

Minutes:	V1	
Location:	Newfound Regional High School Library Media Center	
Date & Time:	February 11, 2013	
Item:	~~~~~ SAU Approved Minutes ~~~~~	
1.	Call to Order at Following the Public Hearing Scheduled for 6:00PM	Actual Time: 6:11PM
a.	Salute to the Flag & Pledge of Allegiance	
b.	Notice of Posting of Meeting: SAU Office, website (sau4.org), Schools, sent to Town Offices Non public minutes can be viewed as attached at the end of this document.	
2.	Motion enter Nonpublic Session made <u>Paul Rheinhardt</u> , Seconded by <u>Sue Cheney</u> . A roll call vote was taken. Alexandria Yes Bridgewater Yes Bristol Yes Danbury Yes Groton Excused Hebron Yes RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> ABSENT Minority Votes/Notes: Groton - Excused	Actual Time: 6:14PM
	<p>Specific Statutory Reason cited as foundation for the nonpublic session:</p> <p>___ RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i></p> <p><input checked="" type="checkbox"/> RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i></p> <p>___ RSA 91-A:3, II(c) <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i></p> <p>___ RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i></p> <p>___ RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i></p> <p>___ RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i></p>	
3.	Return to Public Session	Actual Time: 8:23PM
4.	Approval or Modification of Agenda <input checked="" type="checkbox"/> No modifications	
5.	Inter-Communications	
a.	Sign-In by attendees; please Print Name & Town, then return to clerk for recording.	
b.	To receive regular School Board packets, please record your request on designated sheet or email to: scross@sau4.org	
c.	Public Comment (<i>not limited to agenda items; see footnote below¹</i>)	
	1) Elected Officials in attendance – None in attendance. 2) Members of the Public (5 mins/person) No Public comments	

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6.	SAU Board Minutes for Approval	(blue)
a.	Minutes from Meeting of: December 10, 2012	
	<p>Action: Motion to approve Minutes as presented.</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> ABSENT Minority Votes/Notes: Groton excused.</p>	
7.	Discussion Items for consideration and action by the Board	
a.	<p>Public Announcement of Screening Committee Recommendation of Finalists for Superintendent: The names of the finalists for Superintendent were selected: Stacy Buckley, Antonio Fernandez and Timothy Richard. Ken DeBenedictis of NESDEC (New England School Development Caouncil), was instructed to contact the finalists.</p>	
b.	<p>Workshop, conducted by NESDEC Consultant, Ken DeBenedictis: Ken DeBenedictis said the Superintendent Search had received a strong pool of sixteen applicants. He gave the status of the search at this point, we have selected three candidates. He gave guidelines on how to organize and conduct an interview along with techniques to be better prepared. Mr. DeBenedictis distributed a packet to the Board members which included interview procedures, interview question and information for scheduling the local "Meet and Greet" for the three finalists. He instructed the Board on the selection of questions to submit to Vincent Paul Migliore. He instructed the Board on how they would select 10 to 12 questions to ask the candidates at their final interview. Further instructions were given for a candidate interview evaluation form, e.g. to keep track of the interview on a scale of low, average to high.</p> <p>Mr. DeBenedictis also gave suggestions on visiting the candidates at their site and or conducting a telephone interview targeted-telephoning. He suggested establishing an itinerary, with someone available to escort the candidates the day of the visit. Vincent Paul Migliore said we are going to incorporate the interview process with the scheduled public hearings. The Board needs to select a date to meet following the interviews to review all the feedback documents. Summary of the interview schedule and public hearings to end at the following towns: February 18th Groton Town Hall, February 20th Newfound Regional High School Library Media Center and February 21st at the Danbury Elementary School. SAU Board meetings were scheduled for February 25th and March 4th after the interviews for the Board to deliberate. A public announcement to follow the regularly scheduled School Board meeting on March 11, 2013.</p>	
8.	Public Comment on Agenda Items Only per policy BDDH, 5 minute limit None	Time:
9.	Actions Taken on Discussion Items:	
a.	<p>RE: Motion to accept recommendations of Screening Committee</p> <p>Action: Moved by: <u>Lloyd Belbin</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> ABSENT Minority Votes/Notes: Groton excused.</p>	

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b.	<p>RE: Motion to schedule Public "Meet & Greet" of Finalist Candidates Antonio Fernandez February 18th, Timothy Richard February 20th, Stacy Buckley February 21st</p> <p>Action: Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Don Franklin</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> ABSENT Minority Votes/Notes: Groton excused.</p>	
10.	Next School Board Meetings	
	Regularly Scheduled:	February 11, 2013 Immediately following this SAU Board Meeting
	Special SAU Board Meeting: Topic: <i>to Announce selection of new Superintendent</i>	February 25, 2013
11.	Concluding Business for the Posted Meeting Time	Time: 9:47 PM
	<p>RE: <input checked="" type="checkbox"/> Motion to Adjourn -or- <input type="checkbox"/> Recess (for a specified period of time) until the following date & time: _____</p> <p>Action: Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated RECORDED VOTE: <u>5</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>2</u> ABSENT Minority Votes/Notes: Groton and Danbury excused.</p>	
School Board Members Present	Vincent Paul Migliore – Bridgewater, Ruby Hill – Danbury (left at 9:41), Lloyd Belbin – Bristol, Paul Rheinhardt – New Hampton, Suzanne Cheney – Alexandria, Don Franklin – Hebron	
Staff Members Present	Jiri Hajek – Groton (absent) Dr. Philip McCormack – Interim Superintend, Daniel Rossner – Business Administrator, Fred Robinson – Audio Leah McDevitt – Clerk	
Public Present	Lauren Moran – Danbury, Bryan Richardson – Alexandria	
Accessed URLS	By Vincent Paul Migliore – www.sau4.org , www.google.com	
Template Used:	\\SAU2012\Proposed agenda\SAU Board Proposed Template v4	

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NEWFOUND AREA SAU BOARD

Non-Public Session

Date/Time of Meeting:	02/11/2013	Scheduled Start:	6:14 PM		
Location of Meeting:	Newfound Regional High School Library Media Center				
Videographer:	None	Assistant:	None		
School Board Members:					
Suzanne Cheney	(Alexandria, 2013)	scheney2@myfairpoint.net	Present	Excused	Absent
Vincent Paul Migliore, CH	(Bridgewater, 2013)	vpigliore@budgetblinds.com	✓		
Lloyd Belbin	(Bristol, 2014)	lbelbin@juno.com	✓		
Ruby Hill, Vice CH	(Danbury, 2015)	topaztuesday@yahoo.com	✓		
Don Franklin	(Hebron, 2015)	dgbrown@yahoo.com	✓		
Paul Rheinhardt	(New Hampton, 2014)	psrheinhardt@metrocast.net	✓		
Jiri Hajek	(Groton, 2015)	icefoxlab@peoplepc.com		✓	
Administration:					
Phillip McCormack	Interim Superintendent	pmccormack@sau4.org	✓		
Daniel Rossner	Business Administrator	drossner@sau4.org	✓		

At 6:14 PM and pursuant to RSA 91-A:3, II(b) the Chair entertained a motion to go into Non Public Session remaining in the Newfound Regional High School Library Media Center; made by: Paul Rheinhardt , seconded by: Sue Cheney. The roll was called and a unanimous vote to do so was recorded.

1. Discussed Candidates for New Superintendent
2. Discussed compensation ranges for the Administrative Team @ NASD
3. Discussed the merits of interviewing three finalists to be considered for the role of Superintendent.

At 8:16 PM Paul Rheinhardt moved, Lloyd Belbin seconded to leave nonpublic session and return to public session. Motion passed.

Respectfully submitted,

Vincent Paul Migliore
Chair

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