

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

NEWFOUND AREA SCHOOL DISTRICT
School Board Minutes
 For
 Monday, February 13, 2017
 Postponed until Wednesday, February 22, 2017
 6:00 p.m. Non-Public Session
 6:30 p.m. Public Session
 Location: LMC- Newfound Regional High School

- I. Call to Order by Jeff Levesque at 6:06 p.m.
- II. Pledge of Allegiance
- III. Record Roll:
- | | |
|------------------------------------|---------|
| Sue Cheney, Alexandria | present |
| Vincent Paul Migliore, Bridgewater | present |
| Jason Robert, Bristol | present |
| Jeff Levesque, Groton | present |
| Don Franklin, Hebron | present |
| Christine Davol, New Hampton | present |
| Sharon Klapyk, Danbury | present |
- IV. Jeff Levesque made a motion to enter non-public session at 6:06 p.m. for the purposes of 91-A (3) (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
 Christine Davol seconded.
 Vote was by record call: Sue Cheney- yes; Vincent Migliore- yes; Jason Robert- yes; Jeff Levesque- yes; Don Franklin- yes, Christine Davol- yes; Sharon Klapyk- yes
- At 6:08 p.m., the board entered non-public.
- Present in Non-public: Jeff Levesque, Don Franklin, Sue Cheney, Vincent Migliore, Christine Davol, Sharon Klapyk, Jason Robert, Stacy Buckley (Superintendent)
- The board discussed a request to add an additional part time employee for food service at the high school.

The board heard a request for a change of school assignment for a student to move from BES to BHVS.

Jeff made a motion to leave non-public session at 6:35. Jason seconded. Vote: Jeff Levesque- yes; Don Franklin- yes; Sue Cheney- yes; Vincent Migliore- yes; Christine Davol- yes; Sharon Klapyk- yes. *Motion passes*

Jeff Levesque called the public meeting back to order at 6:41 p.m.

V. Public Hearing on Petition Warrant Article: Tax Cap Rescission

Jeff Levesque read aloud the petitioned warrant article 2 and invited the petitioner to speak. Lucille Keegan introduced the article and said her reasons for authoring it were to support the school board from having to eliminate projects from the budget, particularly building maintenance and other timely projects from being undertaken and accomplished.

Vincent Migliore made a clarification that the public has the option of making a motion at the deliberative session as a vehicle for increasing the budget but in a way to keep the tax cap in place.

Don Franklin suggested the superintendent's proposed budget had to be cut to come in under the tax cap. Vincent Migliore believes the cuts were unapproved items even if they did come from a proposed budget. He continued to say when revenues don't come in it's a problem, but cost reductions worked in the past and is another way to address the problem. Taxpayers can propose alternatives like was done at the deliberative session this year and the public should be educated as to that vehicle and that it exists as a way to not have to rescind the tax cap.

Christine Davol asked where the 2% came from. The petitioned warrant article set the 2% when the article was voted in.

VI. Approval or Modification of Agenda

Stacy Buckley is looking for three board members for committee assignments. This will be discussed after Field Trips.

Vincent Migliore wants to make resolutions.

VII. Approval of Minutes

- a. December 13, 2016
- b. January 9, 2017
- c. January 13, 2017

Placed on Consent Agenda

VIII. Public Comment

Fred Robinson, Danbury, commended the school board for the decision to support the motion for the addition of \$800,000 to the operating budget and for committing to use it as intended. Vincent Migliore agreed with Mr. Robinson that the board is not obligated but may choose how to spend money appropriated.

IX. Correspondence
None

X. Announcements and Recognition

a. Staff Liaison Report
None

b. Student Liaison Report

- Nick Crosby said March to a Million is a fitness program at the high school and since October eleven students and staff have reached the goal of a million steps. Jayne Braley, Lead Custodian, is the winner with the most steps recorded.
- One Act plays at the high school were very entertaining.
- Senior Project presentations are in progress in quick succession.
- Honor roll is the highest percentage since Mr. Hoiriis became principal.
- Student Roundtable forums are providing feedback on report card layout, more personalized (less generic) teacher comments on report cards. Weighted grade policy was also discussed. Nick hopes the forums continue.
- High School Girls Basketball team is undefeated.
- Emma Lagueux won Poetry Out Loud contest. Runnerup was Josh MacLean.

c. Superintendent Report

- Reminder that February 23 there is a Public Hearing at NHCS at 6:30 p.m.
- Reading Across Newfound is in progress in our elementary schools. This is a great opportunity to encourage reading and she has been in several classrooms.
- At the teacher workshop last week the high school worked on NEASC. Elementary schools worked on Eureka Math. NMMS is having a two part workshop on teaching in an extended block.
- June 22, 2017 is the last day of school absent any more snow days.
- A letter was sent to the families and staff of the district and is meant as a starting point for discussing New Hampshire's "Change Direction" Campaign- part of a national initiative designed to change the culture of mental health in America. The superintendent is trying to forge a positive connection with the community on this subject.
- Several newspaper articles were shared showcasing sports and other Newfound highlights.

d. Other
None

XI. New Business

a. Review results from Deliberative Session

Salient information would include the fact that a Bristol citizen made a motion that passed, to raise the operating budget by \$800,000.

- b. Video/Audio recordings of meetings
- School Board Chair and the Superintendent have discussed this item and have concluded that audio/video recordings at the N.R.H.S. LMC are working well and that training for Paul Ciotti and Fred Robinson has helped. Paul Ciotti discussed a possible new feature for audio recording.
 - Vincent Migliore will make a motion related to this matter: That the board direct the superintendent to cause back-up audio recordings be made for each officially posted school board meeting using independent digital recording devices.
 - Sue Cheney seconded the motion.
 - The discussion that followed was about current resources now in place that are adequate, such as recorded minutes and audio/video recording accessed on You Tube and are then placed on the NASD website. The legal obligation is to keep minutes that reflect the flavor of the meeting and minutes are not intended to be a transcript. The board goes above and beyond its responsibility to keep the public informed.
 - Vincent Migliore questioned whether those resources were optimal given the technical difficulties sometimes experienced in the past.
- c. School Board evaluation
- Stacy Buckley said she will work on getting the evaluation out to staff, the board, and community members. The board discussed changing the model to see if there is something that is easier for the staff and community to answer. The Policy committee has looked at alternatives, but the majority of school districts use the same one we are using.
- d. Superintendent evaluation
- The School Board Chair asked if this could be done electronically to make it easier for board members. Stacy will work to get the board an electronic version. Stacy will also provide the board with a self-evaluation for their use.
- e. New Food service position request
- This item was discussed in the non-public session.
- f. Field trip(s)
- Dave Harlow senior class trip to view “Midsummer Night’s Dream” May 23 in East Cambridge.
 - B-HVS and NHCS Annual fifth grade trip to the Freedom Trail May 24, 2017
 - BES Boston Freedom Trail fifth grade June 6, 2017 (2 busses \$1600)
 - NHCS New England Aquarium, Boston third grade, June 8, 2017
- These items were placed on Consent Agenda.
- g. Committee Assignment
- Danbury Principal Interview, one board member needed, Christine Davol will check her schedule, but would like to do it.
 - Facilities Director Interview, Don Franklin volunteered.
 - Pete Cofran is starting a NHIAA Restorative Justice, Vincent Migliore may be a backup for this. Training is one day on April 10.
Board members should let Jeff Levesque know if you are interested in participating in any of this work.

XII. Old Business

- a. Confirmation of NMMS Title 1 Teacher Position
Stacy Buckley requests confirmation of hire for Jason Hill, Title 1 Teacher NMMS
- b. Update on Delegate Assembly
Vincent Migliore attended a productive Delegate Assembly held January 21. Items discussed at the assembly included the importance of having a strategic plan, , and avoiding pitfalls of non-public meetings. The person replacing Barrett Christina will come and give a presentation to the board if the board desires. Vincent was disappointed that the workshop of the role of the school board and superintendent relationship was cancelled.

XIII. Public Comment (on agenda items only per policy BDDH, 5 minute limit)
None

XIV. Motion on Consent Agenda

Vincent Migliore made a motion to accept the Consent Agenda (minutes and field trips). Sharon Klapyk seconded. Vote 7-0-0-0 ***Motion Passed***

XV. Motion on Individual Agenda Items

- Vincent Migliore has a resolution related to Ted Comstock, Executive Director of the School Board Association, who is retiring, and Barrett Christina is taking his role. He is asking the board to approve the following resolution:

A resolution by the NASD School Board

Whereas, Theodore Comstock has served the New Hampshire School Board Association for 30 years, the Newfound Area School District School Board, as a longtime member, wishes to express its thanks for the service so unselfishly given the New Hampshire School Board Association.

We, wish Theodore the best in his decision and express our formal thanks for leadership and assistance throughout his tenure.

Jeff Levesque seconded the motion. Vote 7-0-0-0 ***Motion Passed***

- Vincent Migliore made a motion that the board direct the superintendent to cause backup audio recordings be made for each officially posted school board meeting using independent digital recording devices. Sue Cheney seconded the motion.
 - Vincent noted that resources and technology frustrate people when in house systems fail. An independent digital recording device may solve this problem and adding this requirement is consistent with right to know.
 - Jeff noted that adding language to what is already established is like adding another rule. Currently, a backup server is in place. The

audio/visual recordings now in place, are an improvement since you can now go to a specific point in the You Tube video, pause, start up again.

- Vincent noted that the reasons for the device: both digital recorder and backup as an insurance policy; can be done independently and has been done in the past.

Vote 2-5-0-0 ***Motion Failed*** (Alexandria and Bridgewater voted yes)

- Jeff Levesque made a motion to approve the new Food Service position as requested by the Superintendent. Christine Davol seconded. Vote 7-0-0-0 ***Motion Passed***
- Jeff Levesque made a motion to confirm the hiring of Jason Hill; NMMS Title 1 Teacher. Jason Robert seconded. Vote 7-0-0-0 ***Motion Passed***
- Jeff Levesque made a motion to approve the change of school assignment as discussed in non-public session and presented by the Superintendent. Vincent Migliore seconded. Vote 7-0-0-0 ***Motion Passed***

XVI. Financial

- a. Approval of Manifest(s)
None

Vincent Migliore had a question about the Annual Report. Given we have an article that changed, should the board provide the public with something that would have information about the amendment on it. He suggested we have them available with the town reports on voting day.

Jeff suggested the Moderator be consulted on this question.

If the Moderator says yes then the board authorizes Stacy Buckley, in consultation with Jeff, to pursue putting information out concerning amended article 6.

XVII. Adjournment

Vincent Migliore made a motion to adjourn at 8:20 p.m. Sharon Klapyk seconded.
Vote 7-0-0-0 ***Motion Passed***

District Staff present: Stacy Buckley, Superintendent; Michael Limanni, Business Administrator; Anne Holton, Student Services Administrator; Paul Ciotti, Technology Coordinator; Fred Robinson, videographer

Public present: Lucille Keegan, Bristol

Respectfully submitted by Ruth Whittier, School Board Clerk