

## Newfound Area School Board

Newfound Regional High School Library Media Center  
November 29, 2010

### MINUTES

School Board Present: Mary Campbell (Hebron), Suzanne Cheney (Alexandria), Bruce Davol (New Hampton), Leslie Dion (Bristol)

School Board Absent: Jon Johnson (Danbury), Louis Lieto (Groton)

School Board Vacant: Bridgewater

Staff Present: Eric Chase (NMMS Principal), Ken Darsney (BES Principal), AnnMarie Holloran (DES/NHCS Principal), Michael O'Malley (NRHS Principal), Marie Ross (Superintendent), Daniel Rossner (Business Administrator)

Public Present: Rebecca Chase (Plymouth), Nora Conkling (New Hampton), Autumn Doan (Alexandria), Diane Ehmann (New Hampton), Amy Fairbank (Bristol), Bonnie Fogg (New Hampton), Heather Gosson (Bristol), Ramona Joyce (Bridgewater), Brandon Kernen (New Hampton), Alishe Langill (Bristol) April Nguyen (Alexandria), Scott Rodrigue (Loudon), Jenn Stevens (Loudon), Elizabeth Vogler (Bristol)

Video Operator: Fred Robinson

The Chair called the meeting to order at 6:15 pm. Mary Campbell moved, Bruce Davol seconded, to go into non-public session for the purpose of discussing personnel per RSA 91-A:3 IIa. *Approved on a roll call vote 4-0-0-3.* The nomination being presented tonight and negotiations were discussed. No action was taken.

At 6:40 pm Bruce Davol moved, Suzanne Cheney seconded, to come out of non-public session; *approved 4-0-0-3.* The flag was saluted by reciting the Pledge of Allegiance. The Superintendent reported that the meeting was posted in all the schools and on the District Web site.

Public Comments. None.

#### Discussion Items

**Budget 2011-2012.** Dan distributed version 4 which included the salary increases which were previously approved for the support staff (2%), program specialists (2%), SAU staff (1.5%), administrators and SAU administrators. Sue moved, Bruce seconded, to budget a 1.5% salary increase to the program specialists and to the SAU clerical staff; *approved 4-0-0-3.*

Mary read the questions she had e-mailed the night before to the Superintendent and Business Administrator and the answers provided by Mr. Rossner (copies were distributed):

1100 580 Travel: is it possible to level fund? *Not really; we are underfunded this year; note Last Years figures; FY11 YTD is \$879.*

1100 610 Supplies: is it possible to level fund? *Please note reduction in Books and Periodicals.*

1100 731 New Equipment: is it possible to level fund? *Yes, \$1,281.*

1100 733 New Furniture: is it possible to level fund? *Yes, \$924.*

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- 1 1100 737 Replacement of Furniture: is it possible to level fund? *Yes, \$2,372.*  
2  
3 1410 1100 FICA Contribution: why is it blank? *Error on my part +\$3,488.*  
4 1490 110 After School Program Salaries: why the increase? *Note: It's a Fund 22 increase to*  
5 *Program Budget. Fund 10 is a decrease.*  
6  
7 2222 610 Supplies: why? *Shifting of toner for printers to building level budgets; increase*  
8 *usage.*  
9 2222 640 Books/Periodicals: is it possible to level fund? *Yes, \$1,342.*  
10 2225 320 Professional Conferences: is it possible to level fund? *Yes, \$1,500.*  
11  
12 2410 320 Professional Development: is it possible to use FY10 actual? *Your choice as a Board*  
13 *to change the Principal's Contracts.*  
14 2410 731 New Equipment: why? *It has been deleted from version 4.*  
15 2410 810 Dues and Fees: is it possible to level fund? *Your choice as a Board to change the*  
16 *Principal's Contracts.*  
17  
18 2725 519 Field Trips: is it possible to level fund? *Yes, \$9,293.*  
19  
20 Sub-total of the reduction above: \$19,103.  
21  
22 FY12 3-Nov-10 (possible reductions)  
23 Vocational Ed (50%) \$40,000 – from where would this money come? Are the funds in V3 based  
24 on the 28 students who are expected to participate? *Yes.*  
25 New proposal is to delete six teaching positions (two at each level): expected savings?  
26 *\$360,856*  
27 12 Academic Interventionists were proposed to be deleted; what is the effect of cutting six?  
28 *These were not proposed, but merely shown for demonstrative purposes on what we refer to as*  
29 *the "Doomsday" scenario. We are not proposing cutting any with this version 4 that includes*  
30 *the reductions in the question above.*  
31  
32 Sue Cheney moved, Bruce Davol seconded, to make the changes that Mary suggested above for  
33 a total reduction of \$19, 103. *Approved 4-0-0-3.*  
34  
35 1200 560 Other Tuition: currently we are overspent in this line. Keep as proposed.  
36 1200 570 Contingency (Special Ed): keep as proposed.  
37  
38 Dan distributed a document showing the School Budget Impact to Homeowners.  
39  
40 Proposed cuts to teacher positions. NRHS will have four retirements. Perhaps one or two  
41 positions could be absorbed. With creative scheduling NMMS may be able to cut two positions.  
42 There are fewer incoming 6<sup>th</sup> graders than the number of 8<sup>th</sup> graders who will be leaving.  
43  
44 The amounts the District has to pay to the State Retirement system for teachers and non-teachers  
45 have been increased. The State is expected to increase their contribution from 25% to 35% for  
46 teachers. This increase in the State's contribution (\$101,065) is not guaranteed.

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2 The School Budget Committee would like a level funded budget, which means cutting \$1.5  
3 million from the School Board's original proposal. Reductions identified during the meeting  
4 included:

- 5  
6 \$40,000 reduction in Vocational Education  
7 \$50,000 reduction in Technology Plan expenditures  
8 \$2,504 reduction in salary increases for Program Specialists from 2% to 1.5%  
9 \$240,571 reduction of four teachers

10  
11 Public Comments. Various comments about retaining our programs and staff; maintaining  
12 quality; cutting too many positions and then needing to ask for some back. The audience was  
13 encouraged to attend the December 6<sup>th</sup> School Budget Committee meeting at  
14 Bridgewater/Hebron Village School, to attend the budget hearing in January and to attend the  
15 First Deliberative Session in February.

16  
17 Mary noted the recent passing of Patty Miller, former School Board member from Alexandria,  
18 who also served as Chair.

### 19 Action Items

#### 20 **Budget 2011-2012.**

- 21
- 22 • Sue moved, Mary seconded, to restore two of the six teaching positions cut in version 4.  
23 *Approved 3-1-0-3.*
  - 24 • Mary moved, Bruce seconded, to create a transfer fund for teacher retirement if the State  
25 does not increase their contribution as expected. *Approved 4-0-0-0.* Money put into such a  
26 fund, if not expended, would become part of the fund balance at the end of FY12.
  - 27 • Mary moved, Sue seconded, to support the current amounts in 1200 560 and 1200 570 as  
28 shown in version 4. *Approved 4-0-0-0.*
  - 29 • Sue moved, Mary seconded to set \$23,932,777 for all fund for FY12. *Approved 3-1-0-3.*

#### 30 **Personnel.**

- 31
- 32 • Mary moved, Bruce seconded, to elect Barbara J. Kelly as NRHS School Nurse as nominated  
33 by the Superintendent *Approved 4-0-0-0.*

34  
35 At 8:46 pm Bruce moved, Sue seconded, to adjourn. *Approved 4-0-0-0.*

36  
37 Respectfully submitted,

38  
39  
40  
41 Mary E. Campbell, Vice Chair  
42 Newfound Area School Board