

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

Minutes:		
Location:	<b>Newfound Regional High School Library Media Center</b>	
Date & Time:	<b>Thursday, March 20, 2014 6:00PM</b>	
Item:	~~~~~ <b>MINUTES</b> ~~~~~	
<b>1.</b>	<b>Call to Order by Superintendent Stacy Buckley at 6:00PM</b>	Actual Time: 6:02 AM
a.	Salute to the Flag & Pledge of Allegiance	
b.	Notice of Posting of Meeting: <i>SAU Office, website (sau4.org), Schools, sent to Town Offices</i>	
<b>2.</b>	<b>Organizational Meeting</b>	Actual Time:
a.	<b>Swearing in of Elected Members of the School Board</b> Benjamin LaRoche - Bristol Christine Hofling-Davol - New Hampton	
b.	<b>RE: Nomination of Chair</b>  Action: Motion to nominate Ruby Hill as School Board Chair. Moved by: <u>Vincent Paul Migliore</u> Seconded by: <u>Sue Cheney</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED Minority Votes/Notes:	
c.	<b>RE: Nomination of Vice Chair</b>  Action: Motion to nominate Vincent Paul Migliore as School Board Vice Chair. Moved by: <u>Donald Franklin</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED Minority Votes/Notes:	
d.	<b>RE: Appointment of School District Clerk (RSA 195:5, I)</b>  Action: Motion to appoint Leah McDevitt as School District Clerk. Moved by: <u>Ruby Hill</u> Seconded by: <u>Sue Cheney</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED Minority Votes/Notes:	

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<b>2. (continued)</b>		
<b>e.</b>	<b>RE: Appointment of Treasurer (RSA 195:5, I)</b>	
	Action: Motion to appoint Michele Escobar as District Treasurer. Moved by: <u>Ruby Hill</u> Seconded by: <u>Jeff Levesque</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED Minority Votes/Notes:	
<b>3.</b>	<b>Approval or Modification of Agenda; as presented or modified:</b> <input type="checkbox"/> Approved <input checked="" type="checkbox"/> Modified <b>Item 5.d – Policies for Second Reading change to: Policies for First Reading.</b>	
<b>4.</b>	<b>Inter-Communications</b>	
a.	Sign-In by attendees; please Print Name & Town, then return to clerk for recording.	
b.	To receive regular School Board packets, please record your request on designated sheet or email to: <u>scross@sau4.org</u>	
c.	Recognition - None	
d.	Public Comment ( <i>not limited to agenda items; see footnote below<sup>1</sup></i> ) 1) Elected Officials in Attendance – None present. 2) Members of the Public (5 mins/person)	
<b>Name</b>	<b>Town</b>	<b>Comments</b>
<b>Deidre Conway</b>	<b>Ashland</b>	Spoke on behalf of the Newfound Area Teachers Association against the 2014 – 2015 school calendar presented at the meeting by the board with additional changes and a start date after Labor Day. She noted she had received sixty responses from teachers who commented on the newly proposed calendar to see what was best for children. She said everyone had adjusted to going back to school before Labor Day. She further noted that if we go back to school after Labor Day, 23 students that attend vocational classes at Plymouth would lose 6 days of instruction. She said attending school on Veteran’s Day has angered those that would be required to work on this sacred day. She spoke against setting the parent/teacher conference to Halloween, which typically is scheduled for the end of the term, would change to 20 days earlier.
<b>Lisa Dunham</b>	<b>Bristol</b>	Said she has looked at both versions of the school calendar. She is in favor of starting after Labor Day. She noted there are an awful lot of early release days; they are disruptive. She thinks they children would be better served without all the early release days.
<b>Mary MacCaffrie</b>	<b>Bristol</b>	Welcomed the new School Board members. She thanked Board Chair, Vincent Paul Migliore and the whole School Board for their commitment.
<b>Susan Colby</b>	<b>Bristol</b>	Stated she is in favor of the amended calendar. She said she loves our teachers and said they know what is good for the children. In regard to the warrant article for the Bridgewater-Hebron withdrawal, she is not in favor of anyone pulling out of our district. We should look at ways to make our district better.
<b>Richard Dunham</b>	<b>Bristol</b>	Said he is in favor of the old school calendar. One extra week is too much on parents of young children.
<b>Debra Blouin</b>	<b>Hebron</b>	Stated she would like to start school after Labor Day. It is difficult with all the days off. When she is off of work, she does not get paid. She said, as a resident of Hebron, she is not in favor of Bridgewater Hebron Village School pulling out of the district.

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4. (continued)	
	<p>3) Faculty/Staff Liaison, <i>Reported by Mimi Freeman, NMMS</i> – Reported that the KAPER (Kids and Parents Enriching Relationships) Conference went very well.</p> <p>4) Student Council Liaison, <i>Keegan Tracy, Class of 2015</i> – Not present.</p>
5.	<b>Discussion Items for consideration and action by the Board</b>
a.	<p><b>School Board Committee Assignment:</b> A listing and description of the School Board Committees were distributed. The Board members were asked to make their selections and return the forms to Stacy Buckley. It was noted the Contract Negotiation Committee includes all Board members.</p>
b.	<p><b>2014-2015 School Board Calendar:</b> An alternative calendar, with a start date after Labor Day was submitted for review by Board Chair, Ruby Hill. This calendar differed from the calendar previously submitted by Stacy Buckley, which had a start date prior to Labor Day. The two calendars were discussed. In addition to the difference in the start of school dates, Christmas vacation, and early release days were discussed. When asked how the Superintendent came up with her calendar, she reported she had met with the Administrators, discussed it with NATA President, Deirdre Conway who shared it with the teachers and got their feedback, spoke with Plymouth and shared it with the Board. Ruby said it is 1% of our student body we are building our calendar around. Transportation issues were also discussed. Adjustments were made to the proposed calendar.</p>
c.	<p><b>Policies for First Reading:</b> As amended, Items 5.c and 5.d are Policies for First Reading. Jeff Levesque presented the policies for discussion and is looking for feedback from the Board.</p> <ul style="list-style-type: none"> <li>• KG Community use of School Facilities</li> <li>• KG-R Community use of School Facilities</li> <li>• AFA Evaluation of School Board Operational Procedures</li> <li>• AC-R Nondiscrimination –Title IX Grievance</li> <li>• AFB Superintendent Evaluation</li> <li>• CM Superintendent’s Annual Report</li> <li>• CBB Appointment of Superintendent</li> </ul>
d.	<p><b>Modified to - Policies for First Reading:</b></p> <ul style="list-style-type: none"> <li>• GE Exit Interviews</li> <li>• KBA Public’s Right to Know</li> </ul>
e.	<p><b>Teacher Contract:</b> Next Steps – Stacy Buckley said she spoke with the Newfound Area Teachers Association (NATA) President, Deirdre Conway and NATA asked if the Board was interested in sitting down to negotiations. Stacy Buckley also spoke with Attorney Barrett Christina who said it would be a full negotiation. The public would vote on just the cost items. The District would be responsible for paying for all of the election expenses. An estimated cost of the election is approximately four to five thousand dollars. Vincent Paul Migliore stated the Board should determine who will be on the bargaining committee before setting a date to meet with NATA. Don Franklin explained that in the past two years, the whole board was on the committee.</p>

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5. (continued)		
f.	<p><b>Towns of Hebron and Bridgewater Withdrawal from NASD Warrant Article:</b></p> <p>To see if the voters of the Towns of Hebron and Bridgewater will direct the School Board of the Newfound Area School District to undertake a study of the feasibility and suitability of the withdrawal of the Towns of Hebron and Bridgewater from the cooperative district. Vincent Paul Migliore explained the process having recently been through this last year with Danbury. In accordance with RSA 195, Section 25, the study shall be conducted by a committee composed of at least one member of the School Board from each of the pre-existing districts, one member of the Board of Selectmen from each town, and such other members as may be appointed by the committee. Within 180 days after the date of formation, the committee shall report its findings to the State Board of Education. The Selectman indicated that there is no cost for this study. He summarized that the process is governed by law. Once we agree to schedule the meeting, we need to notify other select boards then assign a subcommittee to do the exploration to see what the issues are.</p>	
z.	<b>Other Business:</b> None	
6.	<b>Public Comment on Agenda Items Only</b> per policy BDDH, 5 minute limit	Time:
Name	Town	Comments
Heather Gosling	Bristol	Commented on the transportation issue for the high school students attending the Vocational Education program at Plymouth High School. Said they are juniors and seniors and can drive themselves.
7.	<b>Non-Public Session:</b> To take place at the end of the regularly scheduled School Board meeting.	
	<p><b>Specific Statutory Reason</b> cited as foundation for the nonpublic session:</p> <p><input checked="" type="checkbox"/> RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i></p> <p>_____ RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i></p> <p>_____ RSA 91-A:3, II(c) <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i></p> <p>_____ RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i></p> <p>_____ RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i></p> <p>_____ RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i></p>	
8.	<b>Return to Public Session:</b> To take place at the end of the regularly scheduled School Board meeting.	Actual Time:

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<p>9. a.</p>	<p><b>Actions Taken on Discussion Items:</b></p> <p>RE: <b>School Board Committee Assignment:</b>                  Action: No action taken.</p> <p>Moved by: _____ Seconded by: _____  <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended &amp; Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.                  RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT ___ EXCUSED                  Minority Votes/Notes:</p>
<p>b.</p>	<p>RE: <b>2014-2015 School Board Calendar:</b>                  Action: Motion to accept the School Calendar for the 2014-2015 school year as created and amended during tonight’s meeting.</p> <p>Moved by: <u>Jeff Levesque</u> Seconded by: <u>Sue Cheney</u>  <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended &amp; Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.                  RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED                  Minority Votes/Notes:</p>
<p>c.</p>	<p>RE: <b>Policies for First Reading:</b></p> <ul style="list-style-type: none"> <li>• KG Community use of School Facilities</li> <li>• KG-R Community use of School Facilities</li> <li>• AFA Evaluation of School Board Operational Procedures</li> <li>• AC-R Nondiscrimination –Title IX Grievance</li> <li>• AFB Superintendent Evaluation</li> <li>• CM Superintendent’s Annual Report</li> <li>• CBB Appointment of Superintendent</li> <li>• GE Exit Interviews</li> <li>• KBA Public’s Right to Know</li> </ul> <p>Action: Motion to Table all Policies.</p> <p>Moved by: <u>Don Franklin</u> Seconded by: <u>Benjamin LaRoche</u>  <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended &amp; Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.                  RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED                  Minority Votes/Notes:</p>
<p>d.</p>	<p>RE: Modified to <b>Policies for First Reading:</b> included in Item 9.a.</p> <ul style="list-style-type: none"> <li>• GE Exit Interviews</li> <li>• KBA Public’s Right to Know</li> </ul> <p>Action:</p> <p>Moved by: _____ Seconded by: _____  <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended &amp; Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.                  RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT ___ EXCUSED                  Minority Votes/Notes:</p>

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9. (continued)		
e.	<p>RE: <b>Teacher Contract:</b> Next Steps                  Action: No action taken.</p> <p>Moved by: _____ Seconded by: _____  <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended &amp; Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.                  RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT ___ EXCUSED                  Minority Votes/Notes:</p>	
f.	<p>RE: <b>Towns of Hebron and Bridgewater Withdrawal from NASD Warrant Article:</b>                  To direct the Chair to notify the Select Board of the District towns to assign a representative to the RSA: 195 Committee for purposes of holding its first meeting between April 15<sup>th</sup> and May 9<sup>th</sup>, which date shall be determined by the Chair, Ruby Hill.</p> <p>Moved by: <u>Vincent Paul Migliore</u> Seconded by: <u>Don Franklin</u>  <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended &amp; Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted.                  RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED                  Minority Votes/Notes:</p>	
z.	Other Business: <b>None</b>	
<b>10.</b>	<b>Announcements:</b> None	
	<b>Non-Public Session:</b>	Actual Time: 8:20 pm
	<p>Motion to move to non public session was made by Jeff Levesque, seconded by Don Franklin                  A Roll call was taken to proceed to Non-Public Session:                  Alexandria – Yes; Bridgewater – Yes; Bristol – Yes; Danbury – Yes; Groton – Yes; Hebron – Yes;                  New Hampton - Yes</p>	
<b>11.</b>	<b>Date of Next School Board Meeting(s):</b>	
	Regularly Scheduled:	April 14, 2014
	Topic: <b>TBD</b>	Other Meeting:
<b>12.</b>	<b>Concluding Business for the Posted Meeting Time</b>	
	<p>RE: <input checked="" type="checkbox"/> Motion to Adjourn -or-  <input type="checkbox"/> Recess (for a specified period of time) until the following date &amp; time: _____</p> <p>Action:                  Moved by: <u>Sue Cheney</u> Seconded by: <u>Don Franklin</u>  <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended &amp; Approved <input type="checkbox"/> Defeated                  RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT <u>0</u> EXCUSED                  Minority Votes/Notes:</p>	
<p><b>School Board Members Present:</b></p> <p><b>Staff Present:</b></p> <p><b>Public Present:</b></p> <p>Respectfully submitted by Leah McDevitt</p>	<p>Ruby Hill, Chair – Danbury; Suzanne Cheney, Alexandria (arrived 6:04); Benjamin LaRoche, Bristol; Vincent Paul Migliore, Bridgewater; Jeff Levesque, Groton; Donald Franklin, Hebron; Christine Hofling-Davol, New Hampton.</p> <p>Superintendent Stacy Buckley, Mike Limanni, Business Administrator; Ann Holton, Student Services Director; Miriam Freeman, NMMS Staff, Fred Robinson NRHS Staff; Leah McDevitt, School Board Clerk.</p> <p>Rick Bassett, New Hampton; Christine Bassett, New Hampton; Sherry Maxner, Holderness; Deirdre Conway, Ashland; Coleen Symonds, Bristol; Lisa Dunham, Bristol; Chad Dunham, Bristol; Bettyanne Holloran, Ashland; Mary MacCaffrie, Bristol; Susan Colby, Bristol; Heather Gosson, Bristol; Michelle Costigan, Bristol; Joanne Robie, Bristol; Tom Caldwell, Bristol; Amy Fairbank, Bristol; Debra Blouin, Hebron; John Jenness, New Hampton; Christen Dolloff, Bristol; Bryan Richardson, Alexandria.</p>	
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NEWFOUND AREA SCHOOL BOARD

Non-Public Session

<i>Date/Time of Meeting:</i>	03/20/2014	<i>Scheduled Start:</i>	8:20 PM
<i>Location of Meeting:</i>	Newfound Regional High School Library Media Center		
<i>Videographer:</i>	None	<i>Assistant:</i>	None

<b>School Board Members:</b>			Present	Excused	Absent
Suzanne Cheney	(Alexandria, 2016)	<a href="mailto:scheney2@myfairpoint.net">scheney2@myfairpoint.net</a>	✓		
Vincent Paul Migliore, CH	(Bridgewater, 2016)	<a href="mailto:vpmigliore@budgetblinds.com">vpmigliore@budgetblinds.com</a>	✓		
Benjamin LaRoche	(Bristol, 2017)	<a href="mailto:blaroche@sau4.org">blaroche@sau4.org</a>	✓		
Ruby Hill, Vice CH	(Danbury, 2015)	<a href="mailto:topaztuesday@yahoo.com">topaztuesday@yahoo.com</a>	✓		
Don Franklin	(Hebron, 2015)	<a href="mailto:dgbrown@yahoo.com">dgbrown@yahoo.com</a>	✓		
Christine Davol	(New Hampton, 2017)	<a href="mailto:choflingdaval@sau4.org">choflingdaval@sau4.org</a>	✓		
Jeff Levesque	(Groton 2015)	<a href="mailto:imredbeard@gmail.com">imredbeard@gmail.com</a>	✓		

<b>Administration:</b>			Present	Excused	Absent
Stacy Buckley	Superintendent	<a href="mailto:sbuckley@sau4.org">sbuckley@sau4.org</a>	✓		

At 8:20 PM and pursuant to RSA 91-A:3, II (a) the Chair entertained a motion to go into Non Public Session moving to room 106; made by Vincent Paul Migliore, seconded by Don Franklin. The roll was called and a unanimous vote to do so was recorded.

1. Superintendent discussed staffing for the 2014-2015 school year.

At 9:15PM Vincent Paul Migliore moved, Christine Davol seconded to leave nonpublic session and return to public session. Motion passed.

Respectfully submitted,

Ruby Hill  
Chair

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