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NEWFOUND AREA SCHOOL DISTRICT  
**School Board Minutes**  
 Monday, November 9, 2015  
 Public Hearing and Public Session  
 Location: LMC- Newfound Regional High School

- I. Call to Order by Jeff Levesque at 6:30 p.m.
- II. Pledge of Allegiance
- III. Record Roll:
  - Sue Cheney, Alexandria Present
  - Vincent Paul Migliore, Bridgewater arrived at 6:56 p.m.
  - Benjamin LaRoche, Bristol Present
  - Jeff Levesque, Groton Present
  - Don Franklin, Hebron Present
  - Christine Davol, New Hampton Present
  - Sharon Klapyk, Danbury Present
- IV. Public Hearing: The Newfound Area School Board is seeking input on School Board Policy EEAA: Video and Audio Surveillance on School Property
  - Stacy Buckley said RSA 189 now requires the school board hold a public hearing for the purpose of public input from teachers, parents and students before the school board makes changes to the videotaping policy. Once the policy is approved we can videotape in a classroom with written parent consent. Questions were invited. Don Franklin asked do we need 100% approval to tape in a room and what do we do if a student chooses not to participate in the videotaping. The Superintendent replied that we would need to exclude that student from the taping.
  - Christine Davol said we need to clarify that the videotaping is for academic purposes. Stacy Buckley agreed but sometimes a teacher may want to videotape a play or something. Jeff Levesque suggested it does not affect what we do and with no further input we will close the public hearing.
- V. Approval or Modification of Agenda
  - Christine Davol moved that the girls soccer team proposal receive public comment directly after it comes before the board, agreed to by Jeff Levesque. No other changes.
  - Jeff Levesque referred to a letter of correspondence received from Ann Johnson a copy of which is in the board packet. He asked Don Franklin if there will be anything new from the facilities committee. Don Franklin noted that there are several upcoming meetings and Jeff Levesque invited and encouraged the public to attend any meetings for input.

## VI. Approval of Minutes

Sue Cheney shared a thought that the amended minutes should be available on a separate sheet attached to the minutes so that the corrected minutes are made explicit. The Superintendent will look into whether this has been the case historically.

A correction that was previously noted however was that the square footage of the middle school is 42,000 feet and not 92,000 feet.

### a. October 13, 2015

None

### b. October 26, 2015

None

Jeff Levesque asked if we can put this item on a consent agenda. It was agreed to put this on the consent agenda.

## VII. Public Comment

- Terry Murphy, Town of Bridgewater Selectman, inquired about a request for some numbers for the DRA. An important deadline the towns face is December 16. Warrant articles may be affected. Also, he said, the facilities committee report is a wish list and is negative to the public which is already being asked to pay for a 2% increase. In essence, Terry Murphy would like details and numbers to be made forth coming because of the impact on cities and towns.
- Charles Therriault, Bristol, high school track and field coach, commented on the all girls soccer team proposal that he's worried about the impact on programs such as the track team. He suggested if anything, add a sport in winter when skiing, spirit and basketball are the only sports offered.
- Ken Braley, II, Alexandria spoke in favor of the all girls soccer team proposal and he noted that girls look up to girls soccer role models, and it's important that the soccer program be continued and not cut off at the sixth grade.

## VIII. Correspondence

A letter received from Ann Johnson was previously noted in tonight's meeting.

## IX. Announcements and Recognition

### a. Staff Liaison Report

Absent

### b. Student Liaison Report

Josh MacLean reported next Thursday at 7 p.m. November 19 is the Induction of eleven students to the National Honor Society.

The Senior Play, Scenes from a Dance, will be performed December 4, 5 at 7 p.m.

College Application Day is November 20 when seniors will rotate through the VLACS Lab to apply to at least one institution for higher learning.

Guidance Department is planning to implement Challenge Day at the high school.

### c. Superintendent Report

- Stacy Buckley said Parent Teacher Conferences held November 9, 10 have had a good response.
- Lights On celebration to promote after school programming was well attended by over 300 students and parents.
- Stacy Buckley noted that NRHS and she have been discussing the transition for 11<sup>th</sup> graders from the SBAC to the SAT. We are planning to implement the PSAT tests next year and it is the hope that the PSAT and SAT test will be

made more meaningful to students as a real positive transition to the possibility of attending college.

- The Superintendent visited many Veterans Day assemblies and thanked all those who participated.
- Next week, Thursday is a free parent workshop at BES from 6-8 p.m. with child care available.

## X. Old Business

### a. Updated information for Girls Soccer proposal

- Stacy Buckley introduced the spreadsheet with salient information on TTCC numbers and comparison with cohort schools.
- Sue Cheney commented that other schools offer three and we offer three, plus co-ed for girls makes four.
- Christine Davol found it curious that one school had 13 girl soccer players in 2013 that went down to two players.
- Jeff Levesque says by looking at the numbers nothing is compelling as far as offerings. We have not heard from a huge number of girls or their parents wanting an all girls soccer team, yet we have heard from many people opposing it due to impact on other sports. We could table this until we know the numbers of players because not enough students are the biggest concern. Somersworth School dropped and others went co-ed.
- Sharon Klapyk commented that personally she would not prefer to play on a co-ed team but feels that realistically we cannot afford it (all girls team).
- Jeff Levesque said finances isn't the issue, numbers of players are the concern.
- Stacy Buckley reminded the board that if we add this sport to the budget we must cut something else from the budget to pay for it.
- Christine Davol said we can table this and revisit when finances are up.
- Jeff Levesque said if so then we need to see more players to support this by our next budget cycle.
- Christine Davol said she would like to see the Athletic Directors and more parents here for input.
- Vincent Paul Migliore said the data shows we are not out of line with other cohort schools. So if there is not enough support based on the data, not the budget, why take this up again and give false hope when it may not be supported in the future.

Jeff Levesque opened up the meeting to public comment on just the all girls soccer team proposal.

- Christine Bassett, New Hampton said Parent Teacher Conferences scheduled for that evening presented a conflict for those wishing to attend tonight's meeting. She asked the board to look beyond the numbers and consider the positive aspect of expanding sports programs for girls.
- Ken Braley, II, Alexandria, said 29 girls are requesting to play this sport and the fact is this district is about children.
- Heather Gosson, Bristol said it's a disservice to girls to make them play field hockey or volleyball instead of what they want to play.

- Vincent Migliore said demographics show a drop so maybe we could put this on a warrant like we did with Kindergarten. To add this program at the present time is not prudent.

Christine Davol said this would be detrimental and made a motion to start an all girls soccer team at the middle school and move on to the high school as they enter. Sue Cheney seconded. Jeff Levesque asked for discussion. Following this Christine Davol restated the motion to start a middle school all girls soccer team A level as of Fall 2016 transitioning to NRHS JV team through NHIAA in 2017-18. Sue Cheney agreed to the restatement of the motion.

- Benjamin LaRoche said he would like to see more support for the program and worried that 2 years from now the board may ask themselves where the numbers to support this proposal were.
- Vincent Paul Migliore suggested that when a proposal of this nature comes up procedural administrative steps are needed to be made explicit by the athletic director. Plus, we need to add money to the budget to fund it that wasn't addressed in the motion. I think we should put it in a warrant article like football.

Jeff Levesque called for a vote following discussion.

Vote: 5-2-0-0

Alexandria, Groton, Hebron, Danbury, New Hampton Yes

Bridgewater, Bristol No

***Motion Passed***

- b. 2<sup>nd</sup> read policies:
  - i. BE: School Board use of email
  - ii. Section 504 Handbook
  - iii. DL: Payroll procedures
  - iv. EEAA: Video and Audio Surveillance on School Property
  - v. GBL: Personnel Records
  - vi. ILDA: Non-educational Questionnaires, Surveys, and Research
  - vii. JCA: Change of School or Assignment
  - viii. JICDD: Student Discipline for out of school actions
  - ix. JICK: Pupil Safety and Violence Prevention
  - x. JHCD: Administering Medication to Students
  - xi. Job Descriptions: (to replace current job descriptions)
    1. Classroom Support Paraprofessional
    2. Student Specific Paraprofessional
    3. Tutor
- c. Policy recommended for revocation
  - i. JB: Equal Educational Opportunities (duplicate information found in Policy AC)  
The above items were placed on the Consent Agenda

A brief ten-minute break was announced by Jeff Levesque at 7:50 p.m.

The board returned and the meeting was called back to order at 8 p.m. Review and Finalize Budget for Budget Committee

- Stacy Buckley introduced the budget's summary page and then its changes in revenues. The Administration increased the budget to include the new GMR for health insurance. The proposed budget is now \$5284 above the Tax Cap or \$10,677 over the tax cap with the addition of soccer. Stacy Buckley suggested that the funds be taken out of the out of district tuition line. Vincent Paul Migliore asked what did the 13% increase in health insurance premiums amount to? After researching the question Michael Limanni replied the total increase is about \$335,000.
- Vincent Paul Migliore suggested that our retained fund balance of \$250,000 be used to cover or offset the increase in health insurance so as not to burden taxpayers. Also the reason we're getting \$667,000 anticipated revenues from Hill is free money, to fund costs, but why are we over the Tax Cap with that?
- Jeff Levesque asked about funding for the NRHS roof. Given the current budget, there is no room to add the cost of the roof. We will continue to patch the leaks until a longer term solution to the budget can be found. The board had a lengthy conversation over the use of the retained fund balance. Vincent Paul Migliore suggested that we reduce the budget and use the retained fund balance if needed. The board has a discussion on the pros and cons of using this as a budget place holder and not for emergencies. Vincent Paul Migliore asked about the revenues from Hill. Michael Limanni responded that we budget our best estimate based on actual costs.
- Michael Limanni explained if we anticipate revenue then we budget it.
- The board continued discussion of the Tax Cap and the challenge of developing a responsible budget.
  - ii. General fund
  - iii. No further discussion
  - iv. Food Services Fund  
No change
  - v. Grant Fund  
No change

XI. New Business

- a. First Student request to allow Hill Students to ride Newfound Bus and Newfound Students to ride Hill Bus
- b. Need for 2<sup>nd</sup> meeting in November?  
The board confirmed that there was no need for a 2<sup>nd</sup> meeting in November. The board did confirm that December meetings dates are December 7 and 21.

XII. Public Comment (on agenda items only per policy BDDH, 5 minute limit)

None

XIII. Motion on Consent Agenda

Jeff Levesque moved the consent agenda seconded by Benjamin LaRoche.

Vote: 7-0-0-0 ***Motion Passed***

XIV. Motion on Individual Agenda Items

Benjamin LaRoche made a motion to reduce the budget by \$10,677. The funds will come out of the Out of District Tuition Line (1200-560), seconded by Sue Cheney.

Vote: 7-0-0-0 ***Motion Passed***

Vincent Paul Migliore made a motion to reduce the line item by \$125,000 in anticipation of using the retained fund balance if needed. Benjamin LaRoche seconded the motion.

- Christine Davol asked for RSA clarification- can we use the money for anything or only emergencies.
- Stacy Buckley read the Contingency Fund RSA” for purposes of revenue source to reduce tax rate, or overage like emergency.”
- There was board discussion on the use of the funds.

Vincent Paul Migliore repeated his motion to reduce the budget by \$125,000 Vote: 1-6-0-0 ***Motion Failed***

Bridgewater Yes

Bristol, Alexandria, Hebron, Danbury, New Hampton, Groton No

Benjamin LaRoche made a motion to increase the budget by \$5284 for an all girls middle school A soccer team seconded by Don Franklin.

Vote: 7-0-0-0 ***Motion Passed***

Jeff Levesque made the motion to approve a general fund (Fund 10) of \$21,298,971 and send it to the Budget Committee seconded by Sharon Klapyk.

Vote: 6-1-0-0 ***Motion Passed***

Bridgewater No

Sue made a motion that was seconded by Jeff Levesque to approve \$647,605 for the food service fund.

Vote; 7-0-0-0 ***Motion Passed***

Don Franklin made a motion to approve \$963,000 in Fund 22 as anticipated grant funding seconded by Sue Cheney.

Vote: 7-0-0-0 ***Motion Passed***

Benjamin LaRoche made a motion to increase his earlier motion for the cost of the girls A soccer team at NMMS by \$109 to \$5,393- the actual cost. Christine Davol seconded.

Vote: 7-0-0-0 ***Motion Passed***

Don Franklin made a motion to approve First Student request to allow Hill students to ride Newfound bus and to allow Newfound students to ride Hill bus as proposed by the Superintendent, seconded by Benjamin LaRoche.

Vote: 7-0-0-0 ***Motion Passed***

Jeff Levesque said there is no need for another meeting in November.

Stacy Buckley reminded the board the next meetings are December 7, and 21.

## XV. Financial

### a. Approval of Manifest(s)

Sue Cheney moved to approve the manifests for August and September seconded by Sharon Klapyk.

Vote: 7-0-0-0 ***Motion Passed***

XVI. Adjournment

Benjamin LaRoche made a motion to adjourn seconded by Christine Davol at 9:58 p.m.

Vote: 7-0-0-0 *Motion Passed*

Respectfully submitted by Ruth Whittier

**Staff Present:** Stacy Buckley, Anne Holton, Michael Limanni, Joshua MacLean (Student Representative), Fred Robinson

**Public Present:** Christine Bassett, New Hampton; Tom Caldwell, Bristol; Terry Murphy, Bridgewater Selectman; Heather Gosson, Bristol; Ken Braley, II, Alexandria; Charles Therriault, Bristol