

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

NEWFOUND AREA SCHOOL DISTRICT  
**School Board Minutes**

For

Monday, December 7, 2015

6:00 p.m. Non Public Session

6:30 p.m. Public Session

Location: LMC- Newfound Regional High School

- I. Call to Order by Jeff Levesque at 6:06 p.m.
- II. Pledge of Allegiance
- III. Record Roll:

Sue Cheney, Alexandria Present  
 Vincent Paul Migliore, Bridgewater Present  
 Benjamin LaRoche, Bristol Present  
 Jeff Levesque, Groton Present  
 Don Franklin, Hebron Present  
 Christine Davol, New Hampton Present  
 Sharon Klapyk, Danbury Present

- IV. Jeff Levesque announced the need to enter Non Public Session under 91-A:3 for the purposes of
  - (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
  - And (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.
 Sue Cheney moved to enter Non Public and Jeff Levesque seconded.  
 Vote was taken by roll call. 7-0-0-0 ***Motion Passed***

At 7:24 p.m. the board returned from Non Public Session and entered Public Session. Jeff Levesque made a motion to seal the minutes for Non Public

Session for 25 years. Seconded by Don Franklin. Vote 7-0-0-0 ***Motion Passed***

- V. Approval or Modification of Agenda  
Stacy Buckley requested to place the out of state and out of country field trip discussion at the beginning of the agenda. Approved. No other modifications.
- VI. Approval of Minutes as amended
- a. November 9, 2015  
Sue Cheney asked that approval of minutes be “approval of minutes as amended.” Sharon Klapyk corrected the minutes to expand on her comments concerning the all-girl soccer team proposal. Sharon Klapyk said her meaning was that she wondered if she would play a sport with a guy and probably not. She finds that discouraging that girls do not have an option, but realistically she understands that we can’t have everything.  
Christine Davol commented that she wanted to add to her remark about not having more parents in attendance at last month’s meeting, that she understood it was Parent Teacher Conferences.  
This item of Approval of Minutes was placed on the Consent Agenda.
- VII. Public Comment  
None
- a. Agenda was modified to allow International travel and scheduled trips to be discussed at this point. Stacy Buckley explained that she contacted the three travel companies that we are using and spoke to travel coordinators about different options should travel to those areas be banned or dangerous. Stacy Buckley noted that she is encouraging parents to purchase travel insurance and feels confident in the companies that they are using. James LeBaron expressed his thanks for diligence to safety concerns and appreciates continued support.
- VIII. Correspondence  
None
- IX. Announcements and Recognition
- a. Staff Liaison Report by Megan Guldner
- b. Student Liaison Report by Josh MacLean included a “We Are Newfound” T-shirt for board members. Josh explained that weeks ago the high school held an assembly to foster school spirit and a T-shirt was given to all students, staff and faculty. The T-shirts are so popular that parents wanted to buy them so they are now on sale for \$10 apiece. Josh extended an invitation to the board to attend Thursday’s Winter Concert at the high school at 7 p.m. December 11.
- c. Superintendent Report  
Stacy Buckley reported that a change in “No Child Left Behind” is up for vote in the Senate and may be signed by the President. She will have more information at the next meeting. There’s a Budget Committee meeting Tuesday, December 8.

“Annie” will be performed at the middle school Thursday, December 11 at 6:30 p.m.

- d. Other
  - Vincent Migliore suggested it might be beneficial to invite Barrett Christina too from the State School Board back for board training. After discussing possible times and topics it was agreed that Jeff Levesque will contact Barrett Christina to make the arrangements.
  
- X. Old Business
  - a. Warrant Articles
    - The board discussed the two warrant articles that are being proposed. One would be the budget. The other would be to place money in our facilities capital reserve. The board discussed the amount that would be recommended to put in the capital reserve fund. The board also discussed the process for raising those funds.
  
- XI. New Business
  - a. International travel and scheduled trips (was discussed prior by modified agenda)
  - b. 2016-2017 Proposed School Calendar
    - After discussion and a few questions, the board was in consensus that the proposed calendar was appropriate.
  - c. Manifest process:
    - Stacy Buckley provided the board with a solution to the manifest approval. Each Board member could “sign up” for 2 or 3 months and come in and review them. Board members will review their calendars and this will be discussed at the next meeting. Mike Limanni is working on a way to do this electronically.
  - d. Teacher Resignation
    - Miriam Freeman has tendered her resignation, effective December 21, 2015 after many years of loyal service to the district.
  - e. SBAC test results (attached to packet)
    - Stacy Buckley gave a presentation on the results from Fall 2015 Smarter Balance assessments. She explained that SAT tests will be given to all 11<sup>th</sup> grade students in the Spring 2016. This will replace Smarter Balance assessments for high school students. The board reviewed the assessment results and the district focus on improvement. See attached presentation slides.
  - f. Need for 2<sup>nd</sup> meeting in December (December 21)?
    - Jeff Levesque said there is no need for a second December meeting.
  
- XII. Public Comment (on agenda items only per policy BDDH, 5-minute limit)
  - Heather Gosson, a Bristol parent said she supports the Proposed School Calendar.
  
- XIII. Motion on Consent Agenda
  - Sue Cheney moved to accept November 9, 2015 Minutes as amended seconded by Jeff Levesque.
  - Vote 7-0-0-0 *Motion Passed***

XIV. Motion on Individual Agenda Items

Christine Davol made a motion to table the Proposed School Calendar until the January 11 meeting seconded by Sue Cheney.

Vote 2-4-0-1 ***Motion Failed***

New Hampton and Alexandria Voted Yes

Bridgewater, Bristol, Danbury, and Groton Voted No

Hebron Abstained

Jeff Levesque made a motion to accept the Proposed School Calendar seconded by Sharon Klapyk.

Vote 5-2-0-0 ***Motion Passed***

New Hampton and Alexandria Voted No

Jeff Levesque made a motion to accept with regret the resignation of Miriam Freeman, effective December 21, 2015. seconded by Don Franklin.

Vote 7-0-0-0 ***Motion Passed***

XV. Financial

a. Approval of Manifest(s)

None

XVI. Adjournment

Jeff Levesque moved to adjourn at 9:20 p.m. seconded by Benjamin LaRoche.

Vote 7-0-0-0 ***Motion Passed***

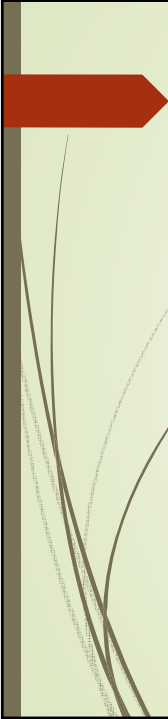
Respectfully submitted by Ruth Whittier

District Staff Present: Stacy Buckley, Superintendent; Anne Holton, Student Activities; Michael Limanni, Business Administrator; Therese Wetherington, Curriculum Coordinator; Paul Hoiriis, NRHS Principal; Ann Holloran, DES and NHCS Principal; Eric Chase, NMMS Principal; Dana Andrews, BHVS Principal; Fred Robinson, Videographer

Public Present: Tom Caldwell, Media; Terry Murphy, Bridgewater Selectman; Jen Dostie, Bridgewater; Kimberly Bliss, Bristol; Heather Gosson, Bristol; Michelle Costigan, Bristol



# SBAC Results Spring 2015



## Some important things to note about SBAC:

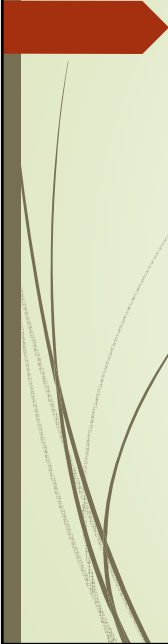
- This is a new assessment and can not be compared to NECAP.
- First assessment done in Spring of 2015. This will be the baseline year for the State of New Hampshire.
- All High School students will now be taking the SAT in March as the State Assessment. SBAC will not be taken by high school students in the future.
- Results from SBAC were just released to the public. As a District, we continue to review them, understand them, and use the data to continue to move us forward

## How did we do?

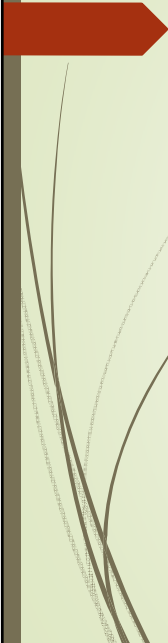
- Scores are noted in % of students who performed at achievement levels 3 and 4.
- Scores are broken down by school, grade, and content area assessed
- NASD scores are compared across the district as well as with the State and Nation
- NASD scores are compared to the cohort districts

## Scores by School, Grade level, subject

School	Grade	Subject	State Score	School Score	Difference	National Score	Difference
BES	3	ELA	55	46	-9	38	8
BES	4	ELA	56	49	-7		
BES	5	ELA	63	63	0		
BES	3	Math	53	43	-10	40	3
BES	4	Math	49	41	-8		
BES	5	Math	44	48	4		
BHVS	3	ELA	55	81	26	38	43
BHVS	4	ELA	56	75	19		
BHVS	5	ELA	63	64	1		
BHVS	3	Math	53	62	9	40	22
BHVS	4	Math	49	75	26		
BHVS	5	Math	44	57	13		
DES	3	ELA	55	38	-17	38	0
DES	4	ELA	56	46	-10		
DES	5	ELA	63	44	-19		
DES	3	Math	53	31	-22	40	-9
DES	4	Math	49	54	5		
DES	5	Math	44	44	0		
NHCS	3	ELA	55	62	7	38	24
NHCS	4	ELA	56	62	6		
NHCS	5	ELA	63	71	8		
NHCS	3	Math	53	58	5	40	18
NHCS	4	Math	49	62	13		
NHCS	5	Math	44	43	-1		



School	Grade	Subject	State Score	School Score	Difference	National Score	Difference
NMMS	6	ELA	57	57	0		
NMMS	6	Math	45	48	3		
NMMS	7	ELA	62	42	-20		
NMMS	7	Math	51	37	-14		
NMMS	8	ELA	58	43	-15	41	2
NMMS	8	Math	44	24	-20	32	-8
NMMS	6	ELA	57	57	0		
NMMS	7	ELA	62	42	-20		
NMMS	8	ELA	58	43	-15	41	2
NMMS	6	Math	45	48	3		
NMMS	7	Math	51	37	-14		
NMMS	8	Math	44	24	-20	32	-8



School	Grade	Subject	State Score	School Score	Difference	National Score	Difference
NRHS	11	ELA	59	63	4	40	23
NRHS	11	Math	36	27	-9	32	-5

## A comparison to our "cohort" districts:

	State	Newfound	Interlakes	Farmington	H-D	Mascenic	Wht Mtn	Winnisquam	Scored higher than N	Scored lower than N	Same as N
All- ELA	59	56	67	45	46	52	62	60	3	3	0
All- Math	46	43	55	35	26	33	51	47	3	3	0
Grade 3- ELA	55	59	55	61	37	63	55	67	3	3	0
Grade 3- Math	53	53	54	57	32	49	53	53	2	2	2
Grade 4- ELA	56	58	53	39	35	65	59	62	3	3	0
Grade 4- Math	49	56	61	36	26	41	62	43	4	4	0
Grade 5- ELA	63	64	62	42	53	47	61	68	1	5	0
Grade 5- Math	44	49	45	26	19	21	40	48	0	6	0
Grade 6- ELA	57	56	74	44	50	34	67	47	2	4	0
Grade 6- Math	45	47	70	36	35	11	52	39	2	4	0
Grade 7- ELA	62	42	77	57	57	47	69	63	6	0	0
Grade 7- Math	51	39	59	45	26	37	60	53	4	2	0
Grade 8- ELA	58	44	66	44	49	39	56	65	4	1	1
Grade 8- Math	44	25	43	29	25	34	53	62	5	0	1
Grade 11- ELA	59	67	81	30	41	74	69	50	3	3	0
Grade 11- Math	37	28	58	17	18	40	39	28	3	2	1

## Some questions about our scores:

- Implementation timeline was VERY short. Could this have impacted the outcomes in some of our schools?
- Was the test implemented with fidelity and all accommodations in all locations?
- Did some schools prepare students to take the assessment differently than others?
- Did the technology application influence some scores positively or negatively?



## What have we done to improve instruction in Mathematics?

- District Wide 3 year Math Goal
- District wide focus on math curriculum during curriculum mapping to include:
  - Teachers gaining a thorough understanding of the Common Core State Standards (CCSS)
  - Alignment of the curriculum with the CCSS
  - Alignment of lesson plans with the curriculum
  - Alignment of assessments with the lesson plans and curriculum
  - Vertical alignment for Middle School and High School
  - Data chats during mapping sessions
- Implementation of Math lesson plans and assessments for 2016-2017 school year
- Several elementary schools developed school wide goals around math and STEM
- 8<sup>th</sup> grade math curriculum being taught to those taking Algebra during Core+ time
- Core+ and STEM at NMMS has a focus on mathematics
- Intervention blocks at elementary schools focus on math instruction and remediation
- Allied arts has a focus on the integration of Mathematics in their curriculum

## What have we done to improve instruction in English Language Arts?

- Middle School and High School curriculum mapping work to include:
  - Teachers gaining a thorough understanding of the Common Core State Standards (CCSS)
  - Alignment of the curriculum with the CCSS
  - Alignment of lesson plans with the curriculum
  - Alignment of assessments with the lesson plans and curriculum
  - Vertical alignment for Middle School and High School
  - Data chats during mapping sessions
- Title 1 change in focus from pull out to push in services
- Allied Arts has a focus on ELA integration
- HS Universal Design for Learning Initiative: Students will be able to effectively communicate reasoning through oral and written expression
- Continued support through Dr. Tollman at the elementary levels

## What have we done to improve instruction overall?

- ▶ Alignment of Master Schedule for all Elementary Schools
- ▶ Focus on RtI instruction as Supporting, not supplanting regular education
- ▶ Preschool curriculum alignment with Kindergarten
- ▶ Full Day Kindergarten with stronger outcomes expected- leading to increases throughout all grade levels
- ▶ School wide and District wide data teams have been formed in all schools to look at Data and assess needs. Data teams are now at the Teacher level, school level, and district level.