

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

NEWFOUND AREA SCHOOL DISTRICT
School Board Minutes
 Tuesday, October 10, 2017
 Location: LMC- Newfound Regional High School

I. Call to Order by Jeff Levesque at 6:05 p.m.

II. Pledge of Allegiance

III. Record Roll:

Sue Cheney, Alexandria	arrived at 6:15 p.m.
Vincent Paul Migliore, Bridgewater	present
Jason Robert, Bristol	present
Jeff Levesque, Groton	present
Don Franklin, Hebron	present
Christine Davol, New Hampton	present
Sharon Klapyk, Danbury	present

IV. Vincent Migliore made a motion to enter Non-public session: 91-A (3) (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. Christine Davol seconded. Vote was by roll call: Alexandria, not present, arrived at 6:15; Bridgewater- yes; Bristol- yes; Groton- yes; Hebron- yes; New Hampton- yes; Danbury- yes

Board left for Non-public at 6:06.

Present in Non-public session: Jeff Levesque, Don Franklin, Sue Cheney (arrived at 6:15), Chris Davol, Sharon Klapyk, Vincent Migliore, Jason Robert, Stacy Buckley (Superintendent)

The Board briefly discussed a student discipline issue and a date for a hearing.

The Board discussed a staff compensation request. Jeff made a motion to increase Alyson DeLong's annual salary by \$5,000, effective the next pay period. Vincent seconded the motion. Vote 7-0-0-0 **Motion Passed**

- Vincent made a motion to leave Non-public session at 6:35. Jeff seconded the motion. A roll call vote was taken. Bridgewater- yes; Bristol- yes; Danbury- yes; Alexandria- yes; Hebron- yes; Groton-yes; New Hampton- yes
The Board entered public session at 6:45.
- V. Approval or Modification of Agenda
Jeff Levesque has an item to insert in Old Business. (was moved to New Business)
Vincent Migliore will share his lunch experience under New Business
- VI. Approval of Minutes
a. September 25, 2017
Christine Davol said on page 4, Ken Bassett, New Hampton should be changed to RJ Bassett, New Hampton.
- VII. Public Comment
None
- VIII. Correspondence
Stacy Buckley said there is an email in the board packet from a fifth grader expressing pleasure with the new food service.
- IX. Announcements and Recognition
a. Student Liaison Report
None
- b. Staff Liaison Report
- John Lellos said the recent NEASC visit was successful and the representatives were very pleased with the hospitality shown them throughout their visit. They also stressed the need for incorporating 21st century skills throughout the high school curriculum and rubrics.
 - Voice of Democracy VFW audio oral essay contest is underway with several students participating.
 - Project Promise enrollment numbers have increased across the district.
- c. Superintendent Report
- Stacy Buckley attended motivational speaker Ron James' presentation at the middle and high school on Tuesday, October 10. Ron James spoke about making good choices and tailored his speech for a youthful teen audience who listened respectfully.
 - Stacy Buckley also reported that the NEASC visit has many positive comments: inclusivity got high praise; high enrollment in AP, honors and dual enrollment courses; positive grading practices; alternate pathways to get a diploma for those who are struggling; well-maintained facilities and community partnerships. Areas to continue to work on included how we are incorporating 21st century learning goals into our curriculum and rubrics. The

final NEASC report will be available next spring and will be presented to the board at that time.

- Budgeting will be ready on October 23.

d. Other

- Vincent Migliore said he, Stacy Buckley and Dana Andrews had attended the Kidder Law Conference last week and Vincent received a forwarded email with links to what was covered in that conference. He thinks the information should be made available to the public as well because there were many legislative changes to statutes last year that directly impact districts. Interested parties should review the data that was covered at the conference last week and familiarize themselves with it.
- Stacy Buckley added that there are 25 updated policies from the last legislative session that the policy committee is currently reviewing.

X. New Business

a. Pete Cofran, Athletic Director: Update on Athletic Safety/concussions

Pete Cofran said the athletic season began without an athletic trainer and he commends the student coaches. He referred to the news report that was brought to the board's attention and said that different wording would make a difference in the results reported. The concussion safety process starts early with students taking an Impact test. Information goes to a Pennsylvania lab and then to a doctor and back to Pete. Nurse and teachers are on board to meet with guidance with any students who have suffered a concussion and/or failed or struggled with the test. Sports safety is important to Pete and the coaches. Information packet goes out to parents too. Last year we gave 13 students post-concussion tests.

b. Paul Berton: Alumni Association/Endowment Update

- Paul Berton, Newfound Class of 1972, accompanied by his classmate, Linda Drake Normandin, introduced to the school board, their efforts to create an endowment. They have assembled a list dating back over 85 years of all alumni. They are about to launch a new Newfound Bristol Alumni website which will help to accomplish the goal of keeping in contact with the school and former alumni. Paul and Linda are here tonight to put names with faces and to meet the school board members as well in case they need the board's help. The governing board of the Blakely-Mills Newfound Regional Scholarship Foundation, Inc. is made up of Mr. Blakely, Mr. Mills, Linda Normandin, Charlie Hicks, Richard Tapply, Pete Cofran and Paul Berton. Terry Corneau, Class of 1970 is the website designer. The fundraising campaign is to ask all Newfound alumni to donate their age on an annual basis. On paper, there are 4000 alumni. This past June the foundation awarded the first scholarships to four Newfound graduates.
- Don Franklin asked if there is a set of established criteria for awarding scholarships. The scholarship is financially driven with a formal interview process.

- Vincent Migliore inquired if the scholarship is only for students going to college. Not limited to traditional four year college. Can be a two year, a trade school, or a military person returning to school after service.

c. Field trip(s)

- Donna Ritchie, NMMS 8th grade advisor requests an out of state trip to Washington D. C. This is the annual 8th grade trip.
- David Harlow 11th grade English teacher requests a day trip to Salem MA to see Cry Innocent and tour Seven Gables House.
- Jim LeBaron requests to take 12 French Club students and 2 chaperons to France 4/19/18 to 4/27/18 for cultural enrichment and language learning.

d. Weighted Grading Request

Grading Sub Committee, Lori DeVost, John Lellos and Charles Therriault submitted a proposal to introduce a weighted grading system at NRHS. Current language is AP courses are weighted at 1.05. The proposed language reads: The final/overall course grade for any honors, running start, and advanced placement classes shall be weighted via a multiplier. Honors multiplier would be 1.05, running start multiplier would be 1.1 and advanced placement multiplier would be 1.2. Reported benefits of weighted grading include increases in GPA, higher class rankings for those who take more demanding courses, better chance for students to receive more in scholarship monies and increased likelihood for students to have higher self-esteem. There is student and staff support for this proposal that would begin with the freshmen class and not be retroactive.

e. Retirement

Debra Guillotte, B-HVS preschool teacher is planning to retire effective June 30, 2018.

f. Budget Timeline

Budget presentation is planned for October 23. The next board meeting is November 13, where the Superintendent is hoping to have an approved budget by the school board. The Budget Committee is meeting November 21 for their first look at a budget. Stacy asked if the board wanted to schedule an additional meeting to review the budget. The board, by consensus, will determine if an additional meeting is necessary after the October 23 meeting. Jeff Levesque asked if anyone can attend the November 21 budget committee meeting as he will be out of town. Sharon Klapyk said she will volunteer to go.

XI. New Business:

- Vincent Migliore shared his experience of eating lunch with students who were generally happy with the new food service. One student lamented the same food every day. There was a brief discussion regarding the equipment in the NMMS kitchen.
- Mike noted that the equipment has been the same over the past few years. We are working on the installation of a new stove, but have run into a few issues. Mike

Limanni said the majority of engineering has been done but not implemented. However, the food quality has improved, kitchen safety is good and the communication is decent with food service personnel.

- A board member commented that the menu does not reflect what is served. Mike Limanni will address that because it is important for planning purposes and he will provide an update on the food service to the board at the November meeting.

XII. Old Business
None

XIII. Public Comment (on agenda items only per policy BDDH, 5 minute limit)
None

XIV. Motion on Consent Agenda
Minutes 9/25/17
Vincent Migliore moved to accept the Consent Agenda. Christine Davol seconded.
Vote 5-0-2-0 (Hebron and Alexandria abstained) ***Motion Passed***

XV. Motion on Individual Agenda Items
Jeff Levesque made a motion to approve the three field trips as presented. Sharon Klapyk seconded. Vote 7-0-0-0 ***Motion Passed***

Christine Davol moved to accept the weighted grade proposal as presented. Sue Cheney seconded. Vote 7-0-0-0 ***Motion Passed***

Sue Cheney moved to accept the retirement of Debra Guillotte, B-HVS preschool teacher effective June 30, 2018 and to extend a thank you for Deb's service. Don Franklin seconded. Vote 7-0-0-0 ***Motion Passed***

Jeff Levesque turned the meeting over to Jason Robert who said he has relocated to Hebron so he must resign his Bristol seat on the board. Stacy Buckley will post the opening for Bristol with a deadline for the next November meeting.

XVI. Financial
a. Approval of Manifest(s)
None

XVII. Adjournment
Jeff Levesque made a motion to adjourn at 8 p.m. Sharon Klapyk seconded. Vote 7-0-0-0 ***Motion Passed***

Respectfully submitted by Ruth Whittier, School Board Clerk

District staff present: Stacy Buckley, Superintendent; Mike Limanni, Business Administrator; Anne Holton, Student Services; Kim Sarfde, Curriculum Coordinator; Paul Ciotti, Tech Director; Pete Cofran, Athletic Director; Paul Hoiriis, NRHS Principal

Public present: Paul Berton, Hebron; Linda Drake Normandin, Laconia; Pete Cofran, Ashland

ACADEMIC CONCUSSION MONITORING TOOL

DATE OF INJURY:

NAME:

Week #1

Dates:

MON: 10/2
Note Taking

TUES: 10/3
Screen time

WED: 10/4
Formatives

THUR: 9/28
Summatives

FRI: 9/29
Comments

CLASS/TEACHER/PERIOD1:

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CLASS/TEACHER/PERIOD2:

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CLASS/TEACHER/PERIOD3:

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CLASS/TEACHER/PERIOD5:

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CLASS/TEACHER/PERIOD6:

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CLASS/TEACHER/PERIOD7:

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Behaviors: Place an X next to any behaviors that this student displayed this past week that were not observed prior to his/her Concussion, or are worse than before his/her Concussion

YES		YES		YES	
	Anxious or Nervous		Slow to respond to instructions/questions		Disorganized
	Increased Irritability		Difficulty concentrating		Explosive Behavior
	Easily Frustrated or Angered		Needed more time to complete work		Problems remembering, Forgetful
	Sad or Depressed		Less able to cope in stressful situations		Fatigue
	Social Isolation, loss of friends, lack of interest in peer group		Impulsive or inappropriate behavior		Complaints: Headache, dizziness, balance, light/noise sensitivity

Additional Comments About Student: