

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

NEWFOUND AREA SCHOOL DISTRICT

School Board Minutes

For

May 10, 2021

Non-Public Session: 6 p.m.

Public Session: 6:30 p.m.

Location: Café - Newfound Regional High School

I. Call to Order by the Chair Melissa Suckling at 6:03 p.m.

II. Pledge of Allegiance

III. Record Roll:

Sue Cheney, Alexandria	present
Michael O'Malley, Bridgewater	present
Heidi Milbrand, Bristol	present
Melissa Suckling, Danbury	present
Britta Matthews, Groton	excused absent
Thomas Edwards, Hebron	present
Fran Wendelboe, New Hampton	present

IV. Melissa Suckling announced the need to enter Nonpublic Session: 91-A:3(a): The dismissal, promotion, or compensation of any public employer or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

Vote by roll call: Alexandria-yes, Bristol-yes, Bridgewater-yes, Danbury-yes, Groton (excused absent), Hebron-yes, and New Hampton-yes

Board returned at 6:30 p.m.

V. Approval or Modification of Agenda

Add f. Senior Class Trip request under New Business

Add g. Resignations under New Business

VI. Approval of Minutes

a. April 19, 2021 Minutes

Mike O'Malley moved to accept April 19, 2021 Minutes. Fran Wendelboe seconded. Vote 6-0-0-1 (Groton excused absent) **Motion Passed**

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VII. Public Comment
None

VIII. Correspondence
Pierre Couture gave Melissa Suckling a letter received from the Teachers' Union requesting business contract negotiations with the Board.

IX. Announcements and Recognition

a. Superintendent Report

The FDA approved vaccine for adolescents and Central NH Health Network helped us to open up vaccinations for students. For those students who wish to receive the vaccine the first shot is May 19 and the second shot is June 9. The survey sent out to high school parents indicated many students are already vaccinated.

Positions throughout the district are in the process of being filled.

Pierre Couture will send out a survey to all staff seeking input for perceived strengths and weaknesses to be used as a tool with the administrative team to develop goals for next year.

b. Student Liaison Report

Elsa McConologue reported sports are well underway and the girls track team has won every event so they may even get to the State Tournament.

The Drama Department is developing a compilation of past musicals for an outdoor musical that includes many alumni as cast.

Spring festival is in two weeks. Tomorrow is the Floor Hockey Championship, which has been a very popular activity at the high school.

c. other

Melissa Suckling noted all the work that teachers do and thanked them.

X. Old Business

a. Bridgewater Hebron Village District requesting use of ESSER Funds for UV lighting in three Air Handling Units.

An updated invoice for \$24,458. was submitted showing cost of materials \$19410.00 and labor costs \$5048. Terry Murphy, Derry Riddle and Amy Cunningham were present to answer questions. Melissa asked if the expense was eligible for a grant. Terry replied the difficulty in explaining the relationship of BHVS to the district for grant making purposes sometimes makes it easier to piggyback on the SAU4 ESSER Funds. Pierre Couture clarified the ESSER Funds timeline runs March 2020 to September 2024 so the requested expense does fit in. Sue Cheney was in favor of the request since our students go there and BHVS does a lot of good things and the ESSER Funds are ongoing.

Some board members remained skeptical, Melissa noted we could have applied for this for the GOPHER Fund in the Fall if we had known about it then. (The date on the invoice is July 28, 2020.) In the future there will be more communication concerning grants so they can be applied for in a timely manner.

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Tom Edwards moved to use ESSER Funds to pay \$24,458 for the work done on the ventilation system at BHVS. Mike O'Malley seconded.

Heidi Milbrand made a motion to amend the original motion to say we just pay for the cost of materials \$19,410. Fran Wendelboe seconded. Vote 2-4-0-1 (Bridgewater, Hebron, Danbury, Alexandria voted no) (Groton excused absent) ***Motion Failed***

Back to the original motion that Tom Edwards made to use ESSER Funds to pay \$24,458 for work on the ventilation system at BHVS and Mike O'Malley seconded. Vote 5-1-0-1 (Bristol voted no) (Groton excused absent) ***Motion Passed***

XI. New Business

a. Outdoor Classroom Presentation

Stacy Bachelder Giles, Principal at BHVS reported on a quote of \$14,000 for one outdoor pavilion and Pierre has asked Jason Torsey to seek bids for three pavilions, one for each elementary school to facilitate an outdoor education experience. Location was discussed. Title 4 may fund some of it. Pierre will bring the proposals back to the board.

b. Newfound Memorial Middle School Roof Proposal

Robin Reinhold received a proposal from ETI for \$298,969.16 for the NMMS roof. Funding will come from general surplus fund.

Melissa Suckling made a motion to approve the NMMS roof proposal for \$298,969.16 as presented. Tom Edwards seconded. Vote 6-0-0-1 (Groton excused absent) ***Motion Passed***

c. Assurances

Pierre noted we comply with a long list of rules governing how grant money is spent and Pierre and Melissa sign and initial each page.

d. NHSBA Call for Resolutions

An email from the NH School Board Association has arrived with a call for resolutions to be submitted by July 9. Email Melissa with ideas.

e. Policies for Second Reading

- i. AFA Evaluation of the School Board Operation Procedures
- ii. AC Non-Discrimination Equal Opportunity Employment and District Anti Discrimination Plan
- iii. JICD - Student Discipline and Due Process
The board discussed possession of weapons (by accident) and the RSA wording. Mike O'Malley noted the board could waive a policy if allowed to make exceptions.
- iv. CAA Harassment Sexual Harassment of Students
- v. ACAA-R Student Discrimination Harassment Complaint Procedure
- vi. ACAB Harassment Sexual Harassment of School Employees
- vii. ACAB-R Employee Discrimination Harassment Complaint Procedure

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Mike O'Malley made a motion to approve policies for 2nd reading AFA, AC, JICD, ACAA, ACAA-R, ACAB, ACAB-R. Sue Cheney seconded. Vote 6-0-0-1 (Groton excused absent) ***Motion Passed***

f. Request for Senior Class Trip

Pierre noted that normally the senior class trip is overnight but this time the request is for two out of state day trips. Six Flags June 4. Old Orchard Beach June 10. Fran Wendelboe moved to approve the two trips. Melissa Suckling seconded. Vote 6-0-0-1 (Groton excused absent) ***Motion Passed***

g. Resignations

Ed Judd, high school music

Mia Brickley DES first grade

Kelly O'Brien title 1

Brett Branscombe NMMS music

Melissa Suckling moved to accept the resignations as presented. Tom Edwards seconded. Vote 6-0-0-1 (Groton excused absent) ***Motion Passed***

Sue Cheney noted Ed Judd has done a lot for the district and will be missed by all.

XII. Board Member Comments

Fran asked for clarification on mask wearing in the schools. Is it consistent with recommendations from the board of health? Pierre noted we follow the governor's order and the NHIAA also has protocol we follow.

Pierre told the board if they want action taken on an item, then put it on the agenda via Melissa Suckling or Pierre Couture.

XIII. Public Comment (on agenda items only per policy BDDH, 5-minute limit)

None

XIV. Financial

a. Approval of Manifest(s)

Sue Cheney moved to approve manifest for April 2021. Tom Edwards seconded. Vote 6-0-0-1 (Groton excused absent) ***Motion Passed***

XV. Adjournment

Melissa Suckling adjourned at 7:48 p.m.

Respectfully submitted by Ruth Whittier, School Board Clerk

District staff present: Pierre Couture, Superintendent; Robin Reinhold, Business Administrator; Anne Landry, Student Services Administrator; Jeannette Shedd, Curriculum Coordinator; Erin and Broderick Edwards, Videographers; Stacy Bachelder Giles, Principal Bridgewater Hebron Village School

Public present: Terry Murphy, Derry Riddle, Amy Cunningham, Bridgewater

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