

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

NEWFOUND AREA SCHOOL DISTRICT
School Board Planning and Dialogue
Minutes

Monday, July 14, 2014

at

New Hampton Community School, 191 Main Street, New Hampton, NH 03256

- I. Call to Order
- II. Pledge of Allegiance
- III. Record Roll:
 - Sue Cheney, Alexandria
 - Vincent Paul Migliore, Bridgewater
 - Ben LaRoche, Bristol
 - Ruby Hill, Danbury
 - Jeff Levesque, Groton
 - Don Franklin, Hebron
 - Christine Davol, New Hampton
- IV. Approval or Modification of Agenda – Modification of agenda as follows:
 - Addition of item to section VI b. 1. - Data Task Force
 - Addition of Non-public session at the conclusion of the public meeting.
- V. Public Comment
- VI. New Business
 - a. Review of exit interviews

Stacy Buckley presented to the Board a summary of exit interviews given at the end of the school year. Stacy Buckley said this is an opportunity to review the feedback, both positive and negative of those staff leaving.
 - b. Review of School Board evaluations

Ruby Hill said she found that the format and questions of the evaluation are not great. She feels we should have more than one survey- depending on the audience. Jeff said it appears that staff is unsure of what the board is doing. The surveys were reviewed. Mimi Freeman took the opportunity to tell the board she is not sure that staff understand what the board does, nor are they sure they agree with the way the board does things. She said there is a level of mistrust among staff toward the Board. There was further discussion regarding the change in the

school calendar and staff cuts. Stacy Buckley suggested they should look at the surveys and ask how they can become a team to move forward.

- b. 1. Data Task Force - Vincent Paul Migliore summarized and said the data has revealed to him that fundamentally we are supporting a large infrastructure in a large geographic area. He suggested we should consider 'less is more'. If we did not have to support this large infrastructure, it would not cost the taxpayers as much money and we could probably do much more with what we have. Stacy Buckley said she has looked at our cohorts. She said she makes her decisions based on our student population and their needs. Other cost items discussed included health insurance and bussing.
- c. Board Goal setting for 2014-2015 school year – After much discussion, the goals were established. After much discussion, the three established goals were:
 1. Successfully negotiate and support a new teacher agreement with the Newfound Area Teachers Association.
 2. Evaluate the use and purpose of district assets in order to develop a long-range plan that meets the needs of the population.
 3. Improve two-way communication between the school board and its staff and community.

Mike Limanni said the fact that we are a cooperative, we are one school district with seven towns, we should look at long term capital planning, which curriculum planning is a part of. Stacy Buckley said this is a great starting place. We need an infrastructure in place to have a long term strategic plan.

Motion by Jeffrey Levesque was made to accept the School Board Goals as presented; Seconded by Benjamin LaRoche

Vote: 7 yes, 0 no, 0 abstained, 0 absent

Motion Passed

VII. Public Comment (on agenda items only per policy BDHD, 5 minute limit) – No comments.

VIII. Motion on individual agenda items

IX. Other Business

X. Adjournment 8:47- **Motion** by Vincent Paul Migliore to Adjourn; Seconded by Jeffrey Levesque

Vote: 7 yes, 0 no, 0 abstained, 0 absent

Motion Passed

School Board Members Present: Ruby Hill Chair, Danbury; Vincent Paul Migliore, Vice Chair, Bridgewater, Sue Cheney, Alexandria; Benjamin LaRoche, Bristol; Jeffrey Levesque, Groton; Donald Franklin Hebron; Christine Davol, New Hampton.

Staff Present: Superintendent, Stacy Buckley; Business Administrator, Michael Limanni; Mimi Freeman, Staff Liaison; Leah McDevitt, clerk