

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

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| Minutes: | | |
| Location: | Newfound Regional High School Library Media Center | |
| Date & Time: | Monday, September 9, 2013 6:30PM | |
| Item: | ~~~~~ MINUTES ~~~~~ | |
| 1. | Call to Order at 6:30 PM | Actual Time: 6:30 PM |
| a. | Salute to the Flag & Pledge of Allegiance | |
| b. | Notice of Posting of Meeting: SAU Office, website (sau4.org), Schools, sent to Town Offices | |
| 2. | Non-Public Session – No non-public meeting | Actual Time: |
| | <p>Specific Statutory Reason cited as foundation for the nonpublic session:</p> <p>___ RSA 91-A:3, II (a) <i>The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.</i></p> <p>___ RSA 91-A:3, II(b) <i>The hiring of any person as a public employee.</i></p> <p>___ RSA 91-A:3, II(c) <i>Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.</i></p> <p>___ RSA 91-A:3, II(d) <i>Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.</i></p> <p>___ RSA 91-A:3, II(e) <i>Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled</i></p> <p>___ RSA 91-A:3, II(i) <i>Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.</i></p> | |
| 3. | | Actual Time: |
| | Vincent Paul Migliore thanked Dan Rossner for his years of service as Newfound’s Business Administrator. He announced there will be a farewell gathering on September 25th at the SAU Office. | |
| 4. | <p>Approval or Modification of Agenda; as approved or modified:</p> <p><input type="checkbox"/> Approved <input checked="" type="checkbox"/> Modified</p> <p>Item z.1 - Request from Dan Rossner to approve distribution of funds from the Football Field Trust Account</p> <p>Item z.2 – Request from Stacy Buckley for Field Trip approval – NHCS to Old Sturbridge Village.</p> <p>Agenda approved as Modified</p> | |

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| 5. | Inter-Communications | |
| a. | Sign-In by attendees; please Print Name & Town, then return to clerk for recording. | |
| b. | To receive regular School Board packets, please record your request on designated sheet or email to: scross@sau4.org | |
| c. | Public Comment (<i>not limited to agenda items; see footnote below¹</i>) 1) Elected Officials in Attendance – None present 2) Members of the Public – No comments 3) Faculty/Staff Liaison, Mimi Freeman – Reported it is a great start to the new school year. 4) Student Council Liaison – None present | |
| 6. a. | <p>School Board Minutes for Approval (blue)</p> <p>Minutes from Meeting of: August 12, 2013 August 26, 2013 Planning and Dialogue</p> <p>Action: Approve Minutes of August 12, 2013, as submitted. Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>5</u> YES <u>0</u> NO <u>1</u> ABSTENTIONS <u>1</u> ABSENT Minority Votes/Notes: Danbury, Abstained; Groton, Excused Absent</p> <p>Action: Approve Planning and Dialogue Minutes of August 26, 2013, as submitted. Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>6</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>1</u> ABSENT Minority Votes/Notes: Groton – Excused Absent</p> | |
| 7. | Other Minutes in Packet, for Reference: None | |
| 8. | Correspondence & Reports Included in Packet Principals, Special Education, Business Administrator Comments: Vincent Paul Migliore said he would like Student Services Administrator, Anne Holton, to add 504 data to her monthly Special Education report. | |
| Other: | Newfound Regional High School's Report Card: Stacy Buckley summarized two reports for the Board. The first is a summary based on the graduating class of 2013. The report shows what the students did after graduation. The second report is a summary of projected enrollments. Stacy Buckley will continue to collect data and update as needed. | Date Rec'd: |
| 9. | Discussion Items for consideration and action by the Board | |
| a. | Snow Plow Bid: Dan Rossner reported there were five bids submitted. The bid was awarded to TH Turnkey Construction. <i>Placed on Consent Agenda.</i> | |
| b. | Oil Bid: Dan Rossner reported he had reopened the bid process and received two bids. He asked the Board if he should reopen the bid again due to fluctuating prices in oil. The Board decided to accept the final bid by Fuller Oil. <i>Placed on Consent Agenda.</i> | |

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| 9. (continued) | |
| c. | Review Audit Report: Dan Rossner reviewed the findings of the Audit Report. He noted the auditor recommended the District establish a policy to disburse funds once a class has graduated. Currently the funds are being maintained by the High School. |
| d. | Newfound Nutrition Meal Rates – request of action: Dan Rossner reported a new directive from the Federal Government to increase the prices charged for meal. He recommended an increase in the price of meals by ten cents to stay in compliance. Discussion followed. |
| e. | Surplus Property: Dan Rossner reported over the summer they have taken a number of aged equipment out of circulation. He added we are in compliance with Board policy with phase 1 of this year's project. |
| f. | Budget Development Guideline: The date for the First Deliberative Session was selected as the first Saturday in February, with the second Saturday as a snow date. Vincent Paul Migliore noted that we have done this in the past couple of years and have found it to be helpful. Attendance has improved by doing so. |
| g. | Hill School District Request and Update: The Board is interested in meeting with the Hill School Board. Hill is trying to schedule a meeting with their attorney to review process. They will be in contact with us once that has happened. Vincent Paul Migliore reminded all that the Board appointed the two chairs (NASD and SAU) and the Vice Chair (NASD) to meet with the Hill School Board. |
| h. | Personnel - Nomination of New Hires: Stacy Buckley nominated two staff; Deborah Hoyt, School Psychologist and Jo Ellen Divoll, Out of District Coordinator. |
| j. (no "i") | Collective Bargaining: The Board has received a formal request to undertake negotiations. The teacher's team consists of Deirdre Conway, Chet Devarney, Shelly Doucette, David Harlow and Shelly Philbrick. It was noted last year the entire Board sat on the negotiation team. Vincent Paul Migliore said it worked well last year and would like to do it again this year. The Board was in consensus to do it the same way. A proposed meeting date was set for Friday, September 27 th at 4:00 PM or October 4 th at the Middle School to set the ground rules of negotiation without counsel to start. Stacy Buckley will contact NATA and confirm availability. |
| k. | Superintendent Goals: Superintendent Stacy Buckley reported on her goals for 2013 – 2014. (attached) |
| l. | Field Trip Request: The Newfound Regional High School Band would like to attend the UMASS Band Day at Gillette Stadium, Foxborough, MA, on October 12, 2013. They will be performing a presentation at half time. <i>Place on Consent Agenda</i> |
| z. | Other Business: z.1 Football Field disbursement: Motion to approve funds for paint and field supplies. <i>Placed on consent Agenda</i> z.2 Field Trip – For New Hampton Community School to travel to Old Sturbridge Village in Sturbridge MA, on October 16, 2013. <i>Placed on consent Agenda</i> |

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| <p>10.</p> | <p>Public Comment on Agenda Items Only per policy BDDH, 5 minute limit: Bryan Richardson, Alexandria – Told the Board on September 28, 2013 there will be Home Coming games for all sports at the High School. The football teams will play at Morrison Field. There will be a Junior Varsity game at 10:00 AM and Varsity will be at 1:30 PM. Don Franklin inquired about the Football Cards for sale. Bryan said the football team is selling the cards.</p> | <p>Time:</p> |
| <p>11.</p> | <p>CONSENT AGENDA – (Continued Discussion, Implementation & Use) “Are there any changes to the Consent Agenda as Agreed Prior?” None</p> | |
| <p>a.</p> | <p><i>Items Included on This Meeting’s Consent Agenda:</i> Motion to approve: 9.a - Snow Plow Bid 9.b - Oil Bid 9.l - NRHS Band Trip 9.z.1 - Football Payment 9.z.2 - NHCS Field Trip</p> <p>Action: Motion to approve items placed on Consent Agenda. Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p> | |
| <p>12.</p> | <p>Actions Taken on Discussion Items:</p> | |
| <p>a.</p> | <p>RE: Snow Plow Bid <i>Placed on Consent Agenda 11a</i></p> <p>Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: _____ YES _____ NO _____ ABSTENTIONS _____ ABSENT Minority Votes/Notes:</p> | |
| <p>b.</p> | <p>RE: Oil Bid <i>Placed on Consent Agenda 11a</i></p> <p>Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: _____ YES _____ NO _____ ABSTENTIONS _____ ABSENT Minority Votes/Notes:</p> | |

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| <p>12. (continued)</p> | |
| <p>c.</p> | <p>RE: Review Audit Report Action: Motion to accept FY2012 – 2013 Audit Report as presented</p> <p>Moved by: <u>Sue Cheney</u> Seconded by: <u>Paul Rheinhardt</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p> |
| <p>d.</p> | <p>RE: Newfound Nutrition Meal Rates Action: Motion to increase prices for paid lunch by .10 per meal at all schools</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted</p> <p>Motion to Table</p> <p>Moved by: <u>Ruby Hill</u> Seconded by: <u>Sue Cheney</u> <input checked="" type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>4</u> YES <u>3</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes: Bristol, Hebron, New Hampton Note: Awaiting report of Business Administrator on potential impact of being non-compliant, prior to a vote to remove from Table.</p> |
| <p>e.</p> | <p>RE: Surplus Property Action: Motion to declare as surplus in accordance with Policy DN, IT equipment with little or no functional value including : Assorted Desktop PCs (43), MacMinis (24), MacBooks (9), MacBook Pro (1), MacTower Server (1), MacRack Servers (6), Nutrikids POS Terminals (5), Keyboards (85), LCD Monitors (20), CD Drives (4) Palm Pilot (1).</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p> |
| <p>f.</p> | <p>RE: Budget Development Guidelines Action: No action necessary</p> <p>Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted. RECORDED VOTE: ____ YES ____ NO ____ ABSTENTIONS ____ ABSENT Minority Votes/Notes:</p> |
| <p>g.</p> | <p>RE: Hill School District Request and Update Action: No action necessary</p> <p>Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted. RECORDED VOTE: ____ YES ____ NO ____ ABSTENTIONS ____ ABSENT Minority Votes/Notes:</p> |

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| <p>12. (continued)</p> | |
| <p>h. (1)</p> | <p>RE: Personnel - Confirm Nomination of New Hires: Action: Motion to elect nomination of Deborah Hoyt as Middle School/High School Psychologist.</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p> |
| <p>h.2</p> | <p>Action: Motion to elect nomination of Jo-Ellen Divoll, as Out of District Coordinator.</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Ruby Hill</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes:</p> |
| <p>j. (no "i")</p> | <p>RE: Collective Bargaining Action: Motion to identify entire Board as the Bargaining Committee</p> <p><input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes: Initial proposed meeting dates with NATA; September 27, 2013 or October 1, 2013.</p> |
| <p>k.</p> | <p>RE: Superintendent Goals Action: Accept the Superintendent's Goals as submitted.</p> <p>Moved by: <u>Paul Rheinhardt</u> Seconded by: <u>Lloyd Belbin</u> <input type="checkbox"/> Tabled <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT Minority Votes/Notes: Superintendents' 2013 – 2014 Goals; See Attached.</p> |
| <p>l.</p> | <p>RE: Field Trip Request: NRHS Oct 12th, Band Trip <i>Placed on Consent Agenda 11a</i></p> <p>Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input type="checkbox"/> None or Other, as noted. RECORDED VOTE: ____ YES ____ NO ____ ABSTENTIONS ____ ABSENT Minority Votes/Notes:</p> |

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| 12.(continued) | |
| z. | Other Business |
| 1. | <p>RE: Friends of Football Payment Placed on Consent Agenda 11a</p> <p>Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted. RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT Minority Votes/Notes:</p> |
| z. | <p>2. RE: NHCS Field Trip Placed on Consent Agenda 11a</p> <p>Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted. RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT Minority Votes/Notes:</p> |
| 13. | Manifests |
| | <p>RE: None to approve</p> <p>Action: Moved by: _____ Seconded by: _____ <input type="checkbox"/> Tabled <input type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated <input checked="" type="checkbox"/> None or Other, as noted. RECORDED VOTE: ___ YES ___ NO ___ ABSTENTIONS ___ ABSENT Minority Votes/Notes:</p> |
| 14. | Announcements |
| a. | Jeff Levesque will be attending the Groton Select Board meeting on September 26, 2013 with Stacy Buckley. The meeting with Alexandria Select Board will be tomorrow. |
| b. | A "Meet and Greet" is scheduled on Wednesday, September 11, 2013 for the Superintendent. |
| c. | RSA 195 Committee's final meeting is scheduled for October 15, 2013. |
| d. | Safety Committee meeting scheduled for September 23, 2013 with the Superintendent. |
| e. | Valerie Kehoe, a teacher at BHVS was appointed to the State Professional Standards Board. |
| 15. | School Events See attached sheet |
| 16. | Date of Next School Board Meetings: |
| | Regularly Scheduled: October 15, 2013 (Tuesday) |
| | Planning & Dialogue: September 23, 2013 6:30pm @ NRHS - LMC |
| | Topic: Special Education |
| 17. | Concluding Business for the Posted Meeting Time Time: 8:45 |
| | <p>RE: <input checked="" type="checkbox"/> Motion to Adjourn -or- <input type="checkbox"/> Recess (for a specified period of time) until the following date & time:</p> <p>Action: Motion to adjourn. Moved by: Paul Rheinhardt Seconded by: Ruby Hill <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> Amended & Approved <input type="checkbox"/> Defeated RECORDED VOTE: <u>7</u> YES <u>0</u> NO <u>0</u> ABSTENTIONS <u>0</u> ABSENT</p> |

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| Template Used: | \\SAU2012\Proposed agenda\ Proposed Agenda Template v14 |
| School Board Present: | Vincent Paul Migliore – Chair, Bridgewater; Ruby Hill – Vice Chair, Danbury; Sue Cheney, Alexandria; Lloyd Belbin, Bristol; Paul Rheinhardt, New Hampton; Don Franklin, Hebron; Jeff Levesque, Groton (arrived 6:56). |
| Staff Present: | Stacy M. Buckley, Superintendent; Dan Rossner, Business Administrator; Ann Holton, Student Services Director; Miriam Freeman, Teacher- NMMS; Fred Robinson, Support Staff; Leah McDevitt, Clerk. |
| Public Present: | Todd Andrews, Meredith, NH; Heather Gosson, Bristol; Michelle Costigan, Bristol; Bryan L. Richardson Sr., Alexandria. |
| Respectfully submitted by Leah McDevitt | |



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| September 11 | 5:00pm | Newfound Area School Board would like to invite you to meet the new Superintendent of Schools, Stacy Buckley @ NRHS |
| September 12 | 6:30pm | Danbury Elementary School Open House |
| September 16 | 6:30pm | Policy Committee Meeting @ SAU Office |
| September 17 | 6:30pm | New Hampton Community School Open House |
| September 18 | 6:30pm | Bristol Elementary School Open House |
| September 19 | 6:30pm | Newfound Regional High School Open House |
| September 23 | 6:30pm | Planning and Dialogue Meeting @ NRHS |
| September 24 | | Early Release Day |
| September 25 | 6:00pm | Bridgewater-Hebron Village School Open House |
| September 26 | 6:30pm | Newfound Memorial Middle School Open House |



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| October 11 | Teacher In-Service Day No School for Students |
| October 14 | Columbus Day - No School |

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Stacy Buckley
Superintendent Goals for 2013-2014

1. Investigate, assess, analyze and make a recommendation regarding any reconfiguration of the school district. This will include reviewing K-8 possibilities, K-6 possibilities, and school expansion, modification of use or closing possibilities. A presentation will be made to the Board at a meeting in late November (November 25th).

Assessment: Completion of task and presentation presently targeted for November 25th

2. Review all professional and support positions in the district and make a recommendation for the budget process for any re-alignments, reductions, or increases. Ensure that all positions in the budget have a solid job description with specific expectations by the end of the 2013-2014 school year.

Assessment: Completion of the budget process demonstrating a clear focus on the needs of the district to include financial capacity, building capacity, ensuring that strong instructional practices are occurring and reviewing the need for support staff with the Student Services Administrator and building level Principals.

Assessment: A complete review of all job descriptions. New job descriptions with specificity will be added for any positions that will continue and that do not currently have one in place. Existing job descriptions will also be reviewed and revised as needed for specific positions.

3. Work with administrative team, faculty and staff in order to analyze data to make recommendations regarding programming and services for all students.

Assessment: A two part assessment will be conducted. The first will be a mid-year summary document provided to the School Board documenting what has been planned and implemented regarding a K-12 curriculum and instructional realignment, strategic planning to improve special education training and support, additional recommendations or restructuring of any programming to better meet the needs of the district and an overview of Professional Development that has occurred to move the district forward.

The second part of the assessment will involve a year end summary and recommendations of the work that has been done over the year. This summary will include next steps toward continued improvement for the district.

4. Using the 2012 Opuda Study as a basis, work with Student Services Administrator to review special education programming and services and develop recommendations around the following:
 - a. Staffing levels
 - b. Additional or re-alignment of program recommendations
 - c. Staff training and supports needed
 - d. Ensuring that all staff understand and comply with expectations outlined in the district Special Education Process and Procedures manual

Assessment: In conjunction with the Student Services Administrator a year-end report will be provided to the Board that will review and outline the work that has been completed over the year which specifically addresses the four areas noted above.

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5. Manage the new SAU administrative team to ensure familiarity and compliance with District Policy, and establish Budgeting procedures to enable smooth inputs from the staff for an efficient process in working with the Budget Committee and Board.

Assessment: Over the next two years of budget cycles, the board and budget committee will have transparency from the Administration during the budget process. The board and budget committee will have a clear understanding of the needs and wants of the district.

6. Expand and rely on Data Task Force information as a means of objective comparisons with cohort districts established by the Board.

Assessment: When appropriate, the DTF information will be utilized to assist in making decisions and in the setting of individual goal areas.

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