

## NEWFOUND AREA SCHOOL BOARD

Newfound Regional High School Library Media Center

Monday, February 8, 2010 at 6:30 pm

### Final Minutes

School Board Present: Mary Campbell (Vice Chair, Hebron), Bruce Davol (New Hampton), Vincent Paul Migliore (Bridgewater), Sue Cheney (Alexandria arrived 6:39 p.m.), Leslie Dion (Chair, Bristol), Tom Gillis (Groton), Jon Johnson (Danbury arrived 7:11 p.m.)

School Board Absent: Cailey Newton (NRHS Student)

Staff Present: Marie Ross (Superintendent), Paul Hoiriis (Clerk and NMMS Teacher), Eric Chase (Principal, NMMS), Jay Peringer (NHCS), Jenn Stevens (NMMS), Lee Ames (NMMS)

Video Operators: Bruce Wheeler (NRHS teacher), David Drury (NRHS Student)

Public Present: Carol Panaggio (Alexandria), John Andosca (NMMS Student), Franny Ellis (NMMS Student), Remmi Ellis (NMMS Student), Ann Johnson (Danbury), Daryll Ellis (Alexandria), Roberta Ellis (Alexandria), Andrew Panaggio (Alexandria), Kristen Panaggio (Alexandria), Nick Panaggio (NMMS Student), Todd Westfall (Alexandria), Neil Martin, Steve Favorite (Bristol), Ashley Ruseski (NMMS Student), Debra Ruseski, David Gibson (NMMS Student), Sam Bauer (NMMS Student), Shawn Bauer, Becca Turmel (NMMS Student), Christie Drury (NMMS Student), Emmett Morrill (NMMS Student), Sonja Bouchard (NMMS Student), Fallon Adair (NMMS Student)

At 6:33 p.m., the Chair called the meeting to order.

The flag was saluted by reciting the Pledge of Allegiance. Superintendent Marie Ross indicated the notices of postings have been placed at the town offices, the schools, and on the website at [www.newfound.k12.nh.us](http://www.newfound.k12.nh.us).

### Recognition

The Chair invited middle school music teachers Jenn Stevens and Lee Ames to talk about the Lakes Region Music Festival. Less explained that Newfound middle and high school students have been participating in the Lakes Region Music Festival for many years and that each year certain students are nominated to represent Newfound. She added that the students play very difficult pieces for such a young age which is a testament of how music is supported in the District. Jenn Stevens added that two students will be participating in the middle level honors band this year and that another will be attending a northern festival in May. Ms. Ames commended these students for their hard work and extra hours. Dr. Ross added that instrument lessons begin in the fifth grade. Mary Campbell asked if the students audition or are chosen. Ms. Stevens replied that they are chosen based on effort and level of competency. The Chair then recognized Ms. Ames and Ms. Stevens for their dedication to students by presenting them with certificates. Ms. Ames and Ms. Stevens joined Ms. Dion in recognizing the students and presenting them with certificates as follows: David Gibson (flute), Nick Panaggio (saxophone), Ashley Ruseski (clarinet), Emmett Morrill (bass clarinet), Fallon Adair (tenor saxophone), Sonja Bouchard (clarinet), Franny Ellis (clarinet), John Andosca (baritone horn), Becca Turmel (singer), Sam Bauer (singer), Christie Drury (singer), Kelly Gallagher (absent), Chelsea Richford (absent), Justin Barbarian (moved to Moultonborough and will be representing Moultonborough at the festival), Tara Paladino (absent), Kayla Vittum (absent). The Chair and the two music teachers then recognized two students for making middle level honors flute choir. These students are David Gibson and Johanna Soule (absent). The Board and the public applauded all of these musicians. Ms. Campbell and Neil Martin complemented the support of the arts in this District.

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### 50 Student Council Report

51 Dr. Ross mentioned that both the high school and middle school student council representatives were  
52 absent tonight, but directed the Board's attention to their reports in the packet.

### 54 School Board Meeting Minutes

55 • January 4, 2010 – The Chair invited comments on the minutes from this meeting which were  
56 prepared by Hebron Board Representative Mary Campbell. Mr. Migliore corrected the spelling  
57 of the word “budget” in the fourth paragraph on page 2. He also corrected the spelling of his last  
58 name in the sixth paragraph on the same page. Mr. Migliore also asked that his town name be  
59 added in parentheses after a minority dissent vote on pages 2 and 4. Ms. Campbell corrected the  
60 spelling of the word “received” in the fourth paragraph on page 2. The Chair entertained a  
61 motion to accept, as amended, the January 4, 2010 School Board Minutes. Sue Cheney so  
62 moved, Bruce Davol seconded, and the motion was *approved 6-0-0-1* (Danbury absent).

63  
64 • January 11, 2010 – The Chair invited comments on the minutes from this meeting which  
65 were prepared by School Board Clerk Paul Hoiriis. Ms. Campbell added the word “Vice” before  
66 the word “Chair” on line 16. She also added an end-quote on line 68 after the word “excite.”  
67 Finally, Ms. Campbell changed “form” to “from” on line 222. Vincent Paul Migliore changed  
68 “am” to “as” on line 92. The Chair entertained a motion to accept, as amended, the January 11,  
69 2010 School Board Minutes. Mary Campbell so moved, Bruce Davol seconded, and the motion  
70 was *approved 6-0-0-1* (Danbury absent).

### 72 Correspondence and Administrator Reports

73  
74 The Chair asked if there were any comments on the various principal and administrator's reports. Mr.  
75 Migliore asked about the New Hampton Community School report that referenced classroom websites.  
76 Dr. Ross said they are looking great to which Mr. Migliore replied that this is encouraging to see  
77 curriculum enhancement through digital medium. Mr. Migliore also asked Eric Chase what happens on  
78 70's Day at Newfound Memorial Middle School. Mr. Chase replied that students dress in 70's attire for  
79 one day during Winter Carnival Week wearing items such as wide ties and polyester suits.

80  
81 Mary Campbell highlighted Bridgewater Hebron Village School's penny drive for Haiti and Project  
82 Promise's recycling drive. Students at BHVS set a goal of raising \$150 for Haitian relief and raised \$750  
83 with a matching gift from the Common Man. Ms. Campbell was also pleased to hear about the success of  
84 the math team at the middle school as well as the reintroduction of Destination Imagination there. Mr.  
85 Chase added that the math team took first place at a competition at Plymouth State University the  
86 previous Saturday.

87  
88 Mr. Migliore asked about Destination Imagination. Dr. Ross explained that student teams compete in  
89 competitions solving problems through mediums such as building something or performing a skit.

90  
91 Sue Cheney also expressed her elation over the math team's success and highlighted the Prize Speaking  
92 Event at Danbury Elementary School stating that this is an important skill for students to learn. Dr. Ross  
93 pointed out that Poetry Out Loud is coming up at the high school.

94  
95 Dr. Ross called attention to Judith Turk's report which shows the comings and goings of students from  
96 our District with special needs. She explained that these are costs you just cannot plan for in advance.  
97 She added that there was some good news about bringing a student back out of placement where we can  
98 do more in-house and in-district for this student. She said we are looking at ways to do more in-district to  
99 help these students flourish including looking at the program at University of New Hampshire to help  
100 support students on all levels. Dr. Ross concluded by saying that the Business Administrator Dan

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101 Rossner was not in attendance tonight, but has a motion to include regarding the acceptance of tuition  
102 money for out of district students.

### 103 104 Strategic Plan Reports

- 105 • NECAP Results

106 Eric Chase reviewed the results of this year's NECAP scores for the District. He presented charts  
107 and graphs that showed some dipping from last year, but also showed graphs comparing us to the  
108 state average showing in many areas we come in above state average. Mr. Chase also explained  
109 that the state also sets slightly lower growth targets as the grade level increases. Mr. Migliore  
110 asked why. Mr. Chase replied that it was the adolescence factor in taking standardized tests. Mr.  
111 Chase also broke out the results of the subgroups such as IEP and SES students showing that  
112 many of our SES students are exceeding their target growth. Mr. Chase added that we had one  
113 eighth grade student receive a perfect score in math and one sixth grade student receive a perfect  
114 score in reading. Mr. Chase and Dr. Ross also stated that the results will be posted on the  
115 District's website. Dr. Ross added that the federal government is reexamining No Child Left  
116 Behind as they do not believe the 2014 goal of complete proficiency will be met. She also added  
117 that Adequate Yearly Progress (AYP) will not be announced until April. Mr. Chase said that the  
118 middle school may achieve AYP for reading, but probably not in math. Dr. Ross thanked him for  
119 his work on this presentation.

120  
121 Mary Campbell complimented the school newspaper at the middle school. Mr. Chase said that  
122 Paul Hoiriis is the teacher-adviser who volunteers to work with a multi-grade level homeroom on  
123 that project.

- 124  
125 • Budget Committee Minutes

126 The School Board reviewed the minutes from the December 1<sup>st</sup>, December 17<sup>th</sup>, and January  
127 19<sup>th</sup> Budget Committee meetings.

- 128  
129 • Safety Planning

130 Dr. Ross reported that thirty-two people attended a meeting with local police and fire chiefs,  
131 principals, assistant principals, Leslie Dion, and representatives of the Office of Emergency  
132 Management. She said that the group engaged in dialogue about emergency and safety plans  
133 for our region. She pointed out that they learned that everyone needs to be speaking the same  
134 language/using the same jargon. For example, an IEP could mean something else to a law  
135 enforcement officer.

- 136  
137 • Restorative Justice

138 Dr. Ross reported that fifteen people attended this workshop which is an alternative to court  
139 for student offenders who have committed a first offense. She explained that this program is  
140 based on honest reparation and restitution versus punishment. The program includes victim  
141 impact statements. Dr. Ross said a training session will follow on February 18<sup>th</sup> at the LMC  
142 at the high school. Ms. Dion stated that this is a great program to have in our District

143  
144 Communication and Community Relations Council -- January 13, 2010 Minutes

- 145 • The Board reviewed the minutes from this meeting. Dr. Ross asked Neal Martin if he would  
146 like to talk about his participation on the Council. Mr. Martin said that the Council is  
147 examining approximately two hundred surveys from the public regarding our school district.  
148 He stated that the results are both positive and negative and in some cases, quite surprising.  
149 Mr. Martin stated that the Council hopes to present some qualitative and quantitative results  
150 that will be useful to the School Board in addressing issues that we are facing in education.

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151 Finally, Mr. Martin stated that he hopes to speak with members of other committees and  
152 councils in the District to make sure that the solutions are more comprehensive and  
153 complimentary to one another. Mr. Migliore asked about an item in the minutes from this  
154 Council meeting that referenced replacing some elementary school buildings in the next ten  
155 years. Dr. Ross explained that this statement was made by someone not privy to the School  
156 Board/Budget Committee commitment to maintaining the current buildings given our  
157 financial situation. Ms. Dion added that new buildings have been a topic of conversation in  
158 Bristol by various councils for the school and the town for years.

- 159  
160 • CTE Advisory Committee -- January 21, 2010 Minutes  
161 Dr. Ross explained that CTE or Career Technical Education refers to what is known as our  
162 “Voc” program. She said there is currently 13 Newfound and 31 Plymouth students  
163 participating in this program. She reviewed the various programs, enrollment numbers, and  
164 levels of study. These programs include Auto, Culinary Arts, Building Trades, Marketing,  
165 and Health Science. She said that the students have been quite successful. One successful  
166 project is the building of the Cat Shack concession stand for the football field. She added that  
167 our students could build a Bear Shack for concessions for our football field. Sue Cheney said  
168 this report comes at a perfect time as she was wondering how the voc program was doing.  
169 She added that she appreciated seeing a report on this and hopes to see more periodically.  
170 Mr. Migliore asked what the difference was between level one and level two programs. Dr.  
171 Ross replied that this refers to the year as it is a two-year program.

- 172  
173 • Delegate Assembly  
174 The Chair asked Mr. Migliore if he would like to report on the Delegate Assembly. Mr. Migliore  
175 said that he had no formal report prepared at this time. However, he commented that the  
176 Delegate Assembly was not interested in pursuing a policy with teeth regarding late town  
177 payments. He added that the State Board did not recommend going forth with such a policy. On  
178 another note, Mr. Migliore added that the Delegate Assembly was quite supportive of the Special  
179 Education spending policy regarding asking New Hampshire to be more in line with the federal  
180 policy. He said that this was recommended 54:1.

### 181 182 Public Comments on Agenda Items, limited to 15 minutes

183 Not to exceed five minutes per individual (School Board Policy BDDH)

184  
185 The chair invited comments on the agenda from the public. Todd Westfall of Alexandria expressed  
186 concern that communication to the public from the Board and school employees is sometimes misleading.  
187 More specifically, he felt it was misleading to say that a high poverty rate in the District is the reason why  
188 our budget is as high as it is. He said that he looked on the State’s website which indicated that we have a  
189 29% poverty rate (as measured by the number of students eligible for free/reduced lunch), but that our  
190 cost per student is still higher than districts with a higher poverty rate. He closed by recommending that  
191 the Board looks at developing a five-year plan to get the District back on track with its numbers and that  
192 they set milestones and develop a strategic plan to do so.

193  
194 Neal Martin asked to do a presentation later on tonight for 15 minutes. The Chair noted that public  
195 comments are reserved for agenda items, and if he would like to see something on a future agenda, he  
196 could request that. Bruce Davol suggested offering Mr. Martin presentation time on the agenda of a  
197 future meeting rather than trying to squeeze a quick one in during public comments. Mr. Davol said that  
198 he feels Mr. Martin has a lot to offer and by putting him on the agenda it would create a real and  
199 meaningful dialogue.

200

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201 Ann Johnson asked where the Bear Shack would be built. Dr. Ross said that it could be built in Plymouth  
202 and transported to the high school. Ms. Johnson suggested that maybe these same students could build a  
203 new storage shed at Danbury Elementary.

204 Steve Favorite of Bristol commented on the size of some of the Math and Family Consumer Science  
205 classes at the high school. He said that some of these are not filled to capacity. He asked if this means  
206 that we can cut some staff. Dr. Ross said that they have reacted to this by offering some electives every  
207 other year instead of every year. She added that they are continuing to look at enrollment numbers as a  
208 consideration of what classes and staffing they need.

209

### 210 Discussion Items

211 a. Policies for First Reading – Mary Campbell reviewed the following policies for first reading.

- 212 • IHBH Extended Learning Opportunities
- 213 • IKF High School Graduation Requirements -- Ms. Campbell explained that this includes  
214 a half credit of financial literacy.
- 215 • GBH Employee-Student Relations -- Ms. Campbell explained that this was based on the  
216 model policy.
- 217 • GBEBD Employee Use of Social Networking Web Sites – Ms. Campbell explained that  
218 this was also based on the model policy.

219

220 Mr. Migliore added a correction to GBEBD Employee Use of Social Networking Web Sites. He changed  
221 “include” to “including” on line 2 of the first paragraph. In addition, Mr. Migliore suggested changing  
222 “Web sites” to “using digital technology” in that same line. He also suggested inserting the phrase “in a  
223 manner using digital technology or via the use of social networking website” in line 1 of the third  
224 paragraph. Finally, Mr. Migliore suggested a slight title change to this policy deleting the words “Web  
225 Sites” and replacing them with “Using Digital Technology.” Jon Johnson changed “fact” to “face” in the  
226 third line of the third paragraph. Dr. Ross clarified that Mr. Migliore would like to expand this policy to  
227 include any type of digital communication. Mr. Migliore agreed that he would like a broader policy  
228 beyond just limiting use of MySpace or Face Book.

229

230 b. Memorandum - Supplemental Appropriations – Dr. Ross explained that three students from other  
231 districts attend Newfound schools and that Mr. Rossner is asking the Board to accept tuition from  
232 these other districts in the amount of \$75,400. None of these funds will be raised through local  
233 taxation.

234

235 c. Revisit Calendar 2010-2011 – Ms. Dion stated that there has been parent feedback that the  
236 delayed opening days for professional development are inconvenient for child care reasons. She  
237 stated that these parents would rather see early releases or full days off to accommodate this  
238 professional development. Ms. Cheney said that she has received similar concerns from parents.  
239 Dr. Ross said that she took this feedback to her administrators and all have agreed to amend next  
240 year’s calendar to return to early releases rather than delayed openings for the purposes of  
241 professional development. Dr. Ross did remind the Board that there are two more delayed  
242 openings scheduled for this school year. Ms. Campbell stated that she sympathizes with the  
243 inconvenience this could cause parents. Dr. Ross was pleased at the parental support of  
244 professional development for the teachers, but said that we could not have full days off as this  
245 would add to the school year and cost the District \$42,000 per day in salary.

246

247 d. Personnel: Maternity Leave – Dr. Ross pointed out a letter from Anna Kate Hattan requesting  
248 maternity leave from May until the end of the school year.

249

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- 250 e. Field Trips -- Dr. Ross said that there are some field trip requests from the high school for the  
251 senior class trip, a music field trip, and a leadership conference. Ms. Campbell stated that she  
252 appreciates these groups filing their requests early.  
253

### 254 Public Comments on Agenda Items, limited to 15 minutes

255 Not to exceed five minutes per individual (School Board Policy BDDH)  
256

257 Dr. Ross said that the H1N1 clinics were successful at our schools servicing 123 recipients of the vaccine.  
258 She added that this was a good test for the safety planning dialogue showing that we can vaccinate a large  
259 number of people.  
260

261 Neal Martin formally asked for 30-60 minutes in a subsequent meeting for his presentation. Dr. Ross  
262 state that it sounds like a great topic for a Planning & Dialogue Meeting where the sole purpose of the  
263 meeting can be devoted to Mr. Martin's presentation. The Board and Mr. Martin reviewed some dates  
264 and decided that Wednesday, April 21<sup>st</sup> would be a date that works for everyone involved.  
265

266 Dr. Ross clarified how the names of the candidates for the school board seats in Alexandria and  
267 Bridgewater will appear on the ballot this year. The candidates will be listed in alphabetical order starting  
268 with the letter "N."  
269

270 Steve Favorite of Bristol addressed a 2006 comment from "someone that sits on this Board" regarding  
271 curbing field trips. Mr. Favorite said the field trip costs are \$36,000 per year. He said that "it is time to  
272 teach and stop playing." Dr. Ross added that some of the field trip costs that Mr. Favorite is talking about  
273 are comprised of the cost of bussing New Hampton Community School students to New Hampton Prep  
274 School for Physical Education classes since NHCS does not have a usable gymnasium. Finally, Mr.  
275 Favorite said that we should examine the cost of substitute teachers and what missed teacher days are  
276 costing the District.  
277

### 278 Action Items

- 279 a. Mary Campbell made a motion to remove from the table JFC Student Conduct as a policy for  
280 second reading. Ms. Campbell explained that it was tabled last time due to a concern by Bruce  
281 Davol regarding some of the language in the policy. Ms. Campbell and Mr. Davol explained that  
282 Mr. Davol is now satisfied with the language. Mr. Migliore seconded the motion to remove JFC  
283 from the table and it was *approved 7-0-0-0*. Ms. Campbell then moved to approve JFC Student  
284 Conduct as a policy for second reading. Bruce Davol seconded this motion, and it was *approved*  
285 *7-0-0-0*.  
286

- 287 b. Policies for First Reading – The Chair invited a motion regarding the approval of the following  
288 policies for first reading. The Board agreed to a take GBEBD as amended by the School Board  
289 tonight and not send it back to the Policy Committee.

- 290 • IHBH Extended Learning Opportunities
- 291 • IKF High School Graduation Requirements
- 292 • GBH Employee-Student Relations
- 293 • GBEBD Employee Use of Social Networking Web Sites

294 Ms. Campbell motioned to approve the above four policies for first reading. Vincent Paul Migliore  
295 seconded the motion and it was *approved 7-0-0-0*.  
296

- 297 c. Memorandum - Supplemental Appropriations -- The Chair entertained a motion to accept and  
298 appropriate \$75,400 which is entirely comprised of revenues from another LEA, to offset  
299 education expenses for their students attending Newfound schools with none of these funds raised

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- 300 through local taxation. Vincent Paul Migliore so moved, Bruce Davol seconded, and it was  
301 *approved 7-0-0-0.*  
302
- 303 d. Revisit Calendar 2010-2011 – Sue Cheney moved that the District reverse its policy of delayed  
304 openings for teacher workshops and return to the use of early releases for next year’s calendar.  
305 Bruce Davol seconded the motion. Mr. Migliore added that the Board took the public feedback to  
306 heart. The motion was *approved 7-0-0-0.*  
307
- 308 e. Personnel: Maternity Leave -- Ms. Campbell made a motion to approve the requested maternity  
309 leave for Danbury Elementary School teacher Anna Kate Hattan. Bruce Davol seconded the  
310 motion and it was *approved 7-0-0-0.*  
311
- 312 f. Field Trips – Sue Cheney moved to approve the three requested field trips by the high school for  
313 a music trip, leadership conference, and a senior class trip. Bruce Davol seconded the motion and  
314 it was *approved 7-0-0-0.*  
315
- 316 g. Manifests – The Chair asked if there were any manifests for this month. Ms. Cheney stated that  
317 there were not.  
318

### Adjournment

319 At 8:50 p.m., the chair entertained a motion to adjourn into non-public session under RSA 91 – a:3, II a  
320 for the purposes of discussing student issues. Mary Campbell so moved, Bruce Davol seconded, and it  
321 was *approved 7-0-0-0 on a roll call vote by town.* Student issues were discussed. No action was taken.  
322  
323

324 At 10:20 pm Mary Campbell moved, Jon Johnson seconded, to come out of non-public session; *approved*  
325 *7-0-0-0.*  
326

327 At 10:24 pm Mary Campbell moved, Jon Johnson seconded, to adjourn; *approved 7-0-0-0.*  
328

329 Respectfully submitted,  
330

331 Paul Hoiriis  
332 Clerk  
333

### Upcoming Board Meetings

334 March 9, 2010                      Second Deliberative Session  
335  
336  
337

### School Events

339	February 12, 2010	Fisher Cats Reading Challenge	1:30pm	BHVS
340	February 17-19, 2010	Winter Carnival		NRHS
341	February 18, 2010	Shave-A-Head-A-thon fundraiser for Cancer	12:45pm	NMMS
342	February 19, 2010	Mid Term Grades Close 3 <sup>rd</sup> Quarter		NRHS
343	February 19, 2010	Winter Carnival Day		NMMS
344	February 19, 2010	“Name that Character” Assembly		BHVS
345	February 22-26, 2010	Winter Break		All Schools

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347  
348