:3 Iia Employee

19 Discussion of plans to nominate Support Staff, Program Specialist Staff and Administration plus
20 Professional Staff recalled from Reduction in Force
21

22 **Call to Order at 7:30 pm**

23 Vincent Paul Migliore, School Board Chair, called the meeting to order after coming out of non-public
24 session. The American flag was saluted by reciting the Pledge of Allegiance.
25

26 **Notice of Posting:** Dr. Marie Ross noted the agenda was posted at each of the schools, at the SAU, on the
27 website and sent to each of the seven town offices.
28

29 The School Board Chair asked if there were any modifications and for approval of the agenda as
30 presented. Marie Ross respectfully requested that in addition to the nomination listings, which included
31 Support Staff, Program Specialists and Administration; we would add Professional Staff who had
32 formerly been reduced in force. This would be added in Section G, under Personnel, for both discussion
33 and action. Dan Rossner said that he had requested in his Board Report to enter into a contract for a
34 supplier of electricity. He said the rates are very favorable to lock in at this time. Vincent Paul Migliore
35 said he would call this Other Business Item 1, and noted the agenda as modified.
36

37 **Recognition**

38 Fisher Bourbeau was recognized by the School Board for his participation in the Leo Club. Fisher
39 explained the Leo Club; Lions Club is a youth group of the Lion's Club for youths ranging from 12–18
40 years old. This year they have chosen to replace the American flags in Dedication Park next to the
41 Middle School and at Newfound Regional High School for public display, and would ensure the proper
42 disposal of the old flags.
43

44 **Inter-Communications**

45 Vincent Paul Migliore reminded all in attendance that in order to receive an email distribution of the
46 School Board Packets in advance, they may sign up with their email address on the clipboard sheet being
47 passed around.
48

49 **Public Comment** - (not limited to Agenda items) Vincent Paul Migliore thanked Mr. Brooks for last
50 month's discussion which prompted, as a result, a follow-up to add a footnote to the Agenda to provide
51 clarification to everyone. "Note: *Notice is hereby made that public comments shall be made without*
52 *expectation of a response by any School Board Members to matters raised by such commentary. The*
53 *Board respects the right of the public to communicate its stance on matters of interest but meetings are*
54 *scheduled in advance to conduct business put forth on its publicly proposed agenda only.*"

- 55 • No Public comments
- 56 • Elected Officials – No discussion

57

58 **Student Council Liaison** – Josh Adjutant reported that the months of April and May have been fairly
59 quiet. There was an Earth Day event, which included a highway clean-up on April 19. It was a very
60 successful community service. It is the end of the year, and students are wrapping things up and are being
61 accepted at colleges.

62

63 **Meeting Minutes**

64 **For Approval**

65 Marie noted that included in the packet are the May 7th Non-public Minutes as well as the Draft Minutes
66 from the May 2nd Budget Committee Meeting. She inquired if they should be added in. The Chair noted
67 the meeting for the May 7th Non-public should be listed for review, Budget Committee minutes should be
68 noted for information.

- 69 • March 21, 2012 Minutes. A motion to move the minutes from the table was made by Sue
70 Cheney, Paul Rheinhardt seconded the motion. 7-0-0-0 *Approved*.

71 Corrections:

72 Line 208 should say “he did note” / change “not” to “note”

73 Line 250 delete “with”

74 Line 125 first word should be “will”

75 Motion to accept the minutes as amended was made by Paul Rheinhardt, seconded by Lloyd
76 Belbin. 7-0-0-0 *Approved*.

- 77 • April 9, 2012, Minutes

78 Corrections:

79 Change date to 2012

80 Line 8 change town to Hebron

81 Line 34 Change to Vincent Paul Migliore said he would like ... recognize the presence of any
82 elected official

83 Line 52 change to “raised”

84 Line 93 Danbury and Hebron abstained

85 Line 98 Mr. Lieto was speaking of a visit to the High School

86 Line 210 Don Franklin agreed to be on this committee

87 Line 305 Ruby Hill asked if it would **be** easier to just have one rate

88 Line 322 Hebron Town Hall **has** been contacted for a potential clerk

89 Line 371 Roberts and Greene is correct spelling

90 Line 375 The third area we looked at was how rigorous their testing or sampling was going to be.

91 Dan reported that Don and he concurred on – change “recommend” to “recommendation” of

92 Roberts and Greene. Should read as follows: Dan reported that Don and he concurred on the
93 recommendation of Roberts and Greene.

94 Line 378 He felt Roberts and Greene had staff with 5 years of experience and a CPA

95 Line 380 spelling of Greene

96 Line 400 said he was not sure if this was acted upon

97 Line 404 the associate position would be fully certified

98 Line 416 Lloyd would like to see to four principals, one in each school

99 Line 425 delete the “is” after potential

100 Line 427 change to benefits

101 Line 431 should read: “she does not want to take a chance”

102 Line 444 should be “the committee”

103 Line 448 she thinks add “be”

104 Line 460 To read: Marie Ross said for all those reasons she would strongly prefer a known
105 quantity. Line 479 change to events

106 Line 506 Mr. Lieto, he told Josh he and the Board will pursue it further,

107 Line 510 the discussion of audit committee

108 Spelling change from Cody to Cote

- 109 Line 116 Strike the word “because”, start the sentence with “They”
 110 Line 328 noted it is not that different from
 111 Line 330, the Board and the faculty relay
 112 Line 357 suspending the policy, cross out committee
 113 Line 393 Should read: we do have a definition of what the finance committee is supposed to do.
 114 Line 520 Change to Andrews
 115 Line 494 correct spelling “helmet” - not capitalized
 116 Line 496 strike two apostrophes one after employees and one after diplomas
 117 Line 333 change to “Marie said she did check”
 118 Sue Cheney noted the March Manifests were approved conditionally at the time of the meeting
 119 and should have been noted in the minutes. The following to be added: To approve the manifests
 120 for February and March providing that they had been signed properly by the second person.
 121 Line 681 change to requested
 122 Line 700 change to June 4
 123 Line 173 – 174 change to read: we are looking at all options with putting them on payroll as
 124 being on the bottom of the list. There is a litmus test of criteria, and one is control over their
 125 schedule.
 126 Line 190 should read - as a point of personal privilege, Mr. Migliore noted the non-public
 127 minutes of March 21st meeting were reviewed in advance with Dr. Ross.
 128 Line 217 he would like to name the whole Board as the committee
 129 Line 236 Mr. Lieto said a particular way to bring a halt to negotiations is to have a lack of clarity
 130 to the people who are on one side of the table.
 131 Line 241 should read – “Vincent Paul Migliore would be disinclined to update just a specific
 132 member that did not attend.”
 133 Line 394 should read – “Vincent Paul Migliore said there is a slight difference between the
 134 committees and their functions.”
 135 Line 679 should read - Mr. Lieto wanted to direct the Superintendent to answer Mr. Brooks’
 136 question.
 137 Motion to accept the minutes as amended was made by Paul Rheinhardt, seconded by Ruby Hill.
 138 7-0-0-0 *Approved*.
 139 • April 9, 2012-Non Public – The minutes were not included in the School Board Packet.
 140 Motion to Table the minutes was made by Ruby Hill, seconded by Don Franklin.
 141 7-0-0-0 *Approved*.
 142 • May 2, 2012 Policy Committee Minutes
 143 Motion to accept the minutes as submitted was made by Paul Rheinhardt, seconded by Ruby Hill.
 144 7-0-0-0 *Approved*.

145 **For Information**

- 146 • Budgeted committee - No discussion
- 147 • May 4, 2012 Minutes - Football Field Oversight Committee

148
 149 **Correspondence and Reports**

- 150 • Principals, etc. - No discussion
- 151 • Special Education – Vincent Paul Migliore thanked Judy Turk for the addition of the data insert
 152 in her report.
- 153 • Business Administrator – Don Franklin inquired if the Town of Bridgewater had paid for the
 154 month of April yet. Dan Rossner confirmed that Bridgewater had paid the April assessment on
 155 May 9, 2012. Vincent Paul Migliore thanked Dan Rossner for modifying the Budget vs. Actual
 156 Expenditure report. Dan explained the requested changes try to explain potential seasonality
 157 issues and more easily identify spending issues in general. He further explained that the report
 158 has taken the annual budget and is now divided by 12 months, on a rolling basis. Don questioned
 159 the lower level of expense on the report. Dan explained the variance may be due to the new
 160 reporting. Dan explained the co-payments on health care, and how it affects the budgetary
 161 amounts. He used the example of the teachers’ final payroll in June as it relates to the health
 162 insurance payment. Ruby Hill noted the Student Transportation Services expense being higher

163 this month. She asked if it was due to field trips or gas. Dan said he would look into it. He also
164 said this may be a good example of an expense that occurs over ten months instead of twelve and
165 is therefore larger during the school year months.

- 166 • Communications (Parents, Personnel, Public, Pupils) – No discussion

167

168 **Discussion Items**

169 **a. Football Field Oversight Committee Request for Approvals**

170 Pete Cofran, NRHS Athletic Director, gave a brief background of the Friends of Newfound Football,
171 starting in 2002. In 2004 the school started to take over certain portions of it as it became NHIAA
172 approved. In 2007 the field was ready to go up. It is hoped that the field will be ready in the fall of
173 2012. About three years ago the Friends of Newfound Football entered into an agreement with the
174 School Board over the opportunity to construct a field at no cost to the District. A Football Field
175 Oversight Committee was formed. It consists of two members of the School Board-Paul Rheinhardt
176 and Vincent Paul Migliore; two members of the Friends of Football-Brian Richardson and Kerry
177 Mattson; and Peter Cofran as Chair. The Football Oversight Committee meets as needed not
178 monthly. Pete told the Board that Morrison Construction offered to build the field for \$20,000.00 for
179 what was an actual estimated value of \$200,000.00 of work. Tim Ford, Field Attendant at Plymouth
180 State University, is currently preparing the field. Pete said he is looking for permission from the
181 Board to add some permanent structures to the field. He is specifically looking for permission to
182 erect goal posts, a scoreboard, and chain link fencing. He did get NH Electric Cooperative on the
183 field to look at pricing. They told him the first 50 feet were free, after that it is \$21.11 per foot. He
184 noted they are about 450 feet up the hill. It would be up to the Friends of Newfound Football to get
185 an electrician for the press box, scoreboard and concession stand, bathrooms and storage facility.
186 This coming year it would most likely be portable toilets and grills for the concession stand. He does
187 not want to get a lot of structures up there until they can get a feel for the flow of the foot traffic. He
188 said he received an opportunity from NH Electric Cooperative for a number of free telephone poles
189 that have been taken down from the Thornton / Campton area for newer taller ones. They are willing
190 to donate the poles, but the poles have been treated with chemicals and would be subject to control by
191 the EPA. We would need to accept and sign a release. Vincent Paul Migliore further explained when
192 the approach was first approved we created a contractual agreement between the two organizations.
193 Primarily because, as a non-profit organization, the Friends of Newfound Football could not get
194 insurance in order to construct the field. They decided the best way to handle that, in support of the
195 idea, would be to limit district investment only to cut the field as part of its maintenance budget.
196 There is a contractual agreement between the two organizations. In Section 5 of the agreement it
197 says the Friends of Newfound Football would not make permanent improvements or alterations to the
198 field until it receives written prior consent of the School Board. On that basis, the Board would get a
199 motion from Mr. Cofran with the items specifically identified. Lloyd discussed the issue of naming
200 the field. He said he spoke with John Morrison regarding the field name. Pete said he had thought of
201 naming the field with some type of contest to include enthusiasm and support from the town. Lloyd
202 said he had seen the Morrisons' at work hard in the field day and day out and contributed the
203 equivalent in labor and materials of over \$200,000.00 for the field. He said he spoke with John
204 Morrison and Mr. Morrison would like to have the field named after his father. Lloyd felt we should
205 honor his request. Pete said that is one of the requests he has received. Pete added that he is not
206 familiar with procedure on how to go about naming the field. He said he would be looking for some
207 direction at some point. Vincent Paul Migliore said we will explore that issue when the time comes.
208 It is an important issue to a lot of people. Mr. Franklin noted that there was nothing listed for
209 bleachers. Mr. Cofran said they were not asking for it but it could be included in the motion. He said
210 they are planning to have a scrimmage and first game before the dedication and would like to see the
211 flow of the people, where the traffic goes; that will be a help in placing things. Pete said there is an
212 Eagle Scout looking for a project and this may also be a solution. Lloyd said he is very concerned
213 where it drops off by the rocks. He would like the fence in place before any scrimmage or games.
214 Pete agreed and said he is looking for a July 1 deadline in order to have things in place for practice to
215 begin in August. There was a brief discussion on presenting pictures of the field being built, which

216 Lloyd has collected. Pete said he would like to combine the pictures with a presentation for Old
217 Home Day.

218 **b. In response to the April 9th Student Council Liaison’s Request on Standard Based Learning &**
219 **Grading System**

220 Mike O’Malley replied to Josh Adjutant’s concern over ending a grading system as we fundamentally
221 know it. Mike said they had a conversation in school to correct the misimpression that they would no
222 longer be using standardized grading and we would no longer report grades to schools of post
223 secondary nature the way everyone understands we fundamentally do. This information was
224 presented at a public forum where it was made clear that there were no plans to eliminate grades
225 whatsoever. The style for transcripts would still be delivered and for all of our students to gain
226 pathways to higher education without any obstacles. Josh thanked Mr. O’Malley and then mentioned
227 his other concern regarding not taking the midterms and finals for the upcoming year 2012 -13. He
228 sought confirmation that students will have the opportunity to practice writing exams to prepare them
229 for college expectations. Mr. O’Malley said the exams will be in effect for that period. Mr.
230 O’Malley said what is being questioned is the competency and the suitability that one test shows.
231 Whether the format stays the same permanently, they may develop it in a different way. The
232 conversation will continue on the validity of the testing. A competency based system will develop
233 over time. Josh suggested that a change in the format of the high school midterm and final exams
234 would best be driven by colleges making the same change. The rigor of the Advanced Placement test
235 was discussed. Mr. O’Malley said that everything we do at NRHS has to be compatible for the next
236 level. It is all preparatory. The Common Core is going to require that students in high school
237 demonstrate that level of preparation. Mr. O’Malley reaffirmed that all that we do will be done in a
238 very public manner.

239 **c. Discussion regarding School Board Elections**

240 Vincent Paul Migliore had forwarded an email from Attorney Barrett Christina of the NH School
241 Board Association. This is a follow-up of Bob Brooks’ comments from last month. Vincent did
242 have a discussion with Bob Brooks, and Bob was satisfied with the response. Vincent said one of the
243 things that became apparent, if there are any changes to be made, it must be a petitioned warrant
244 article from the floor to make such change. Vincent briefly explained the “one man one vote ruling”
245 and when it came about. He explained in 1963 we were a cooperative district, then in 1975 we opted
246 out. Vincent said if the Board wants to explore this further we can do this, and write a warrant article
247 or if Mr. Brooks wants to write a petition warrant article for the March Deliberative Session. What is
248 at issue here is having to map-out our towns as we do with the congressional districts; we would have
249 to map out the seven towns for the equivalent of a one man one vote. We opted not to do this in 1975.
250 Vincent explained that a smaller town, such as Groton, would get one vote throughout the district. A
251 town like Bristol would also get one vote throughout the district. Ruby Hill asked Mr. Brooks if what
252 he wanted was for a town to vote for its own representative and no one else to out-vote them. Mr.
253 Brooks agreed and said it made it fair to each town. Don referenced RSA 195:19, and summarized
254 the 3 options of the RSA as he understood them. Vincent Paul Migliore asked Mr. Brooks if he
255 would like to read his warrant article to the Board. Mr. Brooks declined because he said he had
256 conflicting information from Vincent. For clarification, Vincent read his email to Bob Brooks
257 regarding instructions on drafting a warrant article for the next school district meeting. Marie Ross
258 questioned whether the confusion was on the wording of ‘the next school district meeting’ which she
259 noted is in February not “the next school board meeting” which was tonight. Mr. Brooks
260 acknowledged that this was indeed the confusion. Marie further noted the deadline for all petitioned
261 warrant articles is the second Tuesday in January. Vincent said at the voting booth, people see a
262 name on a ballot, but they are not sure if they can vote for that person or not because they are from a
263 different town. Vincent Paul Migliore encouraged all to attend a “meet the candidate” night. Sue
264 said some people don’t vote for people in other towns because they don’t know those people in that
265 town and seems that when district was formed, each town used to vote for their own people to
266 represent them. She thought there was a warrant article in 1975. Vincent Paul Migliore said it
267 doesn’t mean it can’t be revisited today, either sponsored by the Board or a petitioned warrant article.
268 The driving force will be federal law regarding the one man one vote dictum. Vincent Paul Migliore

269 said he suggested Bob get legal counsel. Sue said there has been talk of giving the larger towns more
270 representation. Bob said he would still be willing to host the “meet the candidate” evening in Hebron.

271 **d. Consolidation of Committees**

272 Arrangement of existing committee structure– The Board has reviewed existing committees and
273 decided to have four instead of the six or seven that now exist. The committees will be as follows:

- 274 1. Collective Bargaining Committee (corrected to read Negotiations Committee)
- 275 2. Football Field Oversight Committee
- 276 3. Policy Committee
- 277 4. Data Task Force

278 This decision was reached on the advice of the School Board Association’s attorney for policy
279 matters. The reason for this decision is that some committees never meet and do not need to while
280 those that do meet must follow all of the same rules as the full Board with regard to posting of
281 meeting dates and times, minute taking and publication, and complying with the Right to Know Law
282 (RSA 91:A) This seems inconsistent with the Facilities Committee and the Finance Committee. The
283 recommendation was to formally disband the Facility Committee and turn responsibility for facility
284 issues over to the Superintendent who will ask the Business Administrator to chair that effort. The
285 Finance Committee will also be disbanded..

286 **e. Student graduation Requests**

- 287 • **Exception to graduation protocol** – — Mr. Migliore met with Nathan Mello, who asked
288 permission to wear his firefighter helmet instead of a school mortarboard at the commencement
289 ceremony. Mr. Migliore explained that this young man exudes sincerity and wants to show honor
290 to his community and the fire department to which he belongs. He will study fire science at the
291 Lakes Region Community College. In 1997 his house burnt down. His request to wear a helmet
292 comes from those experiences. He said that though ropes and tassels represent an educational
293 experience, he questioned what about community experience. Dr. Ross also spoke with the
294 student and found him willing to keep the helmet near his seat or at his side if that was the
295 Board’s wish.. She wanted to see how flexible he was, and she said she was very impressed with
296 his level of maturity.
- 297 • **Awarding of Diploma by Veteran Parent** – A student has asked that her stepfather, who is
298 recently returned from active duty in a war zone, be able to award her diploma. Ms. Cheney said
299 these are not shallow requests and that if they set a precedent, it is a good one. Mr. Belbin feels
300 that all of these special requests are getting out of hand.

301 **f. Policies for First Reading**

- 302 • **BBB - School Board Elections - No comments. No Change.**
- 303 • **BG - Board-Staff Communication – Changes made to Policy – Discussion followed.**
- 304 • **BL - Accessing the Board’s Legal Counsel – Dr. Ross noted that from time to time she must**
305 **make a quick call to the attorney for special education, student or personnel issues and gave an**
306 **example of a transfer student. She gave the example of a special education student moving into**
307 **the District and needing attorney advice on legal liability of our district vs. the previous district.**
308 **She asked if there could be a limited amount (i.e. \$1,000.00) that she could use to call the**
309 **attorney before needing consent of the Board. She sees the intent of the policy to avoid excess**
310 **legal expense. Mr. Migliore said the idea of setting a policy in place is to gain control of**
311 **budgetary expenditures. Mr. Franklin said we need to know the rates of the law firm and to**
312 **receive proposals so the Board can make a decision. Mr. Migliore asked if he would like to**
313 **amend the Policy. Mr. Franklin replied that he would. Mr. Migliore said he is opposed to**
314 **amending the policy. Don said we do that in selecting the auditor, why not in selecting the law**
315 **firm. Vincent Paul Migliore said the legal counsel is not the same as the auditor.**

316 **g. Personnel**

- 317 • **Child Rearing Leave – Abby Nelson and Rita-Marie Margaronis-Frekot**
- 318 • **Resignations – Laura Landry, Amber Bockko, Anna Hattan**

- 319 • Nominations – Non public – Para-Professionals, Support Staff - Secretaries, Food Service,
320 Custodians,
321 • Program Specialist, Administration. Ms. Hill suggested the positions, not money be moved –
322 positions and associated money be moved from the Special Education line item 1200 to be moved
323 to the academic interventionist line item 1100. Vincent clarified, these are the TBD positions.
324 Marie noted that we had a child moved into the District by court order, how would we meet the
325 needs of the IEP? What flexibility do we have to actually operate the District according to the
326 law? She noted that the Board meetings are a month apart. Don asked how many academic
327 interventionists are qualified to be special services? Marie said it is a case by case. The list also
328 includes the new Associate Principal for BES and BHVS with supervision of Dana Andrews. His
329 name is Mollay Jallah. Paul Rheinhardt was on the search committee for the Associate Principal.
330 He commented there were four applicants for the Associate Principal position. They tried to find
331 an applicant from within. Mollay Jallah was much more qualified.
- 332 • Marie said the final category of nominations is professional staff whom they are bringing back
333 from reduction in work force:
- 334 Lisa Kessler – BES Grade 1
 - 335 Kristina Beadle- BES Special Education
 - 336 Jay Peringer –NMMS, Grade 6 Social Studies
 - 337 Barbara Weatherbee - DES, Literacy Specialist
- 338 • **Leaves of Absence** – (Duplication of child rearing)
- 339 **h. Field Trip (s)** – Boston Museum of Science
- 340 **i. Replacement of Groton School Board Representative**
- 341 Letter of Resignation - Mr. Lieto – Vincent Paul Migliore said he checked with Barrett Christina and
342 the statute is silent on whether the Board needs to take any action. The resignation is effective when
343 it is tendered. Mr. Lieto had requested that his letter of resignation be appended to the minutes. It is
344 up to the Board. Attorney Christina urged the Board to move forward with a replacement. Ruby Hill
345 said accept the letter of resignation, advertise for the position, and post it in the Groton Town Hall
346 where Groton people will see it. Lloyd suggested a date on or before July 1. Marie suggested as soon
347 as possible, even before the next Board meeting. Vincent said we could do it by the SAU Board
348 meeting on May 29th assuming ads were placed in the three papers of record in time.
- 349 **z. Other Business**
- 350 1. **Rates for electricity** – Dan Rossner said there are two major components to the electric bill. One
351 facility is, PSNH, NH Electric Coop and the other is the New Hampton Village Precinct. We have
352 some say in the supply piece of the bill. - We are paying 8.6 cents per kilowatt for supply and
353 delivery. We should be able to get this down to 7 cents per kilowatt, if authorized to do so today,
354 but it is a commodities market and it fluctuates daily. We must lock it in. We are at a low point
355 right now and it is about to move up. He would like to purchase electric supply from UMG Bulk
356 Energy. They are a company which brokers electricity supply. They supply to Laconia School
357 District and City of Merrimack. One of two options, ultimately, if authorized, is to enter a
358 contract with Constellation Energy and Integris with minor cost differentials. Dan suggested a 12
359 month contract to start.
 - 360 2. **Surplus property** – Starter Pistol no longer used for track meets. Dan recently became aware of
361 a .32 caliber pistol that was formerly used for track meets. He wanted to make the Board aware
362 of the pistol and is looking for authority to properly dispose of it.
 - 363 3. **Middle School Grounds** – Correspondence from Gina Brown was received regarding the back
364 entrance of the building. It needs work to be done. Gina Brown said she had the resources, but
365 she wanted to plant a couple of trees and flowers. Vincent Paul Migliore said he would consider
366 a motion to direct this request to the Facilities Committee to handle and get back to Ms. Brown,
367 assuming we make the proposed changes to the committee structure of the board. the Facilities
368 Committee.
 - 369 4. **Middle School Grounds** – Lloyd Belbin said we should form a committee of three to
370 investigate the Special Education program. We should get the facts and report back to the
371 Board. The public is up in arms about this. Don Franklin said Vincent told him we could use
372 the data from the Data Task Force as a jumping off point. Establishment of committee

373 would be to establish what they can and cannot do. Marie said she just got information today
374 regarding who is allowed to look at IEPs. Marie said she received from school administration
375 NHSAA, legal opinions, and the Board can decide what to do. Vincent read from the
376 FERPA. He said we have to be on top of this. It is consistent with our policy JO and JOR.
377 Perhaps a committee is willing to do this.

378
379 **Public Comments on Agenda Items Only**

380 *Not to exceed five minutes per individual [School Board Policy BDDH] See footnote below.*

- 381 • Bob Brooks had asked about the colleges the graduates are attending. Marie told him to check
382 the website, it is updated. Vincent had a current copy of the NRHS Newsletter, in which there is
383 a current list of colleges.
- 384 • Harold Reilly (Alexandria) said he will advise Dan Rossner on the disposal of the starter pistol.
385 He questioned if it is normal to elect the next runner up in an election process? Why wasn't the
386 Board in a position to make a replacement? Vincent said if the Board cannot agree to make an
387 appointment, that gets resolved by the town's selectmen. If we had a 3 to 3 tie, the town of
388 Groton Selectmen would make the selection. We are obligated to interview candidates from the
389 town.
- 390 • Mr. Reilly inquired about the appointed Assistant Principal, if his salary had been figured into the
391 budget. Marie replied it is a replacement position. He asked about the four positions, and Marie
392 replied those are all replacement positions. There was discussion regarding the starter pistol.
393 Harold Reilly said if it were transferred legally, there is no liability. Harold Reilly asked why do
394 we want to get rid of it? Pete said we now use a 22 caliber and it is obsolete. Dan Rossner said
395 he would feel better destroying it.

396
397 **Action Items**

- 398 a. Motion on behalf of the **Football Field Oversight Committee Request for Approvals**
399 Permission for the Friends of Newfound Football (FONF) to build the following structures and/or
400 fixtures at the football field site. These would not all be done in the first year but would be the
401 goal of the FOF as they move forward.
 - 402 1. Fencing around the exterior of the field
 - 403 2. Electronic scored board
 - 404 3. Electricity to needed structures
 - 405 4. Pressbox
 - 406 5. Goal posts
 - 407 6. Storage building
 - 408 7. Well
 - 409 8. BleachersSubmitted by Pete Cofran, Chair, Football Field Oversight Committee
411 Motion moved as submitted by Paul Rheinhardt, seconded by Sue Cheney to accept the request
412 with 8 items. 6-0-0-0 *Approved*
413 Pete questioned about the telephone poles that were being donated. Vincent Paul Migliore asked
414 Pete to get more information on those and report back to the Board.
- 415 b. **Response to April 9th Student Council Liaison's Request on Standard's-Based Learning &**
416 **Grading** – *No action necessary*
- 417 c. **Discussion regarding School Board Elections** – Paul Reinhardt motioned to table Lloyd Belbin
418 seconded. 6-0-0-0, *Approved*
- 419 d. **Consolidation of Committees** – Motion to consolidate committees; Negotiations Committee,
420 Football Field Oversight Committee, Policy Committee, Data task force and to assign the
421 Facilities Committee responsibilities to the Superintendent for oversight and management and to
422 eliminate the Finance Committee, was made by Paul Reinhardt, Sue Cheney seconded. 5-1-0-0,
423 *Bristol opposed Motion Approved.*

- 424 Motion to direct the policy committee to establish a policy to address the manifest issue, as a
 425 result in the changes made to the Finance Committee moved by Paul Reinhardt, seconded by
 426 Lloyd Belbin. 6-0-0-0 *Approved*
- 427 **e. Student graduation Requests** – Paul Reinhardt motioned to accept both requests, Sue Cheney
 428 seconded the request with an amendment, with the exception that he cannot walk in with the
 429 helmet, but he can receive his diploma with the helmet. Sue proposed an amendment that says
 430 Nathan Mello would be allowed to wear the fireman’s hat to receive his diploma, and then back
 431 to his seat, and that he would not throw it in the air at the end of the ceremony. Amendment was
 432 seconded by Paul Rheinhardt. 3-0-3-0 *Amendment approved.*
 433 4-2-0-0 Student graduation requests, as amended, *Approved. Bristol/Danbury opposed*
- 434 **f. Policies for First Reading-** Lloyd Belbin moved to accept all three policies as amended,
 435 seconded by Paul Reinhardt.
- 436 • BBB – School Board Elections
 - 437 • BG – Board-Staff Communication
 - 438 • BL – Don Franklin would like to propose and motion that the Superintendent obtain, every
 439 three years, a proposal for legal services to be provided to the Board for selection. No second
 440 to the motion. *Motion Failed. 5-1-0-0 Approved. Alexandria opposed.*
- 441 **g. Personnel**
- 442 • Maternity – Motion to approve Child rearing request and request for one year leave of
 443 absence for Reta Frekot and Abby Nelson, made by Ruby Hill, seconded by Don Franklin.
 444 6-0-0-0, *Approved.*
 - 445 • Resignations – Anna Hattan, Amber Bocko, Laura Landry; Motion to accept resignation as
 446 submitted by Paul Reinhardt, seconded by Ruby Hill, 6-0-0-0. *Approved.*
 - 447 • Nominations
 - 448 • Support Staff- Ruby Hill motioned to elect the Support Staff with the two TBD
 449 positions from 1200-114 to move into 1100-114, then to accept both rosters,
 450 seconded by Paul Reinhardt. 6-0-0-0, *Approved.*
 - 451 • Remaining Support Staff not previously covered, Sue Cheney motioned to elect,
 452 seconded by Lloyd Belbin, 5-1-0-0 *Danbury opposed, Approved.*
 - 453 • Program Specialists, Paul Reinhardt motioned to elect, seconded by Ruby Hill.
 454 6-0-0-0, *Approved.*
 - 455 • Administration, Paul Reinhardt motioned to elect, seconded by Sue Cheney. 6-0-0-0,
 456 *Approved.*
 - 457 • Elect previously RIF professional employees.
 458 Lisa Kessler – BES Grade 1
 459 Kristina Beadle- BES Special Education
 460 Jay Peringer –NMMS, Grade 6 Social Studies
 461 Barbara Weatherbee - DES, Literacy Specialist
 462 Motion to elect by Paul Reinhardt, seconded by Lloyd Belbin 6-0-0-0 *Approved*
- 463 **h. Field Trip (s)** Paul Reinhardt moved to approved the field trip seconded by Lloyd Belbin,
 464 6-0-0-0, *Approved*
- 465 **i. Replacement of Groton School Board Representative**
 466 Letter of Resignation – Paul Reinhardt moved to accept letter of resignation, seconded by Mr.
 467 Belbin – Ruby Hill left due to illness at 11:27 5-0-0-1 *Approved Danbury Excused*
 468 The request was from Mr. Lieto to Mr. Migliore to append Mr. Lieto’s letter of resignation to
 469 minutes - Sue motioned to append. *Motion failed for lack of a second.* Marie commented that the
 470 voters should know the reason why Mr. Lieto left, in the interest of transparency. Vincent Paul
 471 Migliore stated the motion to include the letter failed due to lack of a second.
- 472 **j. Manifests**
 473 Affirmation and Re-vote to approve February and March 2012 manifests (April 9th vote to be
 474 corrected) – Sue Cheney moved and Paul Reinhardt seconded. 5-0-0-0 *Approved*
 475 *Danbury excused by the Chair due to illness.*
- 476 **z. Other Business** – Advertise for Groton representative. Deadline by May 25.

- 477 1. Paul Reinhardt motioned, Lloyd Belbin seconded that the Board instruct Dan to enter into
 478 an agreement with UMG for electrical energy supply specialists. *5-0-0-0 Approved*
 479 *Danbury excused by the Chair due to illness.*
 480 2. Motion to allow Dan Rossner to turn the starter pistol over to Bristol Police Department
 481 and ask them to destroy it and to get a receipt from them. Lloyd Belbin motioned, Paul
 482 Rheinhardt seconded. *5-0-0-0 Approved. Danbury excused by the Chair due to illness.*
 483 3. Lloyd motioned for Dan Rossner (facilities) to get in touch with Gina Brown to work on
 484 the beautification of the Middle School, seconded by Paul Rheinhardt *5-0-0-1*
 485 *Approved. Danbury Excused*
 486 4. Motion to establish a Special Education Committee by Lloyd Belbin tabled, seconded by
 487 Sue Cheney. *5-0-0-0 Motion to Table Approved. Danbury excused by the Chair due to*
 488 *illness.*
 489

490 **Announcements**

491 Dates for Next School Board Meeting(s)

492 Tuesday, May 29, 2012 6:30pm SAU Board Meeting @ NRHS Library Media Center
 493

494 **Adjournment:** 11:47
 495
 496

497 **Upcoming Calendar**

498	Monday, May 14	6:30pm	School Board Meeting
499	Wednesday, May 16		Early Release Day
500		3:30pm	PD Committee @ Bristol Elementary School
501	Thursday, May 17	2:00pm	New Hampton Community School 5th grade sponsored
502			Red Cross Community Blood Drive
503		6:30pm	Newfound Memorial Middle School Spring Concert
504	Wednesday, May 23	6:00pm	Spring Concert - Bristol Elementary School @NRHS
505	Monday, May 28		Memorial Day - No School
506	Thursday, May 31	6:30pm	NRHS - Senior Recognition Night
507	Monday, June 4	6:30pm	Spring Concert - Danbury Elementary School
508	Wednesday, June 6	3:15pm	Wellness Council Meeting @ Bristol Elementary School LMC
509		6:00pm	Policy Committee Meeting @ SAU Office
510	Thursday, June 7	5:00pm	BES and DES to Fisher Cats Game 5:00 pm departure
511		5:00pm	BHVS 5th Grade Class Night
512		6:30pm	NMMS Spring Drama Production,
513			"Ten Actors in Search of a Cell Phone"
514	Friday, June 8	6:15pm	NRHS - Baccalaureate
515	Saturday, June 9	9:30am	NRHS - Graduation
516	Monday, June 11	5:30pm	NHCS - Grade 5 Class Night (Cookout)