

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

NEWFOUND AREA SCHOOL DISTRICT
School Board Minutes
 Monday, June 12, 2017
 Location: LMC- Newfound Regional High School

- I. Call to Order by Jeff Levesque at 6:05 p.m.
- II. Pledge of Allegiance
- III. Record Roll:
- | | |
|------------------------------------|-------------------|
| Sue Cheney, Alexandria | arrived 6:05 p.m. |
| Vincent Paul Migliore, Bridgewater | present |
| Jason Robert, Bristol | present |
| Jeff Levesque, Groton | present |
| Don Franklin, Hebron | present |
| Christine Davol, New Hampton | not present |
| Sharon Klapyk, Danbury | present |
- IV. Don Franklin made a motion to enter Non-public session: 91-A (3); (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. Sharon Klapyk seconded. Vote was by record roll: Alexandria-not present; Bridgewater-yes; Bristol-yes; Groton-yes; Hebron-yes; New Hampton-not present; Danbury-yes.
- Present in Non-public: Jeff Levesque, Don Franklin, Vincent Migliore, Sharon Klapyk, Sue Cheney (arrived at 6:05), Stacy Buckley (Superintendent)
- The Board discussed resignations and nominations
 - The Board discussed student change of school assignment requests
 - The Board discussed a recommended increase in salary for Karen Carey
 - There were no motions made in non-public session.
- Sharon made a motion to leave non-public session at 6:50. Sue Cheney seconded the motion. A roll call vote was taken: Groton- yes; Hebron- yes; Danbury- yes; Alexandria-yes; Bristol- yes; Bridgewater- yes. (New Hampton absent) ***Motion Passes***
- Board returned from Non-public at 6:54 and Jeff Levesque called the Public meeting back to order at 6:55 p.m.
- V. Approval or Modification of Agenda
None

VI. Approval of Minutes

- a. May 22, 2017
Placed on Consent Agenda
- b. June 5, 2017 (if available) (not available)

VII. Public Comment

Vincent Migliore distributed copies of the Concord Monitor newspaper June 12, 2017, which featured an article on the front page concerning Merrimack Valley School District and headline, "Enrollment sinks as taxes rise."

VIII. Correspondence

None

IX. Announcements and Recognition

a. Student Liaison Report

- Senior Awards night was May 26 with several thousand dollars' worth of scholarships handed out.
- June 13 the seniors leave on Senior Trip to Boston and Cape Cod.
- Ms. DeVost will be the faculty speaker at Baccalaureate this Friday.
- Graduation, June 17, will be held in the gym and John Lellos will be the commencement speaker. The Class of 2017 picked both Ms. DeVost and Mr. Lellos.
- March to a Million has concluded its first pilot year. One hundred twenty-two participants collectively recorded 63,905,732 steps. Jayne Braley alone recorded 4,069,761 steps. A thank you is extended to Irvings for giving the school the "Fuel Your School" grant to provide the funds for the pedometers.
- Spring sports has concluded with Leo Ntourntourekas finishing his season at the New England Interscholastic Outdoor Track and Field Championship meet. The Cathy Leavers Athletic Director Awards went to the Mothers of the Baseball Team and Rebekah Norton for lending her beautiful voice singing the National Anthem at our home games. Spring Male Athlete is Leo Ntourntourekas and Spring Female Athlete is Rebekah Norton.
- Nick thanked the Board for the opportunity to witness respectful and civil discussions whether in agreement or disagreement throughout the year in his role as Student Liaison. He also thanked John Lellos for continuing to serve as Staff Liaison and Nick wished Kaylan Santamaria luck next year as the new Student Liaison.

b. Staff Liaison Report

- John Lellos reported that Irvings was so impressed with our March to a Million success that they decided to fund us a grant for next year.
- NRHS continues to complete NEASC work and is ready for the Fall visit.
- AP students are working with Mr. Dumont at Hubbard Brook this summer.
- A summer team of teachers is working on competency based grading policies.
- Seven Newfound students are graduating from Kearsarge tonight and Monica Jackson is attending the ceremony as she does every year.

c. Superintendent Report

- Friday, June 23 is the school barbeque that will be served at 12:45. Board members may arrive between 11 and 11:30 a.m. to help out with the barbeque.
 - Stacy Buckley attended the NH Edies Award night where Barbara Kelly was presented as the School Nurse of the Year.
 - Stacy Buckley personally presented the Student Rep and Staff Rep with a Certificate of recognition for doing a great job representing our schools. Several Board members also recognized their good work.
- d. Other
- Sharon Klapyk spoke of the school wide Garden Club at Danbury and thanked all the volunteers who helped with the Garden Center. They did a Plant Sale for the first time and students helped by ringing up sales and performing other duties.

X. New Business

- a. Confirmation of Resignations
- b. Nominations
- c. Approval for Superintendent to accept resignations and hire prior to the next board meeting
No discussion.
- d. 2017-2018 Lunch prices
The Business Office recommends a meal pricing that represents no change over the current 2016-2017 school year.
No change in pricing.
- e. Approval of Change of School Assignments
This was discussed in Non-public. No further discussion.
- f. Request for additional French Teacher at NMMS (.1 position)
Jay Lewis, Principal NMMS, requests a .1 French Teacher because 39 students have enrolled in French 7 class for the 2017-2018 school year. Two options available are hiring a part time French Teacher or reducing the number of students enrolled in French class from 39 down to 20, which means determining which students will not be afforded opportunity to take 7th grade French next year.
This request is for one period every other day, based on the block schedule.
- g. Field Trip requests
NRHS Football and Coach Ray Kershaw requests to take 20 plus students and 5 chaperones on an overnight to Vermont Academy, Saxton River, VT on August 14 through August 17, 2017. Purpose of the trip is Football Camp and team bonding.
Cost is \$249 per person paid for by Friends of Newfound Football.

XI. Old Business

- a. Questions and action on Capital Improvement Plan
Mike Limanni recommended that the School Board approve the presented plan because it helps support the district in being responsible to the improvement of our facilities. Sharon Klapyk added that the figures are minimal compared to what is needed in our buildings.
- b. Questions and action on Food Service Program Bid
- Sue Cheney received questions from Food Service Staff, forwarded them to the SAU, and got responses that she was able to share to with employees who had the questions. Sue provided a general overview of the questions.

- Mike Limanni said the current food service program cannot sustain itself on its own and the new program will improve with professional management to bring back participation we have lost over the years. Improvements have been made to the equipment in many of the kitchens over the past few years. Our recent NH DOE audit suggested we are right for professional management of food service.
- Food meal prices were discussed. As a comparison to another school that uses Fresh Picks, Plymouth has a lot more variety for the money. Nothing negative was said from Plymouth and instead Plymouth food service staff is getting training, support and the result is that faculty and staff as well as students are buying café food.
- The question arose regarding carry over of accumulated sick leave balances. Mike Limanni said that he can discuss this with Café Services. Open sick leave plan was discussed at length because Board members wanted to know more about the plan. There is not agreement in the proposal from Café Services that sick leave will carry over in the current contract. Board members expressed concern over this and would like to see accumulated sick leave carry over into the employees new contract with Café Services.
- Sharon Klapyk asked if we hire a Food Service Director. Mike Limanni said there is a plan for Fresh Picks to provide the Food Services Director.

XII. Public Comment (on agenda items only per policy BDDH, 5 minute limit)

Vincent Migliore said he is inclined to recommend the Café Services plan “subject to sick leave negotiations.” Sue Cheney added that it is a concern with staff so she would like to see the plan as well.

XIII. Motion on Consent Agenda

Minutes 5-22-17

Field trip

Sharon Klapyk moved to approve the Consent Agenda. Jason Robert seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

XIV. Motion on Individual Agenda Items

Jeff Levesque moved to approve Fresh Picks Food Service Program Bid contingent upon their acceptance of transference of sick time balances of staff as of 6/30/2017. Vincent Migliore seconded.

Stacy Buckley clarified this by asking if Café Services agrees to the sick leave proposal we do not need to meet again, but if they do not agree, then we will have to have another board meeting to discuss. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Don Franklin moved to approve the Ten Year Capital Improvement Plan as presented at the prior May 8 Board meeting. Sharon Klapyk seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Sue Cheney moved to approve hiring an additional .1 French teacher at the middle school to teach one period a day. Jeff Levesque seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Vincent Migliore moved to approve student change of school assignments as recommended by Stacy Buckley. Sue Cheney seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Sharon Klapyk made a motion to authorize the Superintendent to approve student change in school assignments over the summer. Jeff Levesque seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Vincent Migliore moved to stay with lunch prices from last year as recommended by Michael Limanni. Sharon Klapyk seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Jeff Levesque moved to approve the Superintendent accepting resignations and hiring prior to the next meeting. Jason Robert seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Jeff Levesque made a motion to confirm resignations as recommended by the Superintendent. Sharon Klapyk seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Sharon Klapyk made a motion to accept nominations as recommended by the Superintendent. Don Franklin seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Jeff Levesque made a motion to approve an income salary increase of \$3000 to Karen Carey for filling in extra duties and responsibilities in the absence of the Food Services Director. Jason Robert seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

XV. Financial

- a. Approval of Manifest(s)
None

XVI. Adjournment

Vincent Migliore moved to adjourn at 7:59 p.m. Jason Robert seconded. Vote 6-0-0-1 (New Hampton absent) ***Motion Passed***

Respectfully submitted by Ruth Whittier, School Board Clerk

District Staff present: Stacy Buckley-Superintendent, Michael Limanni-Business Administrator, Anne Holton-Student Services, Therese Wetherington-Curriculum Coordinator, Keri Zick-Library Media Director, John Lellos-Staff Liaison, Nick Crosby-Student Liaison, Kaylan Santamaria- next year's Student Liaison

Public present: Dawn Haskell-Alexandria, Debra Patten-Bristol, Brenda Corbeil-Alexandria, Tom Caldwell-Bristol, Joseph Buch-Alexandria, Courtney Buch-Alexandria

Newfound Area School District

Monday, June 12, 2017

Professional Staff Resignation Confirmations:

Name	School	Position	Effective Date
Jonathon Snyder	NMMS	Science Teacher	6.30.17
Shannon Keenum	BES	2 nd grade	6.30.17

Professional Staff Nominations

Name	School	Position	Track/Step	Salary
Erin Edwards	NMMS	Technology Teacher/Integrator	MA/11	\$52,978
Jason Hill	NMMS	6 th Grade Science	BA+15/13	\$55,098
Brianna Dow	NHCS	1 st grade	BA/10	\$48,248
Michelle Whitenack	DES	Nurse	Nurse/5	\$32,499
Norma Ross	DES	2/3 Teacher	BA/4	\$39,250
Ashley Boudrias	DES	Title 1 Teacher	BA/1	\$35,401
Scott Maxner	NMMS	Technology Education Teacher	MA/15	\$60,793